

VENTURA COUNTY OFFICE OF EDUCATION

SUPERINTENDENT POLICY NO. 4119.42 / 4219.42

ADOPTED: 08/22/22

CLASSIFICATION: Personnel

SUBJECT: Exposure Control Plan for Bloodborne Pathogens

As part of its commitment to provide a safe and healthy work environment, the County Superintendent recognizes the importance of protecting employees from possible infection due to contact with bloodborne pathogens, including, but not limited to, hepatitis B virus, hepatitis C virus, and human immunodeficiency virus (HIV). The Risk Manager shall establish a written exposure control plan in accordance with state and federal standards for dealing with potentially infectious materials in the workplace.

The exposure control plan shall be consistent with the VCOE injury and illness prevention program established pursuant to Labor Code [6401.7](#) and 8 CCR [3203](#).

The Risk Manager or designee shall determine which employees have occupational exposure to bloodborne pathogens and other potentially infectious materials. In accordance with the VCOE exposure control plan, employees having occupational exposure shall receive training and be offered the hepatitis B vaccination.

Any employee not identified by the Risk Manager or designee as having occupational exposure may submit a request to the Risk Manager to be included in the training and hepatitis B vaccination program. The Risk Manager may deny a request when there is no reasonable anticipation of contact with any infectious material.

In the event that an employee has an exposure incident, VCOE shall implement follow-up procedures in accordance with the exposure control plan. All such incidents shall be evaluated to determine whether changes need to be made in practices.

Legal Reference:

LABOR CODE

[142.3](#) Authority of Cal/OSHA to adopt standards
[6401.7](#) Injury and illness prevention program

CODE OF REGULATIONS, TITLE 8

[3203](#) Injury and illness prevention program
[3204](#) Access to employee exposure and medical records
[5193](#) California bloodborne pathogens standards