Introduction:

LEA: Oxnard Union High School District Contact (Name, Title, Email, Phone Number): Lisa Salas Brown, Assistant Superintendent, Educational Services, LCAP Year: 2015-16

Local Control and Accountability Plan and Annual Update Template

The Local Control and Accountability Plan (LCAP) and Annual Update Template shall be used to provide details regarding local educational agencies' (LEAs) actions and expenditures to support pupil outcomes and overall performance pursuant to Education Code sections 52060, 52066, 47605, 47605.5, and 47606.5. The LCAP and Annual Update Template must be completed by all LEAs each year.

For school districts, pursuant to Education Code section 52060, the LCAP must describe, for the school district and each school within the district, goals and specific actions to achieve those goals for all pupils and each subgroup of pupils identified in Education Code section 52052, including pupils with disabilities, for each of the state priorities and any locally identified priorities.

For county offices of education, pursuant to Education Code section 52066, the LCAP must describe, for each county office of education-operated school and program, goals and specific actions to achieve those goals for all pupils and each subgroup of pupils identified in Education Code section 52052, including pupils with disabilities, who are funded through the county office of education Local Control Funding Formula as identified in Education Code section 2574 (pupils attending juvenile court schools, on probation or parole, or mandatorily expelled) for each of the state priorities and any locally identified priorities. School districts and county offices of education may additionally coordinate and describe in their LCAPs services provided to pupils funded by a school district but attending county-operated schools and programs, including special education programs.

Charter schools, pursuant to Education Code sections 47605, 47605.5, and 47606.5, must describe goals and specific actions to achieve those goals for all pupils and each subgroup of pupils identified in Education Code section 52052, including pupils with disabilities, for each of the state priorities as applicable and any locally identified priorities. For charter schools, the inclusion and description of goals for state priorities in the LCAP may be modified to meet the grade levels served and the nature of the programs provided, including modifications to reflect only the statutory requirements explicitly applicable to charter schools in the Education Code.

The LCAP is intended to be a comprehensive planning tool. Accordingly, in developing goals, specific actions, and expenditures, LEAs should carefully consider how to reflect the services and related expenses for their basic instructional program in relationship to the state priorities. LEAs may reference and describe actions and expenditures in other plans and funded by a variety of other fund sources when detailing goals, actions, and expenditures related to the state and local priorities. LCAPs must be consistent with school plans submitted pursuant to Education Code section 64001. The information contained in the LCAP, or annual update, may be supplemented by information contained in other plans (including the LEA plan pursuant to Section 1112 of Subpart 1 of Part A of Title I of Public Law 107-110) that are incorporated or referenced as relevant in this document.

For each section of the template, LEAs shall comply with instructions and should use the guiding questions as prompts (but not limits) for completing the information as required by statute. Guiding questions do not require separate narrative responses. However, the narrative response and goals and actions should demonstrate each guiding question was considered during the development of the plan. Data referenced in the LCAP must be consistent with the school accountability report card where appropriate. LEAs may resize pages or attach additional pages as necessary to facilitate completion of the LCAP.

State Priorities

The state priorities listed in Education Code sections 52060 and 52066 can be categorized as specified below for planning purposes, however, school districts and county offices of education must address each of the state priorities in their LCAP. Charter schools must address the priorities in Education Code section 52060(d) that apply to the grade levels served, or the nature of the program operated, by the charter school.

A. Conditions of Learning:

Basic: degree to which teachers are appropriately assigned pursuant to Education Code section 44258.9, and fully credentialed in the subject areas and for the pupils they are teaching; pupils have access to standards-aligned instructional materials pursuant to Education Code section 60119; and school facilities are maintained in good repair pursuant to Education Code section 17002(d). (Priority 1)

Implementation of State Standards: implementation of academic content and performance standards and English language development standards adopted by the state board for all pupils, including English learners. (Priority 2)

Course access: pupil enrollment in a broad course of study that includes all of the subject areas described in Education Code section 51210 and subdivisions (a) to (i), inclusive, of Section 51220, as applicable. (Priority 7)

Expelled pupils (for county offices of education only): coordination of instruction of expelled pupils pursuant to Education Code section 48926. (Priority 9)

Foster youth (for county offices of education only): coordination of services, including working with the county child welfare agency to share information, responding to the needs of the juvenile court system, and ensuring transfer of health and education records. (Priority 10)

B. Pupil Outcomes:

Pupil achievement: performance on standardized tests, score on Academic Performance Index, share of pupils that are college and career ready, share of English learners that become English proficient, English learner reclassification rate, share of pupils that pass Advanced Placement exams with 3 or higher, share of pupils determined prepared for college by the Early Assessment Program. (Priority 4)

Other pupil outcomes: pupil outcomes in the subject areas described in Education Code section 51210 and subdivisions (a) to (i), inclusive, of Education Code section 51220, as applicable. (Priority 8)

C. Engagement:

Parental involvement: efforts to seek parent input in decision making at the district and each school site, promotion of parent participation in programs for unduplicated pupils and special need subgroups. (Priority 3)

Pupil engagement: school attendance rates, chronic absenteeism rates, middle school dropout rates, high school graduations rates. (Priority 5)

School climate: pupil suspension rates, pupil expulsion rates, other local measures including surveys of pupils, parents and teachers on the sense of safety and school connectedness. (Priority 6)

Section 1: Stakeholder Engagement

Meaningful engagement of parents, pupils, and other stakeholders, including those representing the subgroups identified in Education Code section 52052, is critical to the LCAP and budget process. Education Code sections 52060(g), 52062 and 52063 specify the minimum requirements for school districts; Education Code sections 52066(g), 52068 and 52069 specify the minimum requirements for county offices of education, and Education Code section 47606.5 specifies the minimum requirements for charter schools. In addition, Education Code section 48985 specifies the requirements for translation of documents.

Instructions: Describe the process used to consult with parents, pupils, school personnel, local bargaining units as applicable, and the community and how this consultation contributed to development of the LCAP or annual update. Note that the LEA's goals, actions, services and expenditures related to the state priority of parental involvement are to be described separately in Section 2. In the annual update boxes, describe the stakeholder involvement process for the review, and describe its impact on, the development of the annual update to LCAP goals, actions, services, and expenditures.

Guiding Questions:

- 1) How have applicable stakeholders (e.g., parents and pupils, including parents of unduplicated pupils and unduplicated pupils identified in Education Code section 42238.01; community members; local bargaining units; LEA personnel; county child welfare agencies; county office of education foster youth services programs, court-appointed special advocates, and other foster youth stakeholders; community organizations representing English learners; and others as appropriate) been engaged and involved in developing, reviewing, and supporting implementation of the LCAP?
- 2) How have stakeholders been included in the LEA's process in a timely manner to allow for engagement in the development of the LCAP?
- 3) What information (e.g., quantitative and qualitative data/metrics) was made available to stakeholders related to the state priorities and used by the LEA to inform the LCAP goal setting process? How was the information made available?
- 4) What changes, if any, were made in the LCAP prior to adoption as a result of written comments or other feedback received by the LEA through any of the LEA's engagement processes?
- 5) What specific actions were taken to meet statutory requirements for stakeholder engagement pursuant to Education Code sections 52062, 52068, and 47606.5, including engagement with representatives of parents and guardians of pupils identified in Education Code section 42238.01?
- 6) What specific actions were taken to consult with pupils to meet the requirements 5 CCR 15495(a)?
- 7) How has stakeholder involvement been continued and supported? How has the involvement of these stakeholders supported improved outcomes for pupils, including unduplicated pupils, related to the state priorities?

	F
Involvement Process	Impact on LCAP
It is the intent of Oxnard Union High School District (OUHSD) to gather and	The LCAP/Parent Advisory Committee reviewed input
incorporate input for our Local Control Accountability Plan (LCAP) from all	from all stakeholders as well as other school/district data.
stakeholder groups, including students, parents, teachers, principals,	Taking into consideration the eight state priorities, the six
administrators, other school personnel, our local bargaining unit, and community	District Overarching Goals, and stakeholder input, the
members.	committee used its time to address "the what" (or the
	goals) and "the how" (or the actions and services). Jointly,
The OUHSD Parent and Community LCAP Advisory Committee met six times to go	they reviewed the seven major goals that were written in
over the LCAP (October 14, 2014, December 9, 2014, January 27, 2015, March 17,	2014-15 LCAP to meet the needs of all students, including
2015, May 6, 2015, and May 26, 2015). On May 26, 2015 the final LCAP was	the LCAP subgroups: Low Income (LI), English Learner
presented to the LCAP Advisory Committee and allow for the superintendent to	(EL), and Foster Youth (FY). While many of the goals
post any written comments to stakeholder questions (if applicable) prior to the	address multiple areas of the state's eight priorities, they
June 10, 2015 Public Hearing on the LCAP, LCFF, and budget review. The committee	also correspond well to the LCAP's three broad categories:
is comprised of parents, certificated staff, students, community members,	Conditions of Learning, Pupil Outcomes, and Engagement.
principals, union representatives, the superintendent, and other district staff.	These seven goals are addressed in the three-year plan of
	the LCAP, continuing with the 2015-16 school year.
In January and February, Stakeholders were invited to attend meetings on the	Several minor changes were made to the wording of the
Common Core State Standards (CCSS), the Local Control Funding Formula (LCFF),	goals as reflected below by underlining the changes.
and the LCAP. These meetings occurred in conjunction with each school site's Open	The Seven LCAP Goals as determined by OUHSD
House on either February 3 (ACHS & Condor HS), 6 (CIHS, HHS, OHS, PHS, RMHS) or	
March 18 (FHS). Three additional community meetings were announced in the	CONDITIONS OF LEARNING (Basic Services,
Ventura County (VC) Star and held in centralized community locations on February	Implementation of CCSS & Access to Courses)
4, 5 and 11. All site and community meetings were conducted in both English and	1) Ensure all teachers are prepared to help all students
Spanish. The Superintendent met with business and community members at the Camarillo and Oxnard Chambers of Commerce and the Camarillo and Oxnard	(including LI, newcomer and long-term ELs, and FY) successfully complete high school and graduate
Rotary Clubs. Additional meetings were available and delivered at school sites by	prepared for college and career.
Union Representatives for OUHSD staff.	2) Ensure all students have access to appropriate
Union Representatives for OUTSD stan.	technology and can demonstrate effective 21 st Century
The gathering of input from stakeholders using digital and hard copy surveys began	Skills.
on February 9, 2015 and has been on-going. Stakeholders were able to access the	
survey link via email, the district website or using the new OUHSD App with a	PUPIL OUTCOMES (Student Achievement & Other
special link to the LCAP survey. All participants in attendance at LCAP meetings	Outcomes)
were given surveys in either English or Spanish.	3) All students will graduate prepared for college, career,
	and life, having successfully participated in the OUHSD
The Assistant Superintendent of Educational Services contacted the leaders from	Linked Learning high school experience.
the Oxnard Federation of Teachers and School Employees (OFTSE)/teacher	4) Decrease the subgroup achievement gaps.
association to discuss LCAP Staff Survey the week of February 16, 2015. Emails	5) Increase the number of students successfully taking
were sent to all OUHSD employees with a link to an online survey through Survey	AP/IB courses and passing AP/IB tests.

Monkey from February 23-March 6. In all, 434 OUHSD employees took the online **ENGAGEMENT** (Parent Involvement, Student Engagement survey (337 certificated staff and 97 classified staff). & School Climate) 6) Increase opportunities for parent and family input and meaningful participation. More than 2100 students at sites from across the district took the online surveys between February 16 and March 13, 2015. All students were sent a survey link via 7) Ensure all sites have a positive school culture where all stakeholder voices are heard and respected. their district student email account. Students utilized over 2000 computers on wheels (COWS) for this administration of a student survey. Students had access to the survey via the COWS in the classroom with a teacher there to assist in the utilization of this new technology. Input from site and district administrators was obtained during the monthly Superintendent's PLC and monthly Management Meetings in the months of February and March. Final review of the LCAP will be May 13, Principal "Moonshot Thinking" @ CIHS, May 18, Principal PLC @ DeVry and June 1, Management @ DO. The governing Board received information on the LCAP during two Board Study Sessions on February 12 and March 12. The District English Learner (EL) Parent Advisory Committee and District Migrant Education Parent Advisory Committee (PAC) met on November 13, January 8, February 13, March 12, and May 7 to discuss the LCAP and provide input. Additionally, the English Learner Coordinating Council (ELCC) provided input on the LCAP on February 13 and April 30. The Draft LCAP was made available to stakeholders on the OUHSD website beginning March 24, 2015. Revisions and updates on data and actual actions and services were made on May 12, 2015 and the updated LCAP draft was posted on the website. The first Public Hearing on the draft LCAP took place at the scheduled governing Board Meeting on March 25, 2015 and the second public on June 10, 2015. The Public Hearing was announced in the VC Star 10 days prior to the meeting in both English and Spanish. All stakeholder groups were given an opportunity to read and provide feedback on the draft LCAP, beginning March 24 through the final approval date scheduled for June 24th. At the site level, these groups include the School Site Council (SSC), English Learner Advisory Committee (ELAC), Migrant PAC, student Associated

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Student Body (ASB), and teacher/staff meetings. At the district level, it includes the		
District English Learner Advisory Committee (DELAC), Migrant Education District		
Parent Advisory Committee (DPAC), EL Parent Advisory Committee, LCAP/Parent		
Advisory Committee, ELCC, Department Chair meetings, and District Curriculum		
Council (DCC).		
The superintendent posted his written responses to input from LCAP/Parent		
Advisory Committee members, English Learner Parent Advisory Committee		
members, and any other stakeholder questions on May 20, 2015. The written		
responses link is considered a living document and is updated as needed		
throughout the process.		
The final LCAP Parent Advisory meeting took place on May 26, 2015. Although on		
calendar, It was not necessary to have an additional meeting in June to allow		
committee members to make additional last minute changes to the draft LCAP		
before sending it to the governing Board for approval.		
A second public hearing on the LCAP took place on June 10, 2015 at a regularly		
scheduled governing Board Meeting. No additional questions were asked by board		
or public.		
The final LCAP will be presented and approval at the regularly scheduled governing		
Board Meeting on June 24, 2015.		
Annual Update:	Annual Update:	_
The OUHSD Parent and Community LCAP Advisory committee is comprised of	While the LCAP addresses the next three years,	
parents, certificated staff, students, community members, principals, union	LCAP/Parent Advisory Committee members understand	
representatives, the superintendent, and other district staff.	that many aspects of each goal will extend beyond the	
	next three years. Additionally, due to budgetary	
The OUHSD Parent and Community LCAP Advisory Committee dates to go over data	constraints, there are a number of actions and services	
included:	that committee members would like to incorporate when	
October 14, 2014	funds become available. These include, but are not	
December 9, 2014	limited to the following:	
January 27, 2015	• Staff (additional positions or additional hours)	
March 17, 2015	Counselors, Bilingual Counselors	
	College and Career Technician	
Each meeting allowed for feedback, the LCAP served as a living document and the	Campus Supervisors	
needs summaries for each goal were updated throughout the process.	Associate Principals/Deans (Adult School,	
	CIHS,	
	Condor, other)	

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The following dates represented sharing the updated need summaries based on	Psychologists	
feedback from the meetings held October – March 17, 2015. Again, as a living	Custodians	
document the needs summaries were updated, as needed.	Textbook Adoptions	
May 6, 2015, May 26, 2015 May 26, 2015 the final DRAFT LCAP was presented to the LCAP Advisory Committee.	 Technology (refresh, SBAC capabilities, moving towards 1:1 mobile devices for all students) Additional Targeted Smaller Class Size Facilities Upgrades Portable Buildings Roofing 	
No questions were raised at the June 10, 2015 Public Hearing on the LCAP, LCFF, and budget review.	Hueneme HS Bleachers Pacifica HS Brick Siding Sealant Performing Arts Center Repairs (OHS, PHS) Tracks • Athletic Fields	
	 Athletic Fields Food Services improved 	

Section 2: Goals, Actions, Expenditures, and Progress Indicators

Instructions:

All LEAs must complete the LCAP and Annual Update Template each year. The LCAP is a three-year plan for the upcoming school year and the two years that follow. In this way, the program and goals contained in the LCAP align with the term of a school district and county office of education budget and multiyear budget projections. The Annual Update section of the template reviews progress made for each stated goal in the school year that is coming to a close, assesses the effectiveness of actions and services provided, and describes the changes made in the LCAP for the next three years that are based on this review and assessment.

