

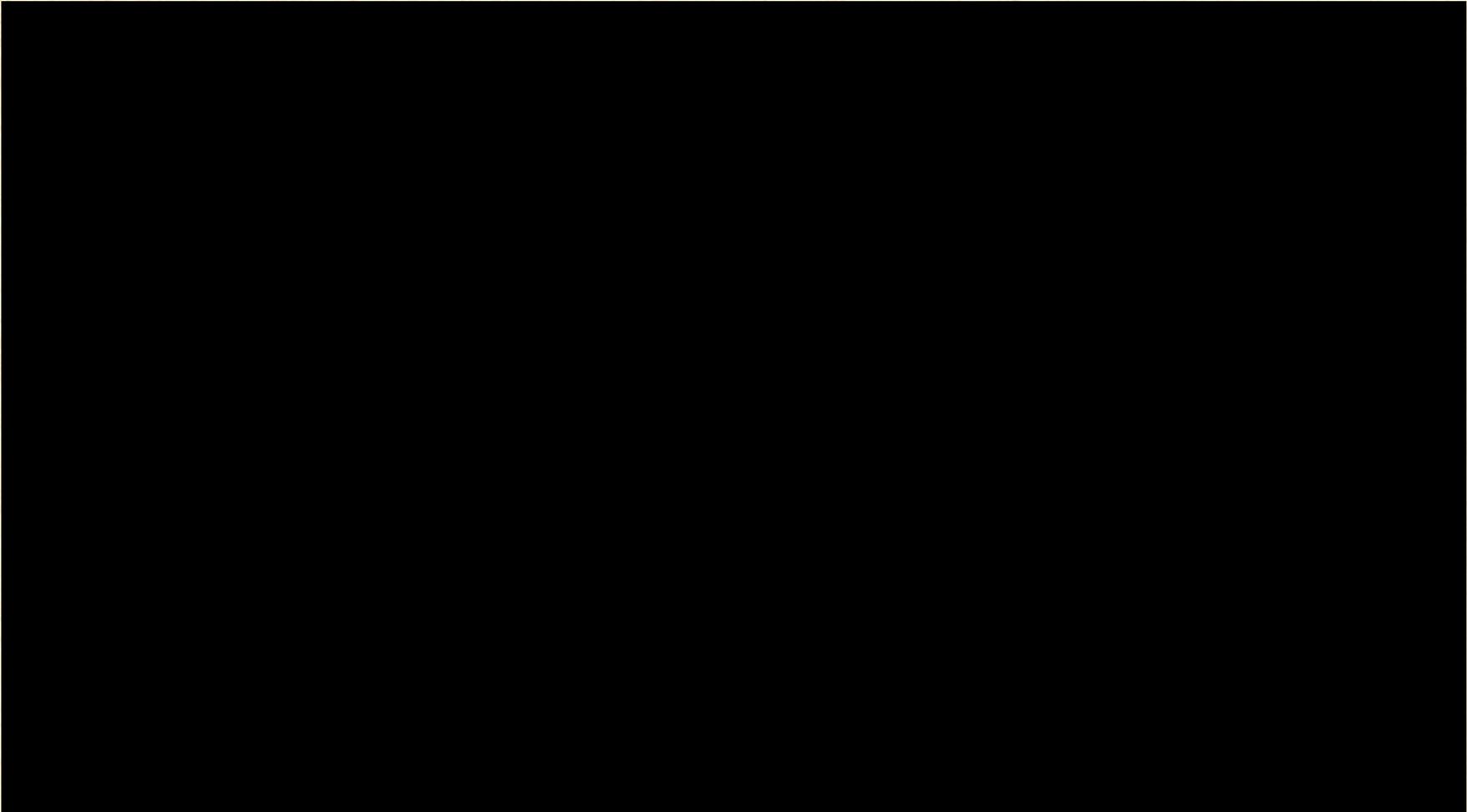
Active Shooter Response



Risk Factors, Warning Signs,
Prevention, and Response



Ventura County Sheriff's Office
Geoff Dean, Sheriff



**We are going to give you the tools
to save your life**



**WARNING – GRAPHIC VIDEO/
GRAPHIC LANGUAGE**





It can happen *anytime, anywhere*



The Golden Rules

- *Stop, Drop, and Roll*
- *Never Get in a Car with Strangers*
- *Look both ways before crossing the street*





RUN > HIDE > FIGHT

>>> SURVIVING AN ACTIVE SHOOTER EVENT



**I HAVE THE
RIGHT TO
LIVE!**



Los Angeles Sheriff Training Video

The following video contains graphic content of a violent nature.

