

VENTURA COUNTY OFFICE OF EDUCATION

SUPERINTENDENT POLICY NO. 3594

ADOPTED: 02/14/96

CLASSIFICATION: General Administrative Policies

REVISED: 09/20/00

SUBJECT: Nondiscrimination - Students

County programs and activities shall be free from discrimination with respect to gender, race, color, religion, national origin, ethnic group, marital or parental status, physical or mental disability, and actual or perceived sexual orientation.

The Superintendent shall ensure equal opportunities for all students in admission and access to academic courses, guidance and counseling programs, athletic programs, testing procedures, vocational education and other activities.

Separate gender arrangements may be made for students according to gender in order to protect modesty in shower rooms and family life instruction, to adjust grading standards in physical education and athletic competition.

All staff and volunteers must be especially careful to guard against non-conscious gender discrimination and stereotyping in instruction, guidance and supervision.

Legal Reference:

EDUCATION CODE

40	Prohibited sex discrimination
41	School -sponsored athletic programs; prohibited sex discrimination
200-262	Prohibition of discrimination on the basis of sex
49020-49023	Athletic programs
51006-51007	Equitable access to technological education programs
51500	Prohibited instruction or activity
51501	Prohibited means of instruction
60044	Prohibited instructional materials

TITLE IX, EDUCATION AMENDMENTS OF 1972

BRENDEN V. INDEPENDENT SCHOOL DISTRICT

(Minnesota), U.S. Circuit Court of Appeals, Eighth Circuit, 742.41 Law Week 1170

RITACCO V. NORWIN SCHOOL DISTRICT ET AL.,

U.S. District Court, W.D. Pennsylvania, 361 F. Supp. 930 (1973)

GILPEN V. KANSAS STATE HIGH SCHOOL ACTIVITIES ASSOCIATION, INC.

377 F. 1233 (1974)