Charter schools may adjust the table below to align with the term of the charter school's budget that is submitted to the school's authorizer pursuant to Education Code section 47604.33.

For school districts, Education Code sections 52060 and 52061, for county offices of education, Education Code sections 52066 and 52067, and for charter schools, Education Code section 47606.5 require(s) the LCAP to include a description of the annual goals, for all pupils and each subgroup of pupils, to be achieved for each state priority as defined in 5 CCR 15495(i) and any local priorities; a description of the specific actions an LEA will take to meet the identified goals; a description of the expenditures required to implement the specific actions; and an annual update to include a review of progress towards the goals and describe any changes to the goals.

To facilitate alignment between the LCAP and school plans, the LCAP shall identify and incorporate school-specific goals related to the state and local priorities from the school plans submitted pursuant to Education Code section 64001. Furthermore, the LCAP should be shared with, and input requested from, school

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site-level advisory groups, as applicable (e.g., school site councils, English Learner Advisory Councils, pupil advisory groups, etc.) to facilitate alignment between school-site and district-level goals and actions. An LEA may incorporate or reference actions described in other plans that are being undertaken to meet the goal.

Using the following instructions and guiding questions, complete a goal table (see below) for each of the LEA's goals. Duplicate and expand the fields as necessary.

Goal: Describe the goal:

When completing the goal tables, include goals for all pupils and specific goals for school sites and specific subgroups, including pupils with disabilities, both at the LEA level and, where applicable, at the school site level. The LEA may identify which school sites and subgroups have the same goals, and group and describe those goals together. The LEA may also indicate those goals that are not applicable to a specific subgroup or school site.

Related State and/or Local Priorities: Identify the state and/or local priorities addressed by the goal by placing a check mark next to the applicable priority or priorities. The LCAP must include goals that address each of the state priorities, as defined in 5 CCR 15495(i), and any additional local priorities; however, one goal may address multiple priorities.

Identified Need: Describe the need(s) identified by the LEA that this goal addresses, including a description of the supporting data used to identify the need(s).

Schools: Identify the school sites to which the goal applies. LEAs may indicate "all" for all schools, specify an individual school or a subset of schools, or specify grade spans (e.g., all high schools or grades K-5).

Applicable Pupil Subgroups: Identify the pupil subgroups as defined in Education Code section 52052 to which the goal applies, or indicate "all" for all pupils.

Expected Annual Measurable Outcomes: For each LCAP year, identify and describe specific expected measurable outcomes for all pupils using, at minimum, the applicable required metrics for the related state priorities. Where applicable, include descriptions of specific expected measurable outcomes for school sites and specific subgroups, including pupils with disabilities, both at the LEA level and at the school site level.

The metrics used to describe the expected measurable outcomes may be quantitative or qualitative, although the goal tables must address all required metrics for every state priority in each LCAP year. The required metrics are the specified measures and objectives for each state priority as set forth in Education Code sections 52060(d) and 52066(d). For the pupil engagement priority metrics, LEAs must calculate the rates specified in Education Code sections 52060(d)(5)(B), (C), (D) and (E) as described in the Local Control Accountability Plan and Annual Update Template Appendix, sections (a) through (d).

Actions/Services: For each LCAP year, identify all annual actions to be performed and services provided to meet the described goal. Actions may describe a group of services that are implemented to achieve the identified goal.

Page 9 of 102 **Scope of Service:** Describe the scope of each action/service by identifying the school sites covered. LEAs may indicate "all" for all schools, specify an individual school or a subset of schools, or specify grade spans (e.g., all high schools or grades K-5). If supplemental and concentration funds are used to support the action/service, the LEA must identify if the scope of service is districtwide, schoolwide, countywide, or charterwide.

Pupils to be served within identified scope of service: For each action/service, identify the pupils to be served within the identified scope of service. If the action to be performed or the service to be provided is for all pupils, place a check mark next to "ALL."

For each action and/or service to be provided above what is being provided for all pupils, place a check mark next to the applicable unduplicated pupil subgroup(s) and/or other pupil subgroup(s) that will benefit from the additional action, and/or will receive the additional service. Identify, as applicable, additional actions and services for unduplicated pupil subgroup(s) as defined in Education Code section 42238.01, pupils redesignated fluent English proficient, and/or pupils subgroup(s) as defined in Education Code section 52052.

Budgeted Expenditures: For each action/service, list and describe budgeted expenditures for each school year to implement these actions, including where those expenditures can be found in the LEA's budget. The LEA must reference all fund sources for each proposed expenditure. Expenditures must be classified using the California School Accounting Manual as required by Education Code sections 52061, 52067, and 47606.5.

Guiding Questions:

- 1) What are the LEA's goal(s) to address state priorities related to "Conditions of Learning"?
- 2) What are the LEA's goal(s) to address state priorities related to "Pupil Outcomes"?
- 3) What are the LEA's goal(s) to address state priorities related to parent and pupil "Engagement" (e.g., parent involvement, pupil engagement, and school climate)?
- 4) What are the LEA's goal(s) to address any locally-identified priorities?
- 5) How have the unique needs of individual school sites been evaluated to inform the development of meaningful district and/or individual school site goals (e.g., input from site level advisory groups, staff, parents, community, pupils; review of school level plans; in-depth school level data analysis, etc.)?
- 6) What are the unique goals for unduplicated pupils as defined in Education Code sections 42238.01 and subgroups as defined in section 52052 that are different from the LEA's goals for all pupils?
- 7) What are the specific expected measurable outcomes associated with each of the goals annually and over the term of the LCAP?
- 8) What information (e.g., quantitative and qualitative data/metrics) was considered/reviewed to develop goals to address each state or local priority?
- 9) What information was considered/reviewed for individual school sites?
- 10) What information was considered/reviewed for subgroups identified in Education Code section 52052?
- 11) What actions/services will be provided to all pupils, to subgroups of pupils identified pursuant to Education Code section 52052, to specific school sites, to English learners, to low-income pupils, and/or to foster youth to achieve goals identified in the LCAP?
- 12) How do these actions/services link to identified goals and expected measurable outcomes?
- 13) What expenditures support changes to actions/services as a result of the goal identified? Where can these expenditures be found in the LEA's budget?

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	sure all teachers are prepared to help all students (including LI, newcomer and long-term ELs, and successfully complete high school and graduate prepared for college and career. Related State and/or Local Priorities: Successfully complete high school and graduate prepared for college and career. 1X 2X 3_ 4X 5_ 6_ 7_ 8X COE only: 9_ 10_ Local : Specify 1,2,3,4
Identified Nee	After reviewing the LCAP Surveys; CCSS, ELD and NGSS Professional Development (PD) and Professional Learning Community (PLC) calendar and sign-in sheets; teacher assignment and credentials; California English Language Development Test (CELDT), AMAOs, CAHSEE Data, HS Graduation Rate, HS Dropout Rate, UC/CSU a-g completion rate; Standards-aligned instructional materials per Williams Act Sufficiency Report; Academy Participation Counts; and the Facilities Inspection Tool; it was determined that teachers need ongoing Professional Development (PD) to provide them with the skills necessary to implement state standards and strategies to address the needs of all students. PD for teachers in Advanced Placement/IB, more counselors – bilingual when possible, PD aligned to technology for stakeholders: students, teachers, parents.
Goal Applies	to: ACHS, CIHS, Condor, FHS, HHS, OHS, PHS, RCHS, RMHS Applicable Pupil Subgroups: ALL, LI, FY, EL
Expected A Measurable O	

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	LCAP Y	' ear 1: 2015-16	
Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
 Teachers will participate in one or more PD and/or PLC training Implementation of state standards as verified by attendance sheets 	All Schools	X_ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	 Summer PD: \$90,000 (Federal Restricted Funds) During School CCSS PD: \$20,000 Sub Pay to release teachers for within the school year PD: \$10,000 (Federal Restricted Funds) Conferences: \$15,000 (Federal Restricted Funds)
• Train teachers/staff on Linked Learning	All Schools	X_ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Linked Learning & 21 st Century Learning PD: \$50,000 (State Restricted Funds— CCPT Grant)

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 PD-Train teachers/staff on 21st Century Skills and Learning Strategies 	All Schools	X_ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Above PD funds
 PD-Train teachers/staff on the UC/CSU "a-g" requirements and the district and site data 	All schools	X_ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Above PD funds
• PD-Strategies for engaging students impacted by poverty	All schools	X_ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Above PD funds
PD-Strategies for engaging Foster Youth	All schools	X_ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Above PD funds
• PD- Strategies for engaging English Learners (newcomers and LTELs)	All schools	X_ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Above PD funds

\$15,000 (Federal Restricted Funds)

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	LCAP Y	ear 2: 2016-17	
by sign-n sheets and/or MyLThe 10th Grade CAHSEE PassThe 10th Grade CAHSEE ProfELs will make progress on theHS graduation rate will increaseUC/CSU a-g completion rateUC/CSU a-g completion rateUC/CSU a-g completion rate100% of teachers will be Hig100% of classrooms will hav	earningPlan (N Rate (350+) in iciency Rate (38 ie CELDT and m ease by 2% or rem will increase b hly Qualified (H e standards-alighted in an acade /IB teachers when possible	nain below 2%. y 2%. IQT). gned instructional materials as documented by the Williams Act. my/pathways than in the previous year.	
Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
 Teachers will participate in one or more PD and/or PLC training Implementation of state standards as verified by attendance sheets 	All Schools	X_ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	 Summer PD: \$90,000 (Federal Restricted Funds) During School CCSS PD: \$20,000 Sub Pay to release teachers for within the school year PD: \$10,000 (Federal Restricted Funds) Conferences:

• Train teachers/staff on Linked Learning	All Schools	<u>X</u> ALL	Page 14 of 10 • Linked Learning
• Hain teachers/stan on Linkeu Leanning		OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	& 21 st Century Learning PD: \$50,000 (State Restricted Funds—CCPT
 PD-Train teachers/staff on 21st Century Skills and Learning Strategies 	All schools	X ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Above PD funds
 PD-Train teachers/staff on the UC/CSU "a-g" requirements and the district and site data 	All schools	X_ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Above PD funds
• PD-Strategies for engaging students impacted by poverty	All schools	X_ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Above PD funds
PD-Strategies for engaging Foster Youth	All schools	X_ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Above PD funds
• PD- Strategies for engaging English Learners (newcomers and LTELs)	All schools	X_ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups: (Specify)	Above PD funds

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		LCAP Y	ear 3: 2017-18	
Expected Annual Measurable Outcomes:	 MyLearningPlan (MLP), a profession The 10th Grade CAHSEE Pass Rate (3) The 10th Grade CAHSEE Proficiency ELs will make progress on the CELD HS graduation rate will increase by HS dropout rate will decrease by 29 UC/CSU a-g completion rate will increase will increase will be Highly Quation 	nal learning manag 350+) in Math and Rate (380+) in Ma T and meet state <i>a</i> 2% or remain abo % or remain below crease by 2%. alified (HQT). ards-aligned instru- n academy/pathw chers ossible	English will increase by 2%. Ith and English will increase by 2%. AMAO 1 and AMAO 2. ve 95%. 2%. uctional materials as documented by the Williams Act. ays than in the previous year.	gn-n sheets and/or
	Actions/Services	Scope of	Pupils to be served within identified scope of service	Budgeted
Teachers will partici	pate in one or more PD and/or PLC ation of state standards as verified by	Service All Schools	X_ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Expenditures Summer PD: \$90,000 (Federal Restricted Funds) During School CCSS PD: \$20,000 Sub Pay to release teachers for within the school year PD: \$10,000 (Federal Restricted Funds) Conferences: \$15,000 (Federal Restricted Funds)
• Train teachers/staff	on Linked Learning	All Schools	X ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	• Linked Learning & 21 st Century Learning PD: \$50,000 (State Restricted Funds—CCPT

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 PD-Train teachers/staff on 21st Century Skills and 	All Schools	<u>X</u> ALL	Above PD funds
Learning Strategies		OR:	
		Low Income pupilsEnglish Learners	
		Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	
 PD-Train teachers/staff on the UC/CSU "a-g" 	All Schools	<u>X</u> ALL	Above PD funds
requirements and the district and site data		OR:	
		Low Income pupilsEnglish Learners	
		Foster YouthRedesignated fluent English proficient	
		Other Subgroups:(Specify)	
 PD-Strategies for engaging students impacted by poverty 	All Schools	X ALL	Above PD funds
		 OR:	
		Low Income pupilsEnglish Learners	
		Foster YouthRedesignated fluent English proficient	
		Other Subgroups:(Specify)	
 PD-Strategies for engaging Foster Youth 	All Schools	<u>X</u> ALL	Above PD funds
		OR:	
		Low Income pupilsEnglish Learners	
		Foster YouthRedesignated fluent English proficient	
		Other Subgroups:(Specify)	
PD- Strategies for engaging English Learners (newcomers	All Schools	<u>X</u> ALL	Above PD funds
and LTELs)		OR:	
		Low Income pupilsEnglish Learners	
		Foster YouthRedesignated fluent English proficient	
		Other Subgroups: (Specify)	