Viewer discretion is advised.



TIME IS LIFE



Virginia Tech – nearly 8 shot every 60 seconds

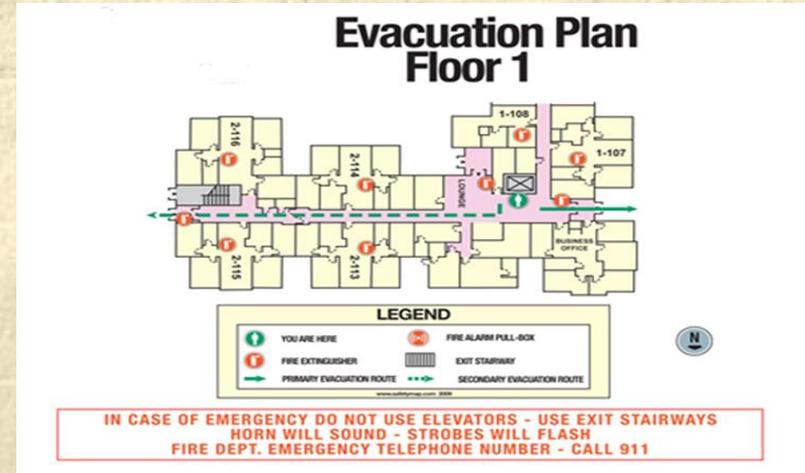


Columbine – 2 shot every 60 seconds

The body will not go where the mind has never been



GET OUT OF DODGE



- What would you do if the building was on fire?
- Smart escape is the best option
- Be a good witness
- Warn others



Hide

- Get out of sight
- Barricade doors and windows
- Cover or Conceal yourself
- Silence cell phone
- Stay still and quiet



FIGHT FOR YOUR LIFE

- Use improvised weapons – fire extinguisher, chair, scissors, pots/pans, pens, books, etc.
- Work as a group – power in numbers
- **THERE ARE NO RULES**



Overwhelm the attacker

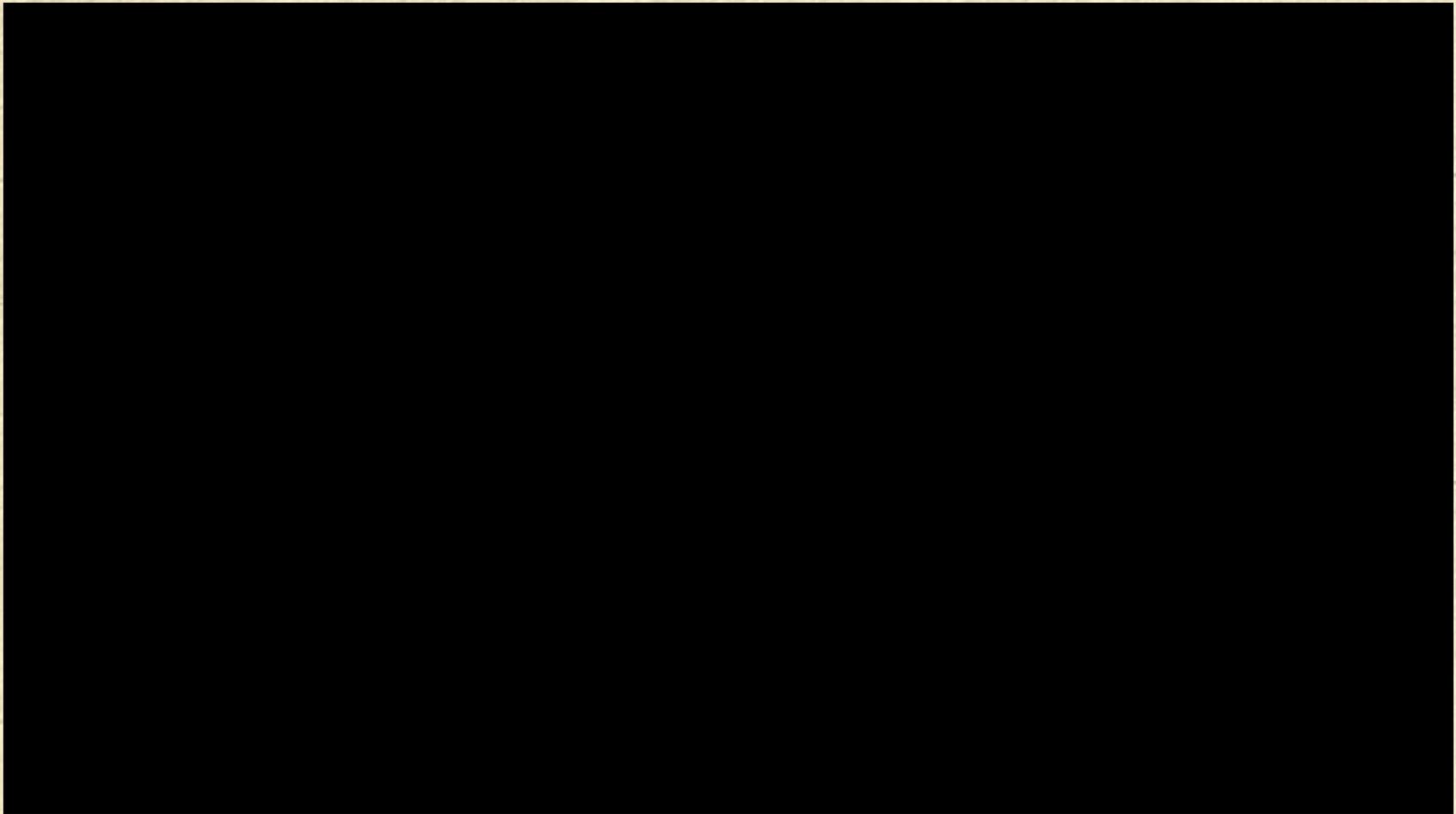
- Aim attack on head, eyes, face, neck, groin, joints, other vital areas
- Punch, scratch, bite, kick, use knees and elbows, scream and yell