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GOAL #2:	Ensure all Learning S	students have access to appropriate to Skills.	echnology and ca	n demonstrate effective 21 st Century	Related State and/c 1 <u>X</u> 2 <u>X</u> 3 <u>4X</u> 5 COE only: 9 Local : Specify <u>1, 2, 6</u>	5 <u>X</u> 6 <u>X</u> 7 <u>X</u> 8 <u>X</u> 9_10_
Identified Goal Ap		related workforce requirements from global economy. Students need conti provide more opportunities for comp Spanish and English Schools: ACHS, CIHS, Condor, FH	n business and th inued access to to outer literacy grad S, HHS, OHS, PHS	and 2014 participation rates, the Distri e community, it was determined that te echnology, pilot 1600 1-1 laptops to spe- duation requirement through new boarc , RCHS, RMHS	ct Technology Plan, and chnology skills are vital cial cohorts: EL, SWD,FY	the technology for success in the , LI, academy,
Gouryp	plies to.	Applicable Pupil Subgroups:	ALL, LI, FY, EL			
Meas	ed Annual surable comes:		sfully participate to D2L in order to e D2L with their s complete the new	in SBAC testing on a digital device. o retrieve documents.	•	grade.
		Actions/Services	Scope of Service	Pupils to be served within identif	fied scope of service	Budgeted Expenditures
 Increase bandwid 	•	beed and accessibility by increasing	ALL Schools	X_ALL OR: Low Income pupilsEnglish Learn Foster YouthRedesignated fluen Other Subgroups:(Specify)	t English proficient	Maintain 2 GB Bandwidth: \$85,500 (Unrestricted General Funds)
• Monitor requirer		d District's computer literacy	ALL Schools	X_ALL OR: Low Income pupilsEnglish Learn Foster YouthRedesignated fluen Other Subgroups:(Specify)	t English proficient	NorStar purchase online assessment \$3000

		Page 19 of 1
 Purchase additional tablets/personal devices moving towards the goal of every student having access to one (1:1 computer) 	ALL OR: X_Low Income pupils _X_English Learners X_Foster YouthRedesignated fluent English proficient X_Other Subgroups:(Specify)ACADEMY	Purchase 1500 student mobile devices: \$800,000 (Unrestricted General Funds)
• Train students, teachers/staff how to effectively use Desire2Learn (D2L)	_X_ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	D2L training (100 seats @ 2 hours): \$5,600 (Unrestricted General Funds) 100 Mobile Devices for Teachers completing D2L: \$50,000 (Unrestricted General Funds)
 Begin to purchase e-textbooks, along with Math adoption of textbooks – Intergrated Math 1,2,3 and monitor usage of students accessing online 	<u>X_ALL</u> OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	 Math textbooks & e-textbooks: \$1,000,000 (Unrestricted General Funds)

GOAL Ensure all s #2: Learning S	students have access to appropriate teo kills.	hnology and ca	n demonstrate effective 21 st Century	Related State and/or 1 <u>X</u> 2 <u>X</u> 3_ 4 <u>X</u> 5_ COE only:9_ Local : Specify <u>1,2,6</u>	<u>X 6_X 7_X 8_X</u> 10
Expected Annual	 Student surveys will show an increat At least 98% of juniors will successf 100% of staff will be able to login to 	sed satisfaction ully participate	in SBAC testing on a digital device.		
Measurable Outcomes:	•At least 33% of teachers will utilize •80% of students will successfully co	D2L with their s mplete the new		-	-
	Actions/Services	Scope of Service	Pupils to be served within identi	fied scope of service	Budgeted Expenditures
 Increase internet spe bandwidth 	eed and accessibility by increasing	ALL Schools	<u>X_</u> ALL OR: Low Income pupilsEnglish Learn Foster YouthRedesignated fluen Other Subgroups:(Specify)	t English proficient	Maintain 2 GB Bandwidth: \$85,500 (Unrestricted General Funds)
 Monitor the revised requirement 	District's computer literacy	ALL Schools	<u>X_</u> ALL OR: Low Income pupilsEnglish Learn Foster YouthRedesignated fluen Other Subgroups:(Specify)	t English proficient	 NorStar purchase online assessment \$3000

		Page 21 of 2
 Purchase additional tablets/personal devices moving towards the goal of every student having access to one (1:1 computer) 	ALL OR: _X_Low Income pupils _X_English Learners _X_Foster YouthRedesignated fluent English proficient _X_Other Subgroups:(Specify)ACADEMY	Purchase 1500 student mobile devices: \$800,000 (Unrestricted General Funds)
• Train students, teachers/staff how to effectively use Desire2Learn (D2L)	X_ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	 D2L training (100 seats @ 2 hours): \$5,600 (Unrestricted General Funds) 100 Mobile Devices for Teachers completing D2L: \$50,000 (Unrestricted General Funds)
 Begin to purchase e-textbooks, along with Math adoption of textbooks – Intergrated Math 1,2,3 and monitor usage of students accessing online 	X_ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Math textbooks & e-textbooks: \$100,000,000 (Unrestricted General Funds)

GOAL Ensure all #2: Learning S	students have access to appropriate ter kills.	chnology and ca	n demonstrate effective 21 st Century	Related State and/or 1 <u>X</u> 2 <u>X</u> 3_ 4 <u>X</u> 5_ COE only:9_ Local : Specify <u>1,2,6</u>	<u>X 6_X 7_X 8_X</u> 10
	_	LCAP Ye	ear 3: 2017-18		
Expected Annual Measurable Outcomes:		fully participate o D2L in order to D2L with their s omplete the new	in SBAC testing on a digital device. o retrieve documents.	-	-
	Actions/Services	Scope of Service	Pupils to be served within identi	fied scope of service	Budgeted Expenditures
 Increase internet speed and accessibility by increasing bandwidth 		ALL Schools	<u>X_ALL</u> OR: Low Income pupilsEnglish Learn Foster YouthRedesignated fluen Other Subgroups:(Specify)	it English proficient	• Maintain 2 GB Bandwidth: \$85,500 (Unrestricted General Funds)
 Monitor the revised requirement 	District's computer literacy	ALL Schools	<u>X_</u> ALL OR: Low Income pupilsEnglish Learn Foster YouthRedesignated fluen Other Subgroups:(Specify)	it English proficient	 NorStar purchase online assessment \$3000

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 Purchase additional tablets/personal devices moving towards the goal of every student having access to one (1:1 computer) 	ALL OR: X_Low Income pupils _X_English Learners XFoster YouthRedesignated fluent English proficient _X_Other Subgroups:(Specify)ACADEMY	 Purchase 1500 student mobile devices: \$800,000 (Unrestricted General Funds)
• Train students, teachers/staff how to effectively use Desire2Learn (D2L)	_X_ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	 D2L training (100 seats @ 2 hours): \$5,600 (Unrestricted General Funds) 100 Mobile Devices for Teachers completing D2L: \$50,000 (Unrestricted General Funds)
 Begin to purchase e-textbooks, along with Math adoption of textbooks – Intergrated Math 1,2,3 and monitor usage of students accessing online 	<u>X</u> ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Math textbooks & e-textbooks: \$100,000,000 (Unrestricted General Funds)

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	its will graduate prepared for college, career, and life, having successfully participated in the nked Learning high school experience.	Related State and/or Local Priorities: 1_X 2_X 3_ 4_X 5_X 6_ 7_X 8_X COE only: 9_ 10_ Local : Specify <u>1, 2, 6</u>
Identified Need :	After reviewing the LCAP Surveys, California English Language Development Test (CELDT), CD Data, Graduation Rates, UC/CSU a-g completion rates, CTE course Offerings, Naviance Data, a was determined that students and parents are often unaware of college entrance requireme Improve modes of communication to parents so they are educated on the programs available parent nights, etc.	and Early Assessment Program (EAP) data, it nts and/or the skills needed for careers.
Goal Applies to:	Schools: ACHS, CIHS, Condor, FHS, HHS, OHS, PHS, RCHS, RMHS Applicable Pupil Subgroups: ALL, LI, FY, EL	
	LCAP Year 1: 2015-16	
Expected Annual Measurable Outcomes:	 HS graduation rate will increase by 2% or remain above 95%. HS dropout rate will decrease by 2% or remain below 2%, using 2014-15 once releat UC/CSU a-g completion rate will increase by 2%. The 10th Grade CAHSEE Pass Rate (350+) in Math and English will increase by 2%. The 10th Grade CAHSEE Proficiency Rate (380+) in Math and English will increase by 2%. At least 62% of ELs will make progress on the CELDT (AMAO 1). Increase the number of CTE course offerings or Academy/pathway options. Increase % of students completing a CTE pathway or Academy course of study by 2 Increase % of students completing all Naviance tasks by 5%. Reclassification of ELs to Fluent English Proficient will increase by 2%. Increase modes of parent communication of programs available, parent survey incl communication baseline Increase student contact with counselors, establish baseline Create a resource brochure with health resources: health, medical, etc. 	/ 2%. %.

Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Page 25 of Budgeted Expenditures
• Continue to support the additional staffing hours of the College & Career Center so it is open before & after school, maintain sign-in sheets and use center as area for counselors to provide group presentations, distribute brochures on health recourses	All Schools	X_ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	• 4 extra hours for College and Career Technicians (added to current 4 hours of district paid hours): \$170,000 (Carl Perkins & Unrestricted General Funds)
 Implement linked learning for all students (graduate profile–skills, behaviors & aptitudes, Naviance, Freshmen Transition) monitor students who receive laptops for 1-1 progress in online recourses: naviance, shmoop, ebooks 	All Schools	_X_ALL OR: _Low Income pupilsEnglish Learners _Foster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)	 Naviance 9th - 12th: \$84,000 (State Restricted Funds—CCPT Grant) Freshmen Transition/EEI for 9th graders (revision, materials & training): \$5,000 (Unrestricted General Funds)

	1	1	Page 26 of 1
 Expand career pathways and opportunities (work-based learning) 	All Schools	<u>X_</u> ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Development of Graduate Profile (extra hourly): \$1000 (State Restricted Funds—CCPT Grant)
• Develop projects that incorporate college & career readiness standards into select courses (<i>e.g., add financial literacy to Econ12th</i>)	All Schools	<u>X_</u> ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Development of College & Career Readiness projects (120 teachers for 16 hours): \$54,000 (Unrestricted General Funds)
•Offer opportunities for College field trips	All Schools	X_ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	College Field Trips organized by each school site: variable costs (paid through site Unrestricted General Funds)
 SOAR Credit Recover Courses during the regular school day 	All Schools	<u>X</u> ALL <u>OR:</u> Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	 SOAR courses during the regular school day (smaller class size): Site FTE Allocation (Unrestricted General Funds)

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 OASIS courses during the regular school day to enhance social skills 	All Schools	<u>X</u> ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	 OASIS courses during the regular school day (smaller class size): Site FTE Allocation (Unrestricted General Funds)
 AB 490 & AB 216 training for counselors and administrators & implementation at all school sites. 	All Schools	ALL OR: X_Low Income pupilsX_English Learners X_Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	• AB 490 & AB 216 trainers and materials: \$10,000 (Unrestricted General Funds)
 Provide additional training for all Counselors on Naviance, Linked Learning, and effective academic counseling for students who live in poverty, are Foster Youth, and/or are English Learners 	All Schools	<u>X_ALL</u> OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	• Trainers and materials: \$10,000 (Unrestricted General Funds)
 Provide four additional summer school enrichment courses per comprehensive school site to allow students to participate more fully in academies, AVID, and other school programs 	All Schools	<u>X_</u> ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Teacher pay, materials and supplies: \$200,000 (Unrestricted General Funds)
 Ensure programs/opportunities are communicated to parents using various modes of communication: example text, social media, email, phone, parent nights 	All Schools	<u>X</u> ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Site budgets

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• Work with partner districts to develop 6-year plan	All Schools	_X_ALL OR:	• \$500 for materials and
		Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	supplies (Unrestricted General
			Funds) • \$2000 for
			extra hourly pay
			(Unrestricted General
			Funds)

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i	nts will graduate prepared for college, career, and life, having successfully participated in the nked Learning high school experience.	Related State and/or Local Priorities: 1_X 2_X 3_ 4_X 5_X 6_ 7_X 8_X COE only: 9_ 10_ Local : Specify _1, 2, 6			
i.	Applicable Pupil Subgroups: ALL, LI, FY, EL				
	LCAP Year 2: 2016-17				
Expected Annual Measurable Outcomes:	 HS graduation rate will increase by 2% or remain above 95%. HS dropout rate will decrease by 2% or remain below 2%, using 2014-15 once releat UC/CSU a-g completion rate will increase by 2%. The 10th Grade CAHSEE Pass Rate (350+) in Math and English will increase by 2%. The 10th Grade CAHSEE Proficiency Rate (380+) in Math and English will increase by 2%. At least 62% of ELs will make progress on the CELDT (AMAO 1). Increase the number of CTE course offerings or Academy/pathway options. Increase % of students completing a CTE pathway or Academy course of study by 2 Increase % of students participating in AVID by 2%. Reclassification of ELs to Fluent English Proficient will increase by 2%. Percent of students scoring proficient according to the EAP will increase by 2%. Increased modes of parent communication of programs available, parent survey in communication baseline Increase student contact with counselors (college & career center), establish basel 	y 2%. 2%. acreased in regards to effective			
	Create a resource brochure with health resources: health, medical, etc.				
	 Increase student time using a digital textbook format, establish baseline 				

Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Page 30 of Budgeted Expenditures
• Continue to support the additional staffing hours of the College & Career Center so it is open before & after school, maintain sign-in sheets and use center as area for counselors to provide group presentations, distribute brochures on health recourses	All Schools	<u>_X_ALL</u> OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	• 4 extra hours for College and Career Technicians (added to current 4 hours of district paid hours): \$170,000 (Carl Perkins & Unrestricted General Funds)
 Implement linked learning for all students (graduate profile-skills, behaviors & aptitudes, Naviance, Freshmen Transition) monitor students who receive laptops for 1-1 progress in online recourses: naviance, shmoop, ebooks 	All Schools	<u>X_ALL</u> OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	 Naviance 9th - 12th: \$84,000 (State Restricted Funds—CCPT Grant) Freshmen Transition/EEI for 9th graders (revision, materials & training): \$5,000 (Unrestricted General Funds)

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 Expand career pathways and opportunities (work-based learning) 	All Schools	<u>X</u> ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Development of Graduate Profile (extra hourly): \$1000 (State Restricted Funds—CCPT Grant)
• Develop projects that incorporate college & career readiness standards into select courses (<i>e.g., add financial literacy to Econ12th</i>)	All Schools	<u>X_</u> ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Development of College & Career Readiness projects (120 teachers for 16 hours): \$54,000 (Unrestricted General Funds)
 Offer opportunities for College field trips 	All Schools	X_ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	College Field Trips organized by each school site: variable costs (paid through site Unrestricted General Funds)
 SOAR Credit Recover Courses during the regular school day 	All Schools	<u>X ALL</u> <u>OR:</u> Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	 SOAR courses during the regular school day (smaller class size): Site FTE Allocation (Unrestricted General Funds)

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 OASIS courses during the regular school day to enhance social skills 	All Schools	<u>X_ALL</u> OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	 OASIS courses during the regular school day (smaller class size): Site FTE Allocation (Unrestricted General Funds)
 AB 490 & AB 216 training for counselors and administrators & implementation at all school sites. 	All Schools	X_ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	AB 490 & AB 216 trainers and materials: \$10,000 (Unrestricted General Funds)
 Provide additional training for all Counselors on Naviance, Linked Learning, and effective academic counseling for students who live in poverty, are Foster Youth, and/or are English Learners 	All Schools	X_ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	• Trainers and materials: \$10,000 (Unrestricted General Funds)
 Provide additional training for all Counselors on Naviance, Linked Learning, and effective academic counseling for students who live in poverty, are Foster Youth, and/or are English Learners 	All Schools	X_ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Teacher pay, materials and supplies: \$200,000 (Unrestricted General Funds)
• Ensure programs/opportunities are communicated to parents using various modes of communication: example text, social media, email, phone, parent nights	All Schools	X_ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Site budgets

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• Work with partner districts to develop 6-year plan	All Schools	<u>X</u> ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient	• \$500 for materials and supplies (Unrestricted General
		Other Subgroups:(Specify)	Funds) • \$2000 for extra hourly
			pay (Unrestricted General Funds)

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		Related State and/or Local Priorities:
	s will graduate prepared for college, career, and life, having successfully participated in the	1 <u>X</u> 2 <u>X</u> 3_4 <u>X</u> 5 <u>X</u> 6_7 <u>X</u> 8 <u>X</u>
#3: OUHSD Lin	ked Learning high school experience.	COE only: 9 10
		Local : Specify <u>1, 2, 6</u>
	LCAP Year 3: 2017-18	
	• HS graduation rate will increase by 2% or remain above 95%.	
	• HS dropout rate will decrease by 2% or remain below 2%, using 2014-15 once relea	ased
	 UC/CSU a-g completion rate will increase by 2%. 	
	• The 10 th Grade CAHSEE Pass Rate (350+) in Math and English will increase by 2%.	
	• The 10 th Grade CAHSEE Proficiency Rate (380+) in Math and English will increase by	<i>y</i> 2%.
	• At least 62% of ELs will make progress on the CELDT (AMAO 1).	
	• Increase the number of CTE course offerings or Academy/pathway options.	
Expected Annual	 Increase % of students completing a CTE pathway or Academy course of study by 2 	9%.
Measurable	 Increase % of students participating in AVID by 2%. 	
Outcomes:	 Increase % of students completing all Naviance tasks by 5%. 	
	 Reclassification of ELs to Fluent English Proficient will increase by 2%. 	
	 Percent of students scoring proficient according to the EAP will increase by 2%. 	
	 Increase modes of parent communication of programs available, parent survey incl 	reased in regards to effective
	communication baseline	
	 Increase student contact with counselors, establish baseline 	
	 Create a resource brochure with health resources: health, medical, etc. 	
	 Increase student time using a digital textbook format, establish baseline 	

Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Page 35 of Budgeted Expenditures
• Continue to support the additional staffing hours of the College & Career Center so it is open before & after school, maintain sign-in sheets and use center as area for counselors to provide group presentations, distribute brochures on health recourses	All Schools	<u>X_ALL</u> OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	• 4 extra hours for College and Career Technicians (added to current 4 hours of district paid hours): \$170,000 (Carl Perkins & Unrestricted General Funds)
 Implement linked learning for all students (graduate profile-skills, behaviors & aptitudes, Naviance, Freshmen Transition) monitor students who receive laptops for 1-1 progress in online recourses: naviance, shmoop, ebooks 	All Schools	<u>X_ALL</u> OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	 Naviance 9th - 12th: \$84,000 (State Restricted Funds—CCPT Grant) Freshmen Transition/EEI for 9th graders (revision, materials & training): \$5,000 (Unrestricted General Funds)

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 Expand career pathways and opportunities (work-based learning) 	All Schools	<u>X</u> ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Development of Graduate Profile (extra hourly): \$1000 (State Restricted Funds—CCPT Grant)
• Develop projects that incorporate college & career readiness standards into select courses (<i>e.g., add financial literacy to Econ12th</i>)	All Schools	<u>X_</u> ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Development of College & Career Readiness projects (120 teachers for 16 hours): \$54,000 (Unrestricted General Funds)
 Offer opportunities for College field trips 	All Schools	X_ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	College Field Trips organized by each school site: variable costs (paid through site Unrestricted General Funds)
 SOAR Credit Recover Courses during the regular school day 	All Schools	<u>X ALL</u> <u>OR:</u> Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	 SOAR courses during the regular school day (smaller class size): Site FTE Allocation (Unrestricted General Funds)

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 OASIS courses during the regular school day to enhance social skills 	All Schools	X_ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	 OASIS courses during the regular school day (smaller class size): Site FTE Allocation (Unrestricted General Funds)
• AB 490 & AB 216 training for counselors and administrators & implementation at all school sites.	All Schools	ALL OR: X_Low Income pupilsX_English Learners X_Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	• AB 490 & AB 216 trainers and materials: \$10,000 (Unrestricted General Funds)
• Provide additional training for all Counselors on Naviance, Linked Learning, and effective academic counseling for students who live in poverty, are Foster Youth, and/or are English Learners	All Schools	X_ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	• Trainers and materials: \$10,000 (Unrestricted General Funds)
 Provide additional training for all Counselors on Naviance, Linked Learning, and effective academic counseling for students who live in poverty, are Foster Youth, and/or are English Learners 		X_ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	 Teacher pay, materials and supplies: \$200,000 (Unrestricted General Funds)

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 Ensure programs/opportunities are communicated to parents using various modes of communication: example text, social media, email, phone, parent nights 	All Schools	<u>X</u> ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Site budgets
• Work with partner districts to develop 6-year plan	All Schools	<u>X_</u> ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	 \$500 for materials and supplies (Unrestricted General Funds) \$2000 for extra hourly pay (Unrestricted General Funds)

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	Fage 39 01
GOAL #4: Decrease	subgroup achievement gaps. Related State and/or Local Priorities: 1_2X_3_4X_5_6_7X_8X_ COE only: 9_10_ Local : Specify 3, 4, 6
Identified Need : Goal Applies to:	After reviewing the LCAP Surveys, California English Language Development Test (CELDT), CDE AMAOs, reclassification rates, CAHSEEData, Graduation Rates, UC/CSU a-g completion rates, CTE course Offerings, and Attendance Data, it was determined that EL, LI, FY andSPED subgroups are not performing as high as White and Asian students. Pilot laptops to 1000 to cohort groups from EL, SWD, LI, FY,Academy. Increased counseling services an opportunities for more 1-1 and group presentationsSchools:ACHS, CIHS, Condor, FHS, HHS, OHS, PHS, RCHS, RMHSApplicable Pupil Subgroups:ALL, LI, FY, EL
	LCAP Year 1: 2015-16
Expected Annual Measurable Outcomes:	 The graduation rate for each significant subgroup will increase by 3% or remain above 95%. UC/CSU a-g completion rate for each significant subgroup will increase by 3%. The 10th Grade CAHSEE Pass Rate (350+) in Math and English will increase by 2%. The 10th Grade CAHSEE Proficiency Rate (380+) in Math and English will increase by 2%. At least 62% of ELs will make progress on the CELDT (AMAO 1). Reclassification of ELs to Fluent English Proficient will increase by 2%. The Average Daily Attendance (ADA) rate will increase by 0.2% or maintain previous year's growth for each significant sub group. There will be an increased participation rate of each significant subgroup in AP/IB courses. There will be an increased participation of each significant subgroup in CTE Pathways and/or Academies Monitor new nutrition program implemented 2015-16 Provide PD and monitor usage of digital textbooks introduced in 2015-16 Provide PD and monitor usage of digital laptops introduced in 2015-16 for cohorts EL, SWD, LI, FY, Academy PD for all stakeholders on college and career readiness courses available for students Provide information through various modes of communication: text, social media, paper, email, phone calls, etc.

Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Page 40 of 10 Budgeted Expenditures
Enhance the AVID program at all 6 comprehensive school sites •Allocate a .4 FTE release time for District AVID Liaison •AVID Site Fee •AVID Summer Conference	ACHS, CIHS, OHS, PHS, RMHS, HHS	<u>_x_</u> ALL OR: Low Income pupils _English Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	•Enhance AVID at all 6 comp. school sites (.4 FTE District Liaison, Site Fee, Summer PD): \$140,000 (Unrestricted General Funds)
 Provide additional summer school support courses for credit recovery and credit advancement 	ALL Schools	<u>_X_ALL</u> OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	•Summer School Support: \$200,000 (Unrestricted General Funds and Federal Restricted Funds)

			Page 41 of
•Before/After school tutoring	ALL Schools	<u>X</u> ALL OR: Low Income pupils <u>English Learners</u> Foster Youth <u>Redesignated fluent English proficient</u> Other Subgroups:(Specify)	 Before/After school tutoring: \$70,000 (Site Federal Restricted Funds and/or Site Unrestricted General Funds)
•Targeted Class Size Reduction in Math and English	ALL Schools	<u>X_ALL</u> OR: _Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	•Targeted Class Size Reduction (.4 FTE/site): \$280,000 (site Federal Restricted Funds and/or Site Unrestricted General Funds)
 Continue funding an additional .4 FTE Learning Design Coach aligned to English Learners 	ALL Schools	<u>X_ALL</u> OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	•Additional .4 FTE Learning Design Coach aligned to ELs: \$40,000 (Federal Restricted Funds)

			Page 42 of 102
 Continue funding additional counselor aligned to special programs 	ACHS	ALL OR: _X_Low Income pupils _X_English Learners _X_Foster Youth _X_Redesignated fluent English proficient Other Subgroups:(Specify)	 0.2 FTE Counseling support for English Learners at ACHS: \$25,000 (Unrestricted General Funds) 0.8 FTE Counseling support for English Learners at ACHS: \$75,000 (Site Unrestricted General Funds
•PD for staff on basic communication with Mixteco and other EL students and parents	ALL Schools	ALL OR: X_Low Income pupils _X_English Learners X_Foster Youth _X_Redesignated fluent English proficient Other Subgroups:(Specify)	• PD for staff on communication skills for working with Mixteco and other EL families (use portion of staff PD day): See Goal 1 above

			Page 43 of 102
 PD on new ELD Standards and the CCSS 	ALL Schools	<u>X</u> ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	•PD on new ELD-CCSS Standards: \$10,000 (Federal Restricted Funds)
Pilot EL Progress Monitoring Software-Ellevate	ALL Schools	ALL OR: Low Income pupils <u>X</u> English Learners Foster Youth <u>X</u> Redesignated fluent English proficient Other Subgroups:(Specify)	•EL Progress monitoring Software: \$25,000 (Federal Restricted Funds)
 PD agenda items in scheduled monthly meetings to monitor new nutrition services; monitor usage of digital textbooks introduced in 2015-16;monitor usage of digital laptops introduced in 2015-16 for cohorts EL, SWD, LI, FY, Academy; modes to communicate to stakeholders on college and career readiness courses available for students 	ALL Schools	<u>X_ALL</u> OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	No cost: embedded in scheduled monthly meetings

	LCAP Y	ear 2: 2016-17	
 UC/CSU a-g completion rate The 10th Grade CAHSEE Pass The 10th Grade CAHSEE Prof At least 62% of ELs will make Reclassification of ELs to Flu The Average Daily Attendan group. There will be an increased p Monitor new nutrition program Provide PD and monitor usa PD for all stakeholders on completion 	n significant sub for each signific Rate (350+) in l iciency Rate (38 e progress on th ent English Prof ce (ADA) rate w participation rate ram implemente ge of digital tex ge of digital lap	group will increase by 3% or remain above 95%. cant subgroup will increase by 3%. Math and English will increase by 2%. 0+) in Math and English will increase by 2%. the CELDT (AMAO 1). ficient will increase by 2%. ill increase by 0.2% or maintain previous year's growth for each e of each significant subgroup in AP/IB courses. each significant subgroup in CTE Pathways and/or Academies	
Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
Enhance the AVID program at all 6 comprehensive school sites •Allocate a .4 FTE release time for District AVID Liaison •AVID Site Fee •AVID Summer Conference	ACHS, CIHS, OHS, PHS, RMHS, HHS	<u></u>	•Enhance AVID at all 6 comp. school sites (.4 FTE District Liaison, Site Fee, Summer PD): \$140,000 (Unrestricted General Funds)

			Page 45 of 1
 Provide additional summer school support courses for credit recovery and credit advancement 	ALL Schools	<u>X_</u> ALL OR: _Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	•Summer School Support: \$200,000 (Unrestricted General Funds and Federal Restricted Funds)
•Before/After school tutoring	ALL Schools	<u>X</u> ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Before/After school tutoring: \$70,000 (Site Federal Restricted Funds and/or Site Unrestricted General Funds)
•Targeted Class Size Reduction in Math and English	ALL Schools	<u>X_ALL</u> OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	•Targeted Class Size Reduction (.4 FTE/site): \$280,000 (site Federal Restricted Funds and/or Site Unrestricted General Funds)

			Page 46 of 2
 Continue funding an additional .4 FTE Learning Design Coach aligned to English Learners 	ALL Schools	<u>X_ALL</u> OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	•Additional .4 FTE Learning Design Coach aligned to ELs: \$40,000 (Federal Restricted Funds)
 Continue funding additional counselor aligned to special programs 	ACHS	ALL OR: _X_Low Income pupils _X_English Learners _X_Foster Youth _X_Redesignated fluent English proficient Other Subgroups:(Specify)	 0.2 FTE Counseling support for English Learners at ACHS: \$25,000 (Unrestricted General Funds) 0.8 FTE Counseling support for English Learners at ACHS: \$75,000 (Site Unrestricted General Funds per SPSA)
 PD for staff on basic communication with Mixteco and other EL students and parents 	ALL Schools	ALL OR: X_Low Income pupils _X_English Learners Foster Youth _X_Redesignated fluent English proficient Other Subgroups:(Specify)	PD for staff on communication skills for working with Mixteco and other EL families (use portion of staff PD day): See Goal 1 above

			Page 47 of 102
 PD on new ELD Standards and the CCSS 	ALL Schools	<u>X_ALL</u> OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	 PD on new ELD-CCSS Standards: \$10,000 (Federal Restricted Funds)
Pilot EL Progress Monitoring Software-Ellevate	ALL Schools	ALL OR: Low Income pupils <u>X</u> English Learners Foster Youth <u>X</u> Redesignated fluent English proficient Other Subgroups:(Specify)	•EL Progress monitoring Software: \$25,000 (Federal Restricted Funds)
 PD agenda items in scheduled monthly meetings to monitor new nutrition services; monitor usage of digital textbooks introduced in 2015-16;monitor usage of digital laptops introduced in 2015-16 for cohorts EL, SWD, LI, FY, Academy; modes to communicate to stakeholders on college and career readiness courses available for students 	ALL Schools	<u>X_ALL</u> OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	No cost: embedded in scheduled monthly meetings