Law Enforcement Response

- Expect a 4-5 minute initial response time
- 100 officers within an hour (multiple agencies)
- First officers on specific mission-
STOP THE THREAT





Law Enforcement Arrival

- Follow instructions
- Raise hands
- Do not make sudden moves toward the officers
- Avoid screaming, yelling
- Leave the area in the direction law enforcement came from.



- **Provide info to officers –**
- **Suspect info – how many, description**
- **Direction of travel**
- **Weapons**





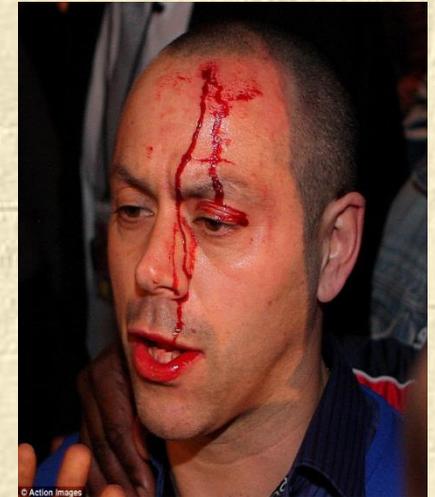
Post-Response

- Fire Department / Medical
- Rescue Task Force



Take care of yourself and others

- You may need to shelter in place a period of time
- Communicate your location and status to Police dispatch
- Have First Aid kits 
- First Aid training
- Predesignated Locations
- Food and Water available



Clearing of building/ Investigation

- Clearing building of suspects could take hours
- Room by room check
- All people screened/ interviewed
- Investigation could take days or weeks



Preparedness - Mindset

- You have a **right to live**
- Don't be a victim
- Be a **survivor**
- Mental commitment –
You will survive, no matter what

**SURVIVAL
IS 90%
MENTAL**

NEVER GIVE UP



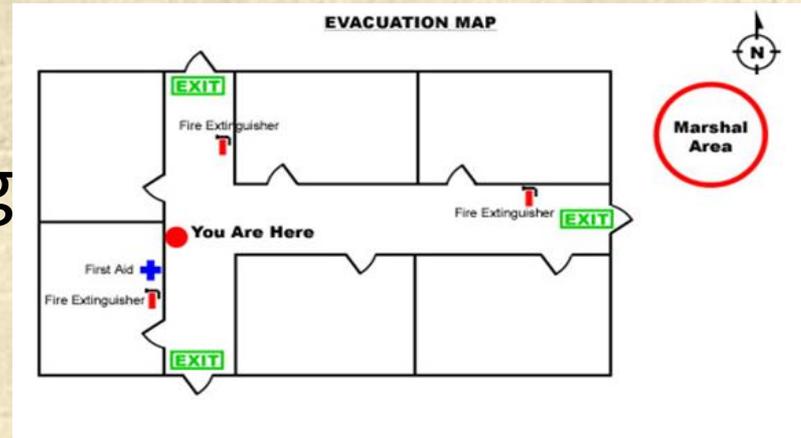
Preparedness – Your workplace

- Security Controls
- Take threats seriously
- Know your workplace
- See something, say something
- Employee assistance