	Ιζάρι	ear 3: 2017-18	
 UC/CSU a-g completion rate The 10th Grade CAHSEE Pros The 10th Grade CAHSEE Pros At least 62% of ELs will mak Reclassification of ELs to Flu The Average Daily Attendar group. There will be an increased p Monitor new nutrition prog Provide PD and monitor usa PD for all stakeholders on completion rate 	h significant sub e for each signific s Rate (350+) in ficiency Rate (38 e progress on the ent English Prof ace (ADA) rate w participation rate participation of e ram implemente age of digital tex age of digital lap ollege and caree	group will increase by 3% or remain above 95%. cant subgroup will increase by 3%. Math and English will increase by 2%. 0+) in Math and English will increase by 2%. e CELDT (AMAO 1). icient will increase by 2%. ill increase by 0.2% or maintain previous year's growth for each e of each significant subgroup in AP/IB courses. each significant subgroup in CTE Pathways and/or Academies	
Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
Enhance the AVID program at all 6 comprehensive school sites •Allocate a .4 FTE release time for District AVID Liaison •AVID Site Fee •AVID Summer Conference	ACHS, CIHS, OHS, PHS, RMHS, HHS	<u>X_ALL</u> OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	•Enhance AVID at all 6 comp. school sites (.4 FTE District Liaison, Site Fee, Summer PD): \$140,000 (Unrestricted General Funds)

			Page 49 of 1
 Provide additional summer school support courses for credit recovery and credit advancement 	ALL Schools	<u>X</u> ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	•Summer School Support: \$200,000 (Unrestricted General Funds and Federal Restricted Funds)
•Before/After school tutoring	ALL Schools	<u>XALL</u> OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	 Before/After school tutoring: \$70,000 (Site Federal Restricted Funds and/or Site Unrestricted General Funds)
•Targeted Class Size Reduction in Math and English	ALL Schools	<u>X</u> ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	•Targeted Class Size Reduction (.4 FTE/site): \$280,000 (site Federal Restricted Funds and/or Site Unrestricted General Funds)

			Page 50 of 1
 Continue funding an additional .4 FTE Learning Design Coach aligned to English Learners 	ALL Schools	<u>X_</u> ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	 Additional .4 FTE Learning Design Coach aligned to ELs: \$40,000 (Federal Restricted Funds)
 Continue funding additional counselor aligned to special programs 	ACHS	ALL OR: _X_Low Income pupils _X_English Learners _X_Foster Youth _X_Redesignated fluent English proficientOther Subgroups:(Specify)	 O.2 FTE Counseling support for English Learners at ACHS: \$25,000 (Unrestricted General Funds) O.8 FTE Counseling support for English Learners at ACHS: \$75,000 (Site Unrestricted General Funds per SPSA)
• PD for staff on basic communication with Mixteco and other EL students and parents	ALL Schools	ALL OR: <u>X</u> Low Income pupils <u>X</u> English Learners <u>X</u> Foster Youth <u>X</u> Redesignated fluent English proficientOther Subgroups:(Specify)	• PD for staff on communication skills for working with Mixteco and other EL families (use portion of staff PD day): See Goal 1 above

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 PD on new ELD Standards and the CCSS 	ALL Schools	<u>X_ALL</u> OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	 PD on new ELD-CCSS Standards: \$10,000 (Federal Restricted Funds)
Pilot EL Progress Monitoring Software-Ellevation	ALL Schools	ALL OR: Low Income pupils _X_English Learners Foster Youth _X_Redesignated fluent English proficient Other Subgroups:(Specify)	•EL Progress monitoring Software: \$25,000 (Federal Restricted Funds)
 PD agenda items in scheduled monthly meetings to monitor new nutrition services; monitor usage of digital textbooks introduced in 2015-16;monitor usage of digital laptops introduced in 2015-16 for cohorts EL, SWD, LI, FY, Academy; modes to communicate to stakeholders on college and career readiness courses available for students 	ALL Schools	<u>_X_ALL</u> OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	No cost: embedded in scheduled monthly meetings

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GOAL #5: Increase	the number of students successfully taking AP/IB courses and passing AP/IB tests. Related State and/or Local Priorities: 1_ 2_ 3_ 4_X_ 5_ 6_ 7_X_ 8_ COE only: 9_ 10_ Local : Specify <u>1, 3</u>
Identified Need :	After reviewing the LCAP Surveys, Grade Reports, and AP/IB enrollment data and test reports, it was determined that there are not enough students, especially from subgroups, taking and passing AP/IB courses and AP/IB tests. Concentrate on PD and communication of available resources, counselor presentations
Goal Applies to:	Schools: ACHS, CIHS, Condor, FHS, HHS, OHS, PHS, RCHS, RMHS Applicable Pupil Subgroups: ALL, LI, FY, EL
	LCAP Year 1: 2015-16
Expected Annual Measurable Outcomes:	 Increase the percent of students in an AP/IB class with a final grade of C or better by 2%. Increase the percent of students passing AP/IB tests with a 3 or better by 2%. Through established data reports on at-risk students, establish baseline of these students participating in district tutoring, test preparation Through established data reports on at-risk students, personally invite parents of these students to parent nights offering support Establish baseline of stakeholders attending PD aligned to AP/IB and working on interventions for students in higher level courses

			Page 53 of
Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
• Expand AP/IB programs (PD for teachers, D2L for all AP/IB courses—embedded support, Tutoring—Lang. support, academic/collegiate calendar)	All Schools	X_ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	• D2L PD for AP/IB Teachers: See goal 2 above
• Parent Nights to explain AP/IB Courses & tutoring available, sites to provide personal phone calls and invites to targeted at risk students and provide all information on these events through various modes of communication	All Schools	<u>X_</u> ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Parent Nights to explain AP/IB Courses (announceme nts, refreshments): \$900 (Unrestricted General Funds)
 AP/IB Courses PD for teachers, counselors and Administrators 	All Schools	X_ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	AP/IB Courses PD for teachers, counselors and Administrator s (staff meetings, staff PD day): See goal 1 above

	LCAP Y	'ear 2: 2016-17	Ŭ
 Increase the percent of stud Through established data repreparation Through established data resurable Outcomes: 	lents passing Af ports on at-risk ports on at-risk	B class with a final grade of C or better by 2%. P/IB tests with a 3 or better by 2%. s students, establish baseline of these students participating in d s students, personally invite parents of these students to parent g PD aligned to AP/IB and working on interventions for students	t nights offering
Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
• Expand AP/IB programs (PD for teachers, D2L for all AP/IB courses–embedded support, Tutoring–Lang. support, academic/collegiate calendar)	All Schools	<u>X_</u> ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	• D2L PD for AP/IB Teachers: See goal 2 above
• Parent Nights to explain AP/IB Courses & tutoring available, sites to provide personal phone calls and invites to targeted at risk students and provide all information on these events through various modes of communication	All Schools	X_ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	 Parent Nights to explain AP/IB Courses (announceme nts, refreshments): \$900 (Unrestricted General Funds)
• AP/IB Courses PD for teachers, counselors and Administrators	All Schools	<u>X_ALL</u> OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	AP/IB Courses PD for teachers, counselors and Administrator s (staff meetings, staff PD day): See goal 1 above

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		LCAP Ye	ear 3: 2017-18	
Expected Annual Measurable Outcomes:	 Increase the percent of stude Through established data repreparation Through established data representation 	ents passing AP ports on at-risk ports on at-risk	B class with a final grade of C or better by 2%. /IB tests with a 3 or better by 2%. students, establish baseline of these students participating in d students, personally invite parents of these students to paren g PD aligned to AP/IB and working on interventions for students	t nights offering
ļ	Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
• Expand AP/IB programs (PD for teachers, D2L for all AP/IB courses–embedded support, Tutoring–Lang. support, academic/collegiate calendar)		All Schools	<u>X</u> ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	• D2L PD for AP/IB Teachers: See goal 2 above
available, sites to pro to targeted at risk stu	ain AP/IB Courses & tutoring ovide personal phone calls and invites udents and provide all information on a various modes of communication	All Schools	<u>X</u> ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	 Parent Nights to explain AP/IB Courses (announceme nts, refreshments): \$900 (Unrestricted General Funds)

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• AP/IB Courses PD for teachers, counselors and Administrators	All Schools	<u>X_ALL</u> OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient	AP/IB Courses PD for teachers, counselors
		Other Subgroups:(Specify)	and Administrator s (staff meetings, staff PD day): See goal 1 above

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						Page 58 of 1
GOAL #6:	Increase o	opportunities for parent and family input	Related State and/o 1 2 3_X_ 4 5 COE only: 9 Local : Specify <u>3, 4, 5,</u>	5678 10		
Identified Need :After reviewing the LCAP Surveys, OUHSD Parent Surveys 2013-14, Sign-in sheets for DELAC, DPAC and Parent Advisory Committee meetings, and the Site Governance Facilitator Job Description, it was determined that parents and families need support to be inv in the education of their children. Increased modes of parent communication of programs available, parent survey increased in re to effective communication baseline questionGoal Applies to:Schools:ACHS, CIHS, Condor, FHS, HHS, OHS, PHS, RCHS, RMHSALL, LI, FY, EL						ort to be involved
Mea	 LCAP Year 1: 2015-16 The annual district parent survey will demonstrate an increase in self-reported positive school interactions. Site Governance Facilitators will monitor SSC and ELAC meetings to ensure 100% compliance with state/federal laws. Each site will have at least one parent/family member representative at all DELAC, DPAC and Parent Advisory Committee meetings. Each site will have at least one parent/ family member and one student representative at the LCAP Parent and Stakeholder Advisory meetings. Increased modes of parent communication of programs available, parent survey increased in regards to effective communication baseline question 					
College	workshops/o & Career Re	Actions/Services conferences on parent involvement, eadiness, the importance of high stakes DT, SBAC, AP Exams), and how to go to	Scope of Service All Schools	Pupils to be served within identi <u>X</u> ALL OR: Low Income pupilsEnglish Loor		Budgeted Expenditures Parent Liaison: \$85,000 (Federal
college	-	,,		Low Income pupilsEnglish Learr Foster YouthRedesignated fluer Other Subgroups:(Specify)	nt English proficient	Restricted Funds) Workshops and conferences: \$20,000 (Federal Restricted Funds)

			Page 59 of 10
 Family outreach specialist (classified, 4-6 hrs./month) 	All Schools	<u>X_</u> ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Parent Involvement Facilitators (1 per site @ \$1,000): \$8,000 (Federal Restricted Funds)
 Site Governance Facilitators (certificated or classified, 40 hours/year) 	All Schools	<u>X_ALL</u> OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Site Governance Facilitator (1/site @ \$1,000): \$8,000 (Federal Restricted Funds)
 Fortify & expand Adult Ed. program: Increase parent graduation rate, study skills, English language skills to help. 	All Schools	X_ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	OAS English Literacy Skills Classes: \$590,000 (Workforce Innovation & Opportunity Act Grant)

		LCAP Y	ear 2: 2016-17	
Expected Annual Measurable Outcomes:	 Site Governance Facilitators Each site will have at least or meetings. Each site will have at least or Advisory meetings. 	will monitor SS ne parent/famil ne parent/ fami ommunication	nstrate an increase in self-reported positive school interactions. C and ELAC meetings to ensure 100% compliance with state/fed ly member representative at all DELAC, DPAC and Parent Adviso ily member and one student representative at the LCAP Parent a of programs available, parent survey increased in regards to effe	ry Committee and Stakeholder
A	Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
College & Career Rea	onferences on parent involvement, adiness, the importance of high stakes Γ, SBAC, AP Exams), and how to go to	All Schools	<u>X_ALL</u> OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Parent Liaison: \$85,000 (Federal Restricted Funds) Workshops and conferences: \$20,000 (Federal Restricted Funds)
• Family outreach spec	cialist (classified, 4-6 hrs./month)	All Schools	<u>X_ALL</u> OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Parent Involvement Facilitators (1 per site @ \$1,000): \$8,000 (Federal Restricted Funds)

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 Site Governance Facilitators (certificated or classified, 40 hours/year) 	All Schools	<u>X_</u> ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Site Governance Facilitator (1/site @ \$1,000): \$8,000 (Federal Restricted Funds)
 Fortify & expand Adult Ed. program: Increase parent graduation rate, study skills, English language skills to help. 	All Schools	<u>X</u> ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	OAS English Literacy Skills Classes: \$590,000 (Workforce Innovation & Opportunity Act Grant)
		ear 3: 2017-18	
 Site Governance Facilitators Each site will have at least of meetings. Each site will have at least of Measurable Outcomes: 	will monitor SS one parent/fami one parent/ fam communication	nstrate an increase in self-reported positive school interactions. C and ELAC meetings to ensure 100% compliance with state/fed ly member representative at all DELAC, DPAC and Parent Adviso ily member and one student representative at the LCAP Parent a of programs available, parent survey increased in regards to effe	leral laws. ry Committee and Stakeholder

Actions/Services	Scope of	Pupils to be served within identified scope of service	Page 62 of 1 Budgeted
Actions/services	Service	r upils to be served within identified scope of service	Expenditures
 Parent workshops/conferences on parent involvement, College & Career Readiness, the importance of high stakes tests (CAHSEE, CELDT, SBAC, AP Exams), and how to go to college 	All Schools	<u>_X_ALL</u> OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Parent Liaison: \$85,000 (Federal Restricted Funds) Workshops and conferences: \$20,000 (Federal Restricted Funds)
 Family outreach specialist (classified, 4-6 hrs./month) 	All Schools	<u>X</u> ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Parent Involvement Facilitators (1 per site @ \$1,000): \$8,000 (Federal Restricted Funds)

			Page 63 of 102
 Site Governance Facilitators (certificated or classified, 40 hours/year) 	All Schools	<u>_X_ALL</u> OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Site Governance Facilitator (1/site @ \$1,000): \$8,000 (Federal Restricted Funds)
 Fortify & expand Adult Ed. program: Increase parent graduation rate, study skills, English language skills to help. 	All Schools	<u>_X_ALL</u> OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	OAS English Literacy Skills Classes: \$590,000 (Workforce Innovation & Opportunity Act Grant)

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		Page 64 of 10					
GOAL #7: Ensure al	l sites have a positive school culture where all stakeholder voices are heard and respected.	Related State and/or Local Priorities: 1 2 3 4 5 6_X_ 7 8 COE only: 9 10 Local : Specify <u>3, 4, 6</u>					
Identified Need :	After reviewing the LCAP Surveys, OUHSD Parent Surveys 2013-14, attendance data, truancy rates, suspension rates, expulsion rates, and the California Healthy Kids Survey Report, it was determined that students need to take an active role in their own education. Staff						
Goal Applies to:	Schools: ACHS, CIHS, Condor, FHS, HHS, OHS, PHS, RCHS, RMHS Applicable Pupil Subgroups: All LI, FY, EL, SPED						
	LCAP Year 1: 2015-16						
Expected Annual Measurable Outcomes:	 There will be a decrease in inappropriate behaviors as measured by office referrals. The Average Daily Attendance (ADA) rate will increase by 0.2% or maintain previou Chronic absenteeism rates as measured by truancy rates will decrease by 3% at each school culture from results of Healthy Kids Survey In scheduled monthly meetings, training classified run reports on those chronic absect for assistance. In scheduled monthly meetings, training district management meetings, counselor, In scheduled monthly meetings include resources and PD to improve communication the community, PD with chronic absenteeism, etc. 	is year's growth. ch site. Establish a baseline of data on sent students earlier in the year, so students , and teachers on RTI for at-risk students.					

			Page 65 of
Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
•PD for employees in running reports to determine students at-risk: discipline, grades, attendance. PD on customer service and protocols for working with students, parents and the community to assist in working with students at risk, including RTI, communication of mental/health resources available in the community	All Schools	<u></u> ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	•PD for employees in customer service and protocols for working with students, parents, and the community (HR, Student Services, Parent Liaison): See Goal #1 above

			Page 66 of 10
•Establish a solutions/concerns Committee	All Schools	<u>X_</u> ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	 No additional cost.
•Maintain Peer Resource Program	All Schools	X_ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Part of FTE Allocation: No additional cost.
●Link Crew	CIHS, HHS, OHS, PHS, RMHS	<u>X_ALL</u> OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Program Costs:\$5,000/ site (Federal Restricted Funds)
•Fencing and Security Cameras	All Schools	<u>X_ALL</u> OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	•Security Cameras for 2 schools/year (\$50,000/site) : \$100,000 (Unrestricted General Funds)
 Positive Motivation Strategies (PBIS, Champs, etc.) 	All Schools	<u>X_</u> ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Professional Development: See Goal #1 above.

•Tardy Sweeps	HHS, PHS	X ALL	Page 67 of 1 •Tardy sweep
		OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	software and personnel: \$50,000 (Site allocations of Unrestricted General Funds per SPSA)
•Evening Attendance Callers	HHS	X_ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	•Extra hours for personnel to call home: \$15,000 (Site allocations of Federal Restricted Funds per SPSA)
 Online Parent Communication Program 	HHS	<u>X ALL</u> <u>OR:</u> Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	 Online Service Contract: \$20,000 (Unrestricted General Funds)

		LCAP Ye	ear 2: 2016-17	i age oo oi
Expected Annual Measurable Outcomes:	 The Average Daily Attendance Chronic absenteeism rates as Establish a baseline of data of In scheduled monthly meeting can be targeted for assistance In scheduled monthly meeting 	e (ADA) rate wi s measured by t on school cultur ngs, training cla ngs, training dis ngs, training dis ngs include reso	haviors as measured by office referrals, suspensions and expuls ill increase by 0.2% or maintain previous year's growth. truancy rates will decrease by 3% at each site. e from results of Healthy Kids Survey ssified run reports on those chronic absent students earlier in th trict management meetings, counselor, and teachers on RTI for burces and PD to improve communication of mental/health reso m, etc.	ne year, so students at-risk students.
А	Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
students at-risk: discip customer service and parents and the comm students at risk, inclue	unning reports to determine pline, grades, attendance. PD on protocols for working with students, nunity to assist in working with ding RTI, communication of ces available in the community	All Schools	<u>_X_ALL</u> OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	•PD for employees in customer service and protocols for working with students, parents, and the community (HR, Student Services, Parent Liaison): See Goal #1 above
•Establish a solutions/o	concerns Committee	All Schools	<u>X</u> ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	•No additional cost.

			Page 69 of
 Maintain Peer Resource Program 	All Schools	<u>X</u> ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Part of FTE Allocation: No additional cost.
•Link Crew	CIHS, HHS, OHS, PHS, RMHS	<u>X</u> ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Program Costs:\$5,000/ site (Federal Restricted Funds)
•Fencing and Security Cameras	All Schools	<u>X_</u> ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	•Security Cameras for 2 schools/year (\$50,000/site) : \$100,000 (Unrestricted General Funds)
 Positive Motivation Strategies (PBIS, Champs, etc.) 	All Schools	X_ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Professional Development: See Goal #1 above.
•Tardy Sweeps	HHS, PHS	<u>X_ALL</u> <u>OR:</u> Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	•Tardy sweep software and personnel: \$50,000 (Site allocations of Unrestricted General Funds per SPSA)

Page 70 of 102 HHS • Evening Attendance Callers •Extra hours <u>X</u>ALL for personnel OR: to call home: _Low Income pupils ____English Learners \$15,000 (Site __Foster Youth ___Redesignated fluent English proficient allocations of _Other Subgroups:(Specify)_____ Federal Restricted Funds per SPSA) •Online Parent Communication Program HHS X ALL •Online Service OR: Contract: _Low Income pupils __English Learners \$20,000 _Foster Youth ____Redesignated fluent English proficient (Unrestricted Other Subgroups:(Specify)_____ General Funds)

		LCAP Y	ear 3: 2017-18	*
Expected Annual Measurable Outcomes:	 The Average Daily Attendance Chronic absenteeism rates as Establish a baseline of data of In scheduled monthly meeting can be targeted for assistance In scheduled monthly meeting 	e (ADA) rate w s measured by f on school cultur ngs, training cla e. ngs, training dis nclude resource	chaviors as measured by office referrals, suspensions and expulse ill increase by 0.2% or maintain previous year's growth. truancy rates will decrease by 3% at each site. The from results of Healthy Kids Survey ssified run reports on those chronic absent students earlier in the trict management meetings, counselor, and teachers on RTI for es and PD to improve communication of mental/health resource	ne year, so students at-risk students.
A	ctions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
students at-risk: discip customer service and parents and the comm students at risk, includents	unning reports to determine oline, grades, attendance. PD on protocols for working with students, nunity to assist in working with ding RTI, communication of ces available in the community	All Schools	<u>X_ALL</u> OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	•PD for employees in customer service and protocols for working with students, parents, and the community (HR, Student Services, Parent Liaison): See Goal #1 above
•Establish a solutions/o	concerns Committee	All Schools	<u>X</u> ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	•No additional cost.

•Maintain Peer Resource Program	All Schools	X_ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Page 72 of 1 • Part of FTE Allocation: No additional cost.
•Link Crew	CIHS, HHS, OHS, PHS, RMHS	X_ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	• Program Costs:\$5,000/ site (Federal Restricted Funds)
 Fencing and Security Cameras 	All Schools	<u>X_ALL</u> OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	•Security Cameras for 2 schools/year (\$50,000/site) : \$100,000 (Unrestricted General Funds)
 Positive Motivation Strategies (PBIS, Champs, etc.) 	All Schools	<u>X_ALL</u> OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Professional Development: See Goal #1 above.

•Tardy Sweeps	HHS, PHS	<u>X</u> ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	Page 73 of •Tardy sweep software and personnel: \$50,000 (Site allocations of Unrestricted General Funds per SPSA)
•Evening Attendance Callers	HHS	<u>X</u> ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	•Extra hours for personnel to call home: \$15,000 (Site allocations of Federal Restricted Funds per SPSA)
 Online Parent Communication Program 	HHS	<u>X</u> ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	•Online Service Contract: \$20,000 (Unrestricted General Funds)

Complete a copy of this table for each of the LEA's goals. Duplicate and expand the fields as necessary.

Annual Update

Annual Update Instructions: For each goal in the prior year LCAP, review the progress toward the expected annual outcome(s) based on, at a minimum, the required metrics pursuant to Education Code sections 52060 and 52066. The review must include an assessment of the effectiveness of the specific actions. Describe any changes to the actions or goals the LEA will take as a result of the review and assessment. In addition, review the applicability of each goal in the LCAP.

Guiding Questions:

- 1) How have the actions/services addressed the needs of all pupils and did the provisions of those services result in the desired outcomes?
- 2) How have the actions/services addressed the needs of all subgroups of pupils identified pursuant to Education Code section 52052, including, but not limited to, English learners, low-income pupils, and foster youth; and did the provision of those actions/services result in the desired outcomes?
- 3) How have the actions/services addressed the identified needs and goals of specific school sites and were these actions/services effective in achieving the desired outcomes?
- 4) What information (e.g., quantitative and qualitative data/metrics) was examined to review progress toward goals in the annual update?
- 5) What progress has been achieved toward the goal and expected measurable outcome(s)? How effective were the actions and services in making progress toward the goal? What changes to goals, actions, services, and expenditures are being made in the LCAP as a result of the review of progress and assessment of the effectiveness of the actions and services?
- 6) What differences are there between budgeted expenditures and estimated actual annual expenditures? What were the reasons for any differences?

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Complete a copy of this table for each of the LEA's goals in the prior year LCAP. Duplicate and expand the fields as necessary

Original GOAL #1 from prior year LCAP:	Ensure all teachers are prepared to help all students (incluc and FY) successfully complete high school and graduate pre	-	nd career.	Related State and/or Local Priorities: 1_X 2_X 3 4_X 5 6 7 8_X COE only: 9 10 Local : Specify
LCAP: Goal Applies to Expected Annual Measurable	Schools: ACHS CIHS Condor EHS HHS OHS PHS RN		 Over 400 ho in in one or CCSS, new E sheets (Scie on the NGSS so tracking o Increase of (English. Targ census)Mare Met goal 3% ELs will mak AMAO 1 and AMAO 2 449 pending) HS graduation 	Local : Specify Durs in certificated PD. Staff participated more PD and/or PLC training on the ELD Standards as verified by attendance ence teachers attended additional training S). MyLearningPlan was used enroll in PD, of hours, alignment to goals is monitored CAHSEE pass rate (350+) in Math and get increase by 2% (grade 10 ch 2015- 2013-14 80%, 2014-15 83% -
Outcomes:	•All school facilities will be maintained in good repair		 UC/CSU a-g pending •All teacher All classroor instructiona Williams Act More studed the previous 15: 2714 	nts will be enrolled in an academy than in s year-Students enrolled baseline 2014- acilities will be maintained in good repair: SARC

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		LCAP Yea	ar: 2014-15		
	Planned Actions/Services			Actual Actions/Services	
		Budgeted Expenditures			Estimated Actual Annual Expenditures
•CCSS PD	1	\$225,000 (Common Core)	363 state standards for outside of distric	PD (CCSS) provided by district and PD t also paid	\$204,000
Scope of service:	All Schools		Scope of service:	All Schools	
Foster YouthRe	English Learners edesignated fluent English proficient Specify)		<u>X_ALL</u> OR: Low Income pupil Foster YouthR Other Subgroups:		
•Sub Pay to release t CCSS PD	teachers for within the school year	\$50,000 (Common Core)	Sub Pay established to release teachers for within the school year CCSS PD, coded in AESOP		Included in CCSS PD (\$50,000)
Scope of service:	All Schools		Scope of service:	All Schools	
Foster YouthRe	5English Learners edesignated fluent English proficient Specify)		<u>X_</u> ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)		
 Conferences 		\$125,000 (Common Core)	Staff attended conferences provided by district, county and state offices. (costs down bringing experts to district)		\$54,000
Scope of service:	All Schools		Scope of service:	All Schools	
Foster YouthRe	English Learners edesignated fluent English proficient Specify)		<u>X_ALL</u> OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)		

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 Linked Learning & 2 etc.) 	21 st Century Learning PD (i.e., NAF,	 \$114,000 (State Restricted Funds—CCPT: California Career Partnership Trust Grant) 	Funding yearlong to implementation of Linked Learning & 21 st Century Learning PD (i.e., NAF, etc.)		\$102,000
Scope of service:	All Schools		Scope of service:	All Schools	
<u> X </u> ALL			<u>X</u> ALL		
Addition of 2 Profes	ssional Development Days (ongoing)	 \$1,000,000 (Unrestricted General Funds) 	Addition of 2 Professional Development Days (ongoing), projection was more than expected to allow for addition of 2 PD days		\$1,200,000
Scope of service:	All Schools		Scope of service:	All Schools	
<u> X</u> ALL			<u>X</u> ALL		
OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)			OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)		
• Restoration of 3 sch	nool days (ongoing)	• \$1,500,000 (Unrestricted General Funds)	Restoration of 3 school days (ongoing) projection was more than expected to increase 3 school days		\$1,800,000
Scope of service:	All Schools		Scope of service:	All Schools	
<u> X </u> ALL			<u>X_</u> ALL]
	English Learners Edesignated fluent English proficient Specify)		OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)		

	Need Summary: PD for the implementation of State Standards will be included in the 2015-16 plan, instead of
	CCSS. Restoration of school days and the adding of professional development days allowed for site PD aligned to
	goal, as well as district breakout sessions by core area. Ensure counselors are involved in PD aligned to goal. More
What changes in actions, services, and	counselors, bilingual if possible, to assist with this area. On-going PD aligned to technology, not only for students
expenditures will be made as a result of	but aligned to teachers. The district has increased more students being prepared for college and career and will be
reviewing past progress and/or changes to	adding 10 additional Linked Learning Academy offerings for the 2015-16 school year. Throughout the meeting
goals?	discussions, it was apparent that with the shift in Advanced Placement, that PD for AP teachers would be
	supported/provided to increase skills, help in retaining students in program and increase the number of students
	passing AP exams.