Preparedness - Training

- Violence Drills
- On going training
- Supervisor/Manager security review
- New employees training
- Talk about it often



GSA SPECIAL SERVICES/SECURITY HOME

GSA Homepage

Facilities >

Special Services/Security Home

Security Awareness Training ▾

Security Awareness Training Brochure

Restraining Order Training

FEMA Workplace Shooter Training On-Line

Workplace Shooter Video

Active Shooter Pocket Card

Active Shooter Video

Earth Day 2013

Security Forms >

Special Services Forms >

Special Services Publications >

Room Reservation Scheduler

Security & Emergency Action Plan

Merchandise >

KPIs >

Event Calendar

COV Building Security

COV Active Shooter

SPECIAL SERVICES/SECURITY HOME

Services Provided:

Special Services/Security administers most of the County's security contract and monitors security guard performance.

Services provided include:

- Security improvements to facilities and placement of security devices
- 24-hour monitoring of safety systems and alarms
- Requests for assistance
- Reporting and investigating incidents
- Escorts for contractor employees and public tours
- Identification badges and access cards
- Parking and carpool permits
- Audiovisual equipment
- Conference room reservations
- Special use permits
- Monitors the cafeteria, snack bars, ATM, and vending machine contracts
- Liaison with local artists for exhibits on County grounds and facilities
- Evacuation Training and Fire Drills
- Vulnerability and Risk Assessments

GSA SECURITY AWARD



Security & Emergency Action Plan (SEAP)

198 page action plan

- Videos
- Additional training



VIDEO TOPICS

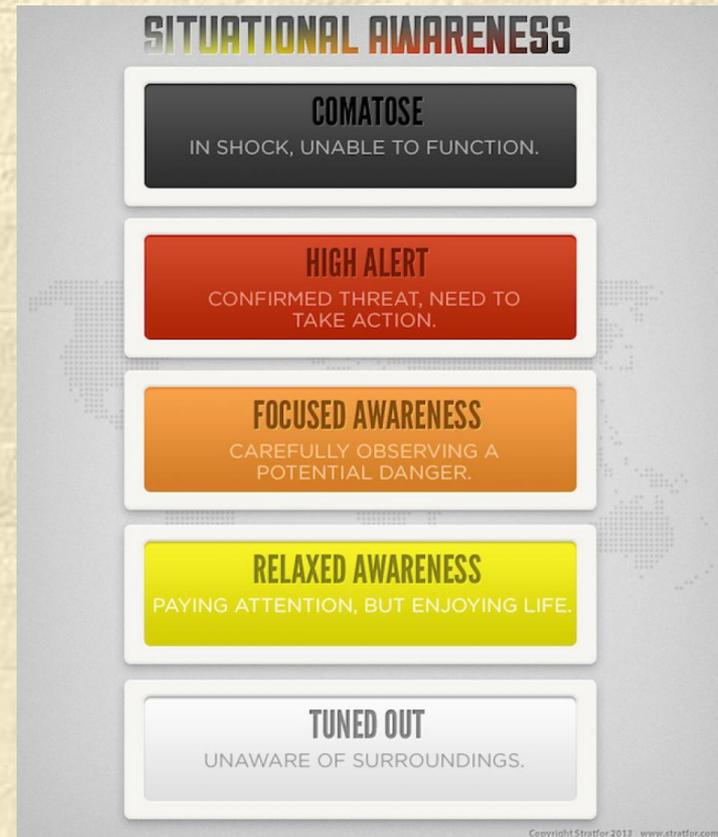
- SECURITY vs. CRIME
- PHYSICAL SECURITY POLICIES
- WORKPLACE VIOLENCE & RESPONSE
- CRIME PREVENTION





Nothing Replaces Vigilance and Accountability

- Trust your gut
- You know what is right
- Early intervention
- Don't be surprised
- Look and listen
- Head on a swivel



Different Lingo, Same Concept

AVOID = RUN

DENY= HIDE

DEFEND = FIGHT

This is the new normal



AVOID DENY DEFEND



TEXAS  STATE
UNIVERSITY
The rising STAR of Texas.

CIVILIAN RESPONSE TO ACTIVE SHOOTER EVENTS



Sheriff's information contact

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Intelligence Led Policing Unit

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