Related State and/or Local Priorities: Original GOAL #2 Ensure all students have access to appropriate technology and can demonstrate effective 21st 1<u>X 2 X 3</u> 4<u>X 5 X 6 X 7 X 8 X</u> from prior year Century Skills. COE only: 9 10 LCAP: Local : Specify ACHS, CIHS, Condor, FHS, HHS, OHS, PHS, RMHS Schools: Goal Applies to: Applicable Pupil Subgroups: ALL, LI, FY, EL •Student surveys will show increased satisfaction with •Student surveys will show increased satisfaction with school Expected technology: Baseline Year (first survey given) school technology. Actual Annual Annual •Students will successfully participate in SBAC testing. •Students will successfully participate in SBAC testing: Goal Measurable Measurable Outcomes: Met Outcomes: LCAP Year: 2014-15 **Planned Actions/Services Actual Actions/Services Estimated Actual** Budgeted Annual Expenditures Expenditures \$85,500 • Increase Bandwidth by 2 GB: (Unrestricted Increased Bandwidth by 2 GB \$75,000 General Funds) Scope of service: Scope of service: All Schools All Schools X ALL X ALL OR: OR: ___Low Income pupils ___English Learners ___Low Income pupils ___English Learners Foster Youth Redesignated fluent English proficient Foster Youth Redesignated fluent English proficient Other Subgroups:(Specify) Other Subgroups:(Specify)

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• 1600 student mobil	e devices	\$800,000 (Common Core and Unrestricted General Funds)	 2000 mobile devices purchased, more purchased than expected along with carts to provide easier access to different classrooms 		\$1,400,000
Scope of service:	All Schools		Scope of service:	All Schools	
<u>X</u> ALL	•		<u>X</u> ALL	•	
Foster YouthR	sEnglish Learners edesignated fluent English proficient (Specify)		OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)		
D2L training (100 se Core)	eats @ 2 hours): \$5,600 (Common	\$5,600 (Common Core)	D2L training (100 seats @ 2 hours): \$5,600 (Common Core) -more staff involved than expected		\$15,000
Scope of service:	All Schools		Scope of service:	All Schools	
<u>X</u> ALL	1		_X_ALL		
Foster YouthR	sEnglish Learners edesignated fluent English proficient (Specify)		OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)		
• 100 mobile devices (Common Core)	for Teachers completing D2L: \$50,000	\$50,000 (Common Core)	• 100 mobile devices for Teachers completing D2L: \$50,000 (Common Core) updated more teacher stations & counselors than expected		\$122,500
Scope of service:	All Schools		Scope of service:	All Schools	
Foster YouthR	sEnglish Learners edesignated fluent English proficient (Specify)		<u>X_</u> ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)		

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 District Curriculum Committee project to revise computer literacy requirements (extra hourly) 		\$1000 (Unrestricted General Funds)	District Curriculum Committee met in April/May to revise computer literacy requirements, board recommendation in June (extra hourly)		\$800	
Scope of service:	All Schools			Scope of service:	Did not implement	
<u> </u>				_X_ALL	1	
OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)			OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)			
expenditures will b reviewing past progr	ctions, services, and e made as a result of ess and/or changes to als?	deployed in co laptop progra be piloted thr the transition graduation re	eed Summary: All areas were covered during the 2014-2015 year. 2000, instead of 1600 mobile ployed in computers on wheels (COWS) district wide. Change would be to implement Digital to ptop program for subgroups/updating technology are a continued effort to assist in this goal, a piloted throughout the district with special cohorts, EL, SWD, FY, LI, Academy for the 2015-16 e transition to 1-1 devices becomes a tool. Through the LCAP process a revision of the Compu- aduation requirement will be updated for 2015-16 school year, the new online assessment wi poportunities of assessment and students being able to test in English or Spanish.			

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Original GOAL #3 from prior year LCAP:	All students will graduate prepared for college, career, and I in the OUHSD Linked Learning high school experience	Related State and/or Local Priorities: 1_X 2_X 3 4_X 5_X 6_X 7_X 8_X COE only: 9 10 Local : Specify			
Goal Applies to:	Schools: ACHS, CIHS, Condor, FHS, HHS, OHS, PHS, RIV Applicable Pupil Subgroups: ALL, LI, FY, EL	IHS			
Expected Annual Measurable Outcomes:	 Graduation rate will increase by 2% UC/CSU a-g completion rate will increase by 2% CAHSEE Pass Rate (350+) in Math and English will increase by 2% At least 60% of ELs will make progress on the CELDT (AMAO 1) Increase number of CTE course offerings Increase % of students completing all Naviance tasks by 5% Reclassification of ELs to Fluent English Proficient will increase by 2% Percent of students scoring proficient according to the EAP will increase by 2% 	Actual Annual Measurable Outcomes:	 2.6% (2012-13 to 2 UC/CSU a-g compending) CAHSEE Pass Rate 2%: (data pending At least 60% of E 1): 59.8% Increase number Increase % of stu (data pending) Reclassification co increase by 2%: (d 	completion rate will increase by 2%: (data s Rate (350+) in Math and English will increase by nding) of ELs will make progress on the CELDT (AMAO mber of CTE course offerings: baseline of students completing all Naviance tasks by 5%: g) ion of ELs to Fluent English Proficient will %: (data pending) tudents scoring proficient according to the EAP	

			2014 45		Page 83 of
	Planned Actions/Services	LCAP Ye	ear: 2014-15	Actual Actions/Services	
		Budgeted Expenditures			Estimated Actual Annual Expenditures
• 2 extra hours for College and Career Technicians		\$80,000 (Carl Perkins Grant)	reinstated district	 2 extra hours for College and Career Technicians were reinstated district wide and a part-time position was created for our Independent Study School Condor 	
Scope of service:	All Schools		Scope of service:	All Schools	
<u>X</u> ALL			<u>X</u> ALL		
OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)			OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)		
• Naviance 9 th -12 th		\$84,000 (State Restricted Funds—CCPT Grant)	• Naviance is now implemented grades 9 th -12 th This year's 2015 graduating class used the common app for college		\$84,000
Scope of service:	All Schools		Scope of service:	All Schools	
<u> X_</u> ALL			<u>X</u> ALL		
Foster YouthR	sEnglish Learners edesignated fluent English proficient (Specify)		OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)		

- Development of C	duate Drafile (autre baunde)	\$1000 (State	A college and correct	r profile was created on our SIS that	Page 84 of
 Development of Gra 	Development of Graduate Profile (extra hourly)		prepopulates data f scores, etc. The gra complete the gradu	n/a	
Scope of service:	All Schools		Scope of service:	All Schools	
_X_ALL			_X_ALL		
Foster YouthRe	5English Learners edesignated fluent English proficient Specify)		OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)		
 Development of Col teachers for 16 hou 	lege & Career Readiness projects (120 rs)	\$54,000 (Common Core)	• Developed of College & Career Readiness projects (120 teachers for 16 hours) Lead teachers, per core area, per site were created and assisted with projects, input, attended meetings.		\$55,000
Scope of service:	All Schools		Scope of service:	All Schools	
<u>X</u> ALL		•	<u> </u>	1	-
Foster YouthRe	5English Learners edesignated fluent English proficient Specify)		Foster YouthR	lsEnglish Learners Redesignated fluent English proficient :(Specify)	
87		\$5,000 (Common Core)	The Freshmen Transition/EEI for 9 th graders continues to be a part of the geography and health curriculum. (updates and revisions, materials & training provided)		\$4,800
Scope of service:	All Schools		Scope of service:	All Schools	
<u>_X_</u> ALL			_X_ALL		
OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)			OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)		

 College Field Trips organized by each school site 		Variable costs (paid through site Unrestricted General Funds)	Sites organized their own college field trips		Page 85 of 10 Included in site budgets (\$18,000)	
Scope of service:	Scope of service: All Schools X_ALL		-	Scope of service:	All Schools	_
Foster YouthR	sEnglish Learners edesignated fluent Englis (Specify)			sEnglish Learners edesignated fluent English proficient (Specify)		
 SOAR and OASIS co (smaller class size) 	urses during the regular	school day	Site FTE Allocation (Unrestricted General Funds)	The district continued to offer SOAR and OASIS courses during the regular school day (smaller class size). They were able to keep small sizes within their FTE Fund allocation		(unrestricted general fund \$360,000)
Scope of service:	All Schools			Scope of service:	All Schools	
Foster YouthR	sEnglish Learners edesignated fluent Englis (Specify)			Foster YouthR	sEnglish Learners edesignated fluent English proficient (Specify)	
expenditures will k reviewing past prog	actions, services, and be made as a result of ress and/or changes to bals?	from stakeho to decrease t this goal. Dig assist in this & FHS, Acade (AP/IB), UC A	olders, changes that he caseload and also ital textbooks/pilot l goal, another 1000 v emies. Based on LCA -G requirements, et	are recommended are o mental & health serv aptop program for sul vill be piloted through P stakeholder feedbac c. There is a need to i	ring students for college and career read e the need for more counselors, bilingua vices or resources available for students ogroups/updating technology are a cont out the district with special cohorts, EL, ck, parent communication on academies mprove information getting to parents/s paper, email, phone calls, etc.	l whenever possible so they can meet inued effort to SWD, LI, FY, Condor s, course access

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Original GOAL #4 from prior year LCAP:	Decrease the subgroup achievement gaps.	Related State and/or Local Priorities: 12X_34X_567X_8X COE only: 910 Local : Specify		
		Actual Annual		
Measurable Outcomes:	 There will be a reduction in Foster Youth Mobility for intra-district transfers (Year 1 to determine baseline) SPED students will have increased participation in work- based learning opportunities (Year 1 to determine baseline) Increased participation of each significant subgroup in AP/IB courses (Year 1 to determine baseline) Increased participation of each significant subgroup in CTE Pathways and/or Academies (Year 1 to determine baseline) 	Measurable Outcomes:	 There will be a reduction in Foster Youth Mobility for intra-district transfers (Year 1 to determine baseline): (data pending) SPED students will have increased participation in work-based learning opportunities (Year 1 to determine baseline): (2014-15 baseline pending) Increased participation of each significant subgroup in AP/IB courses (Year 1 to determine baseline): (2014-15 baseline pending) Increased participation of each significant subgroup in AP/IB courses (Year 1 to determine baseline): (2014-15 baseline pending) Increased participation of each significant subgroup in CTE Pathways and/or Academies (Year 1 to determine baseline): (2014-15 baseline pending) 	

			2014 15		Page 87 of
	Planned Actions/Services		ar: 2014-15	Actual Actions/Services	
		Budgeted Expenditures	dgeted		Estimated Actual Annual Expenditures
•Expand AVID to all 6 comp. school sites (.2 FTE District Liaison)		\$23,000 (Site Unrestricted General Funds)	District Liaison wa	all 6 comp. school sites (a .2 FTE is hired to assist in monitoring the new AVID and those expanding services)	\$23,000
Scope of service:	All Schools		Scope of service:	All Schools	
_X_ALL			_X_ALL	-	
OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)			OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)		
•Expand AVID to all Curriculum	6 comp. school sites (Site Fee,	\$36,000 (Site Unrestricted General Funds)	Site Fees and cost for any Curriculum needed		\$42,000
Scope of service:	All Schools		Scope of service:	All Schools	
<u>_X_</u> ALL			<u>X</u> ALL		
OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)			OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)		

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•Expand AVID to all 6 comp. school sites (Summer Conference, additional PD)		\$58,500 (Site Unrestricted General Funds)	(including fees for S	VID to all 6 comp. school sites ummer Conference, additional PD r). More spent to better prepare newer	\$100,000
Scope of service:	All Schools		Scope of service:	All Schools	
<u>X</u> ALL			<u>X</u> ALL		
OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)			OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)		
•Expand AVID to all 6 comp. school sites (Additional materials/tests)		\$16,500 (Site Unrestricted General Funds)	•Expanded AVID to all 6 comp. school sites (purchased Additional materials/tests as needed) less spent, as more went towards PD		\$8,000
Scope of service:	All Schools		Scope of service:	All Schools	
_X_ALL]	X_ALL		
Foster YouthR	sEnglish Learners edesignated fluent English proficient (Specify)		OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)		

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 Before/After school tutoring \$70,000 (Site Federal Restricted Funds and/or Site Unrestricted General Funds per SPSA) Each site implemented Before/After school tutoring , site budgets provided the additional funding 			\$52,000		
Scope of service:	All Schools		Scope of service:	All Schools	
<u> X </u> ALL			<u>X</u> ALL	·	
	English Learners Edesignated fluent English proficient Specify)		OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)		
 Provide four addition comprehensive sch 	onal summer school courses at each ool site	\$210,000 (Unrestricted General Funds)	Provided four additional summer school courses at each comprehensive school site for 2013-14, 2014-15		\$210,000
Scope of service:	All Schools		Scope of service:	All Schools	
<u>X</u> ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)			<u>X_ALL</u> OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)		

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 Additional .4 FTE Learning Design Coach aligned to ELs 		\$40,000 (Federal Restricted Funds)	.4 Learning Design coach was hired and directly aligned to ELs		\$40,000
Scope of service:	All Schools		Scope of service:	All Schools	
<u>X</u> ALL			<u>X</u> ALL		
Foster YouthRe	English Learners edesignated fluent English proficient Specify)		Foster YouthR	sEnglish Learners edesignated fluent English proficient (Specify)	
•PD for staff on com Mixteco and other	munication skills for working with EL families	Paid through goal 1 above	Through PD, sites were made aware of resources for translation and working with parents who are Mixteco and other EL families. Sites are working towards a parent welcome center through input of this goal. (in progress)		Goal 1 paid
Scope of service:	All Schools		Scope of service:	All Schools	
Foster YouthRe	English Learners edesignated fluent English proficient Specify)		<u>X_ALL</u> OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)		
•0.2 FTE Counseling	support for English Learners at ACHS:	\$25,000 (Unrestricted General Funds)	0.2 FTE Counseling support for English Learners at ACHS was funded		\$25,000
Scope of service:	ACHS		Scope of service:	ACHS	
Foster YouthRe	English Learners edesignated fluent English proficient Specify)		<u>X_ALL</u> OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)		

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 Provide additional EL summer school courses at each school site: 		\$100,000 (Federal Restricted Funds and Unrestricted General Funds)	Additional EL summer school courses were funded for summer 2013-14, and 2014-15.		\$80,000
Scope of service:	All Schools		Scope of service:	All Schools	
<u> </u>			_X_ALL	·	
OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)			OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)		
•PD on new ELD-CC	SS Standards	\$10,000 (Federal Restricted Funds)	PD on new ELD-CCSS Standards, 125.5 hours of PD aligned to ELD as aligned to CCSS were attended.		\$10,000
Scope of service:	All Schools		Scope of service:	All Schools	
_ <u>X_</u> ALL			_X_ALL		
Foster YouthR	sEnglish Learners edesignated fluent English proficient (Specify)		OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)		

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•PD for staff on implementation of AB 490 and AB 216 at all school sites (VCOE staff or other PD opportunities)		\$2000 (Unrestricted General Funds) + See Goal 1 above	No money was needed, training was embedded through PD at counselor, administration meetings held at district level.		Goal 1 paid	
Scope of service:	All Schools			Scope of service:	All Schools	
_X_ALL				<u>X</u> ALL		
OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)				lsEnglish Learners Redesignated fluent English proficient :(Specify)		
expenditures will b reviewing past prog	actions, services, and be made as a result of ress and/or changes to bals?	intervention a more counsel groups of stud happening. Di assist in this g Academy, Cor for 2015-16.	and college readines ors remained a nee dents. Improved lun gital textbooks/pilo toal, another 1000 v ndor & FHS. Based of There is a need to in	as programs and cours d to alleviate the case och services, as a basio t laptop program for s vill be piloted through on data we see that ov	ficant subgroups and also providing supp ses, this goal has remained a top priority. cload number and allow for more 1-1 and c need, also was apparent, and this chan subgroups/updating technology are a co nout the district with special cohorts, EL, ver the last two years 135 UC A-G courses etting to parents/students through differ e calls, etc.	With input, again presentations to ge is already ntinued effort to SWD, LI, FY, s have been added,

Original GOAL #5 from prior year LCAP:	Increase the number of students successfully taking AP/IB courses and passing AP/IB tests. COE only: 9Local : SpecifyLocal : SpecifyLOC				567 <u>_X</u> 8 910	
Goal Applies to	Schools: ACHS, CIHS, Condor, FHS Applicable Pupil Subgroups: A		1HS			
Expected Annual Measurable Outcomes:	 Increase number of students in an AP/IB class with a final grade of C or better by 2%. Increase number of students passing AP/IB tests with a 3 			grade of C or bette •Increase number	 Increase number of students in an AP/IB class with a final grade of C or better by 2%: (2014-15 data pending) Increase number of students passing AP/IB tests with a 3 or better by 2%: (2014-15 data pending) 	
		LCAP Yea	ar: 2014-15			
Planned Actions/Services			Actual Actions/Services			
		Budgeted Expenditures				Estimated Actual Annual Expenditures
• D2L PD for AP/IE	3 Teachers	Paid through goal 2 above	D2L PD was for all teachers, included AP/IB teachers		Paid through goal 2	
Scope of service:	All Schools		Scope of service:	All Schools		
Foster Youth	upilsEnglish Learners Redesignated fluent English proficient ps:(Specify)		Foster Youth		ners nt English proficient	

					Page 94 of 102
 Parent Nights to explain AP/IB Courses (announcements, refreshments) 		\$900 (Site Unrestricted General Funds)	Back to school and open houses used for this communication. Through site \$900		(Site unrestricted general fund)
Scope of service: All Schools			Scope of service:	All Schools	
<u>_X_</u> ALL			<u>X</u> ALL	-	
OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English p Other Subgroups:(Specify)	proficient		OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)		
 AP/IB Courses PD for teachers, counselors and Administrators (staff meetings, staff PD day): 		Paid through goal 1 above			Paid through goal 1
Scope of service: All Schools			Scope of service:	All Schools	
<u>_X_</u> ALL			<u>X</u> ALL		
OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)			Foster YouthR	lsEnglish Learners tedesignated fluent English proficient :(Specify)	
Need summary : Changes that will be happening, based on input from stakeholders would be more communication and public relations to the programs, software, opportunities that are already in pla district, and online. (Shmoop, tutoring, learning management system (D2L), extended library hours, at semester numbers to ensure students who are having difficulty are identified to counselors so th with students. Based on comments from the LCAP meetings, stakeholders expressed a need to look at the data not only by district, by site, and by teachers. By looking deeper at data the district suppor professional development for counselors, administration, and teachers on AP/IB courses and test ar strategic test preparation skills.				in place at the site, ours, etc) Also, look so they can meet look more deeply upports providing	

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Original GOAL #6 from prior year LCAP:	Increase opportunities for parent input and meaningful participation Related State and/or 1_ 2_ 3_X 4_ 5_ COE only: 9_ Local : Specify				
Goal Applies to	Schools: ACHS, CIHS, Condor, FHS, HHS, OHS, PHS, RN Applicable Pupil Subgroups: ALL, LI, FY, EL	ИНЅ			
Expected Annual Measurable Outcomes:	 Annual parent surveys will demonstrate an increase in self-reported positive school interactions Site Governance Facilitators will monitor SSC and ELAC meetings to ensure 100% compliance with state/federal laws Each site will have at least one Parent rep at all DELAC, DPAC and Parent Advisory meetings 	Actual Annual Measurable Outcomes:	 Annual parent surveys will demonstrate an increase in self-reported positive school interactions: Summary: Last year (2013-2014) district wide we rated at a 27% with high satisfactory rates on questions relating to positive school interactions (sample: Front office friendly environment, feeling welcomed and being able to communicate efficiently with counselor and/or teacher). This school year (2014-2015) we rated with a 30% high satisfactory. Goal (2015-2016): Our goal for next school year will be to increase by 5% in our overall positive interactions districtwide. Site Governance Facilitators will monitor SSC and ELAC meetings to ensure 100% compliance with state/federal laws: Summary: Site Governance Facilitators assisted in coordinating and completing SSC/ELAC compliance documentation required by all school sites. We had about 75% of the required compliance documentation required by all school sites. Goal (2015-2016): Our goal for next school year (2015-2016) will be to increase our completed compliance documentation by 10% by all school sites. District will continue to provide necessary support and guidance with all the necessary documentation required. Each site will have at least one Parent rep at all DELAC, DPAC and Parent Advisory meetings: Summary: School sites had about 80% parent representation at the parent advisory committee meetings. Goal (2015-2016): Our goal for next year will be to help and assist school sites recruit more parent leaders take on more parent leadership roles at school sites as well as district parent advisory committees. 		

Page 96 of 102 LCAP Year: 2014-15 **Planned Actions/Services** Actual Actions/Services **Estimated Actual** Budgeted Annual Expenditures Expenditures \$85,000 (Federal • District Parent Liaison District Parent Liaison funded for 2014-2015 Restricted \$85,000 Funds) Scope of service: Scope of service: All Schools All Schools X ALL X ALL OR: OR: Low Income pupils English Learners Low Income pupils English Learners __Foster Youth ___Redesignated fluent English proficient ___Foster Youth ____Redesignated fluent English proficient __Other Subgroups:(Specify)_____ __Other Subgroups:(Specify)_____ \$8,000 (Federal • Site Governance Facilitators (extra 40 hours/site) •Site Governance Facilitators were selected and funded Restricted (extra 40 hours/site) \$8,000 Funds) Scope of service: All Schools Scope of service: All Schools X ALL X ALL OR: OR: Low Income pupils English Learners _Low Income pupils __English Learners _Foster Youth ____Redesignated fluent English proficient _Foster Youth __Redesignated fluent English proficient Other Subgroups:(Specify) Other Subgroups:(Specify)

		-		Page 97 of 102
Parent Involvement Facilitators (extra hours hours/site)	80 \$8,000 (Site Federal Restricted Funds as per site SPSA)	 Parent Involvement Facilitators were hired and paid (extra hours 80 hours/site) 		\$4,500
Scope of service: All		Scope of service:	CIHS, FHS, HHS, OHS, PHS, RMHS	
<u>_X_</u> ALL		<u> </u>		
OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent Englis Other Subgroups:(Specify)		Foster YouthF	ilsEnglish Learners Redesignated fluent English proficient :(Specify)	
What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals?	school interactions, from 27% to our parent representatives and s Increased opportunities for train LCAP stakeholders also expresse (classified, certificated, manager speaking parents. This effort is t resources, intervention, college modified the Taking Care of Busi	a 30%, the goal will be sites to take more lead ning on technology too ed their support to pro- ment) on customer ser to develop a protocol t and career pathways, iness Day before schoo	A to 2014-15 of parents ranking high satis to increase 5% and to do this we will con dership roles in site and district parent ad ols and parents ability to assist in PD for the vide 2015-16 professional development f rvice training, including communicating we to be efficient in engaging parents in com etc. Also for 2015-16, data from the pare of to also provide parent assistance in gat n monitoring student grades/progress, at	tinue to work with visory committees. raining parents. The for district staff vith non-English municating ent survey has chering cell phone

Original GOAL #7 from prior year LCAP:	Ensure all sites have a positive school culture where all stakeholder voices are heard and 1_ 2_ 3_ respected.			Related State and/or 1_ 2_ 3_ 4_ 5_ COE only: 9 Local : Specify	_ 6 <u>_X</u> 7 8 10	
Goal Applies to	Schools: ACHS, CIHS, Condor, FHS Applicable Pupil Subgroups: A		1HS			
Expected Annual Measurable Outcomes:	 Applicable Pupil Subgroups: ALL, LI, FY, EL There will be a decrease in the behaviors that result in office referrals, suspensions and expulsions Average Daily Attendance (ADA) rate will increase by 0.5% Chronic absenteeism rates as measured by truancy rates will decrease by 3% at each site 		Actual Annual Measurable Outcomes:	 There will be a decrease in the behaviors that result in office referrals, suspensions and expulsions: (2014-15 data pending) Average Daily Attendance (ADA) rate will increase by 0.5%: (2014-15 data pending) Chronic absenteeism rates as measured by truancy rates will decrease by 3% at each site: (2014-15 data pending) 		s: (2014-15 data increase by 0.5%: by truancy rates
		LCAP Yea	ar: 2014-15			
	Planned Actions/Services		Actual Actions/Services			
		Budgeted Expenditures				Estimated Actual Annual Expenditures
working with stu	es in customer service and protocols for udents, parents, and the community (HR, s, Parent Liaison)	 No additional cost 	At monthly meetings, provided PD for employees in customer service and protocols for working with students, parents, and the community (HR, Student Services, Parent Liaison)		No cost	
Scope of service:	All Schools		Scope of service:	All Schools		
<u>X</u> ALL			<u>X</u> ALL	X ALL		
OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)			OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)			

What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals?	Need summary: With this goal we were looking at our attendance improving, along with less time students are in office for referrals, suspensions, expulsions. One of the measurable outcomes was chronic absenteeism, measured by truancy rates. We found that it will be important to train classified attendance advisors on how to run reports on those chronic absent students earlier in the year, so students can be targeted for assistance. We will also look at the results from the 2014-15 California Healthy Kids Survey, Parent Survey, and Staff Surveys to gather information on areas of improvement. No money will be involved but it will be added to district management meetings, counselor, and teacher meetings. Through the LCAP meetings and reviewing the 2014-15 Healthy Kids Survey through the newly funded TUPE grant, it will be important to examine our Response To Intervention program to the its effectiveness and determine how stakeholders can continue to improve communication of mental/health resources available in the community, PD with chronic absenteeism, etc.

Section 3: Use of Supplemental and Concentration Grant funds and Proportionality

A. In the box below, identify the amount of funds in the LCAP year calculated on the basis of the number and concentration of low income, foster youth, and English learner pupils as determined pursuant to 5 CCR 15496(a)(5).

Describe how the LEA is expending these funds in the LCAP year. Include a description of, and justification for, the use of any funds in a districtwide, schoolwide, countywide, or charterwide manner as specified in 5 CCR 15496.

For school districts with below 55 percent of enrollment of unduplicated pupils in the district or below 40 percent of enrollment of unduplicated pupils at a schoolsite in the LCAP year, when using supplemental and concentration funds in a districtwide or schoolwide manner, the school district must additionally describe how the services provided are the most effective use of funds to meet the district's goals for unduplicated pupils in the state and any local priority areas. (See 5 CCR 15496(b) for guidance.)

Total amount of Supplemental and Concentration grant funds calculated:\$15,543,399Oxnard Union High School District (OUHSD) will receive an additional \$15,543,399 (estimate) for the 2015-16 school year. The unduplicated
percentage for OUHSD exceeds 55%. Funds will be used to maintain all 180 student school days and to maintain two staff development days.The remaining funds will be used to provide an additional four enrichment summer school courses at all six comprehensive school sites, enhance
the AVID program at all six comprehensive high schools, increase sub-pay to increase the pool of highly qualified substitute teachers and ensure
a continuity of instruction when teachers are out of the classroom, before/after school tutoring, and additional Enrichment, EL Support, and
Freshmen Transition summer school courses at the six comprehensive sites. These programs and strategies are the best use of our current funds
to accelerate the growth of the students who are LI, EL, and FY (approximately 67%) and increase the achievement of all students.

B. In the box below, identify the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all pupils in the LCAP year as calculated pursuant to 5 CCR 15496(a).

Consistent with the requirements of 5 CCR 15496, demonstrate how the services provided in the LCAP year for low income pupils, foster youth, and English learners provide for increased or improved services for these pupils in proportion to the increase in funding provided for such pupils in that year as calculated pursuant to 5 CCR 15496(a)(7). An LEA shall describe how the proportionality percentage is met using a quantitative and/or qualitative description of the increased and/or improved services for unduplicated pupils as compared to the services provided to all pupils.

12 %

The LCFF is projected to generate additional revenues of approximately 8% for OUHSD. In order to provide an 8% level of increased or improved services for our LI, EL, and FY students, we attempted to focus a large segment of our efforts on professional development. When staff are

properly trained and equipped to work with students who are LI, EL, and FY, both the instruction and the student outcomes are impacted. Additionally, our use of funds to support AVID, summer school, before/after school tutoring, and the designation of an additional part time teacher to work on issues relating to English Learners will clearly provide our LI, EL and FY with more than the needed 8% of increased or improved services than will be provided to all our students. Finally, while the additional funds will have a positive impact on our students, it still is not enough to address all of the needs generated by our stakeholder groups. Many of the items have been allocated to a wish list for future years or when funds become available.

NOTE: Authority cited: Sections 42238.07 and 52064, Education Code. Reference: Sections 2574, 2575, 42238.01, 42238.02, 42238.03, 42238.07, 47605, 47605.5, 47606.5, 48926, 52052, 52060-52077, and 64001, Education Code; 20 U.S.C. Section 6312.

LOCAL CONTROL AND ACCOUNTABILITY PLAN AND ANNUAL UPDATE APPENDIX

For the purposes of completing the LCAP in reference to the state priorities under Education Code sections 52060 and 52066, the following shall apply:

- (a) "Chronic absenteeism rate" shall be calculated as follows:
 - (1) The number of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30) who are chronically absent where "chronic absentee" means a pupil who is absent 10 percent or more of the schooldays in the school year when the total number of days a pupil is absent is divided by the total number of days the pupil is enrolled and school was actually taught in the total number of days the pupil is enrolled and school was actually taught in the total number of days the pupil is enrolled and school was actually taught in the regular day schools of the district, exclusive of Saturdays and Sundays.
 - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
 - (3) Divide (1) by (2).
- (b) "Middle School dropout rate" shall be calculated as set forth in California Code of Regulations, title 5, section 1039.1.
- (c) "High school dropout rate" shall be calculated as follows:
 - (1) The number of cohort members who dropout by the end of year 4 in the cohort where "cohort" is defined as the number of first-time grade 9 pupils in year 1 (starting cohort) plus pupils who transfer in, minus pupils who transfer out, emigrate, or die during school years 1, 2, 3, and 4.
 - (2) The total number of cohort members.
 - (3) Divide (1) by (2).

- (d) "High school graduation rate" shall be calculated as follows:
 - (1) The number of cohort members who earned a regular high school diploma [or earned an adult education high school diploma or passed the California High School Proficiency Exam] by the end of year 4 in the cohort where "cohort" is defined as the number of first-time grade 9 pupils in year 1 (starting cohort) plus pupils who transfer in, minus pupils who transfer out, emigrate, or die during school years 1, 2, 3, and 4.
 - (2) The total number of cohort members.
 - (3) Divide (1) by (2).
- (e) "Suspension rate" shall be calculated as follows:
 - (1) The unduplicated count of pupils involved in one or more incidents for which the pupil was suspended during the academic year (July 1 June 30).
 - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
 - (3) Divide (1) by (2).
- (f) "Expulsion rate" shall be calculated as follows:
 - (1) The unduplicated count of pupils involved in one or more incidents for which the pupil was expelled during the academic year (July 1 June 30).
 - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
 - (3) Divide (1) by (2).

8-22-14 [California Department of Education]