

**VENTURA COUNTY BOARD OF EDUCATION
MINUTES OF SPECIAL MEETING OF
March 29, 2021**

A. CALL TO ORDER

1. Call to Order, Pledge of Allegiance to the Flag, and Moment of Reflection
The Regular Meeting of the Ventura County Board of Education, Agenda 21-05, was called to order by Michael Teasdale, Board President, at 8:30 a.m. on Monday, March 29, 2021, via ZOOM Webinar. The Pledge of Allegiance to the Flag was led by Mr. Teasdale and followed by a moment of reflection.
2. Roll Call
Trustees Present:
Michael Teasdale, Area 2
Rachel Ulrich, Area 1
Dr. Mark Lisagor, Area 3
Dr. Ramon Flores, Area 5
Rob Collins, Area 4 – Absent

VCOE Personnel Present:
Dr. Cesar Morales, Deputy Superintendent, Student Services
Misty Key, Associate Superintendent, Fiscal & Administrative Services
Nancy Akkerman, Senior Executive Assistant
3. Approval of Agenda
Ms. Ulrich moved that agenda be approved. Dr. Flores seconded the motion, and the motion carried upon a unanimous roll call vote (4:0).

B. PUBLIC COMMENTS

None.

C. DISCUSSION/INFORMATION/ACTION

1. Appointment of County Superintendent of Schools Search: Interview
Mr. Teasdale reported that per Education Code 1042(e), the County Board may fill by appointment any vacancy that occurs during the term of office of the County Superintendent of Schools. Mr. Teasdale reviewed the search process that was used including: gathering data on the desired characteristics of a County Superintendent via input sessions with stakeholder groups and surveys; solicitation of possible candidates via Leadership Associates outreach and advertisements; all candidates who applied were evaluated and vetted. After the exhaustive process, on March 15th, the Board determined that only one candidate, Dr. César Morales, would be invited for an interview.

This interview will be used as an opportunity to enter into an authentic dialogue with Dr. Morales. Leadership Associates has provided suggested topics for discussion which were shared with the Board and Dr. Morales in advance of the meeting. Mr. Teasdale noted that as the Ventura County Superintendent of Schools serves in an elected position, all interview and deliberations will be held in Open Session.

A video of the interview is available for viewing at:

<https://www.vcoe.org/About/Board-of-Education/Board-Meetings>

At 10:00 a.m., Mr. Teasdale closed the interview for Dr. Morales and invited the Board to enter into deliberations.

Ms. Ulrich moved that Dr. César Morales be appointed as the Ventura County Superintendent of Schools until the next election cycle in which the Board anticipates that he will run for re-election. Dr. Lisagor seconded the motion, and the motion carried upon a unanimous roll call vote (4:0).

The Board indicated their appreciation of the search process which was necessary to ensure complete transparency and credibility to filling an elected position. The Board further thanked Dr. Morales for his diligence throughout the process.

Dr. Lisagor and Mr. Teasdale thanked the team at Leadership Associates and Nancy Akkerman for their work and support.

Mr. Teasdale noted that the stakeholder input highlighted the importance of the role of the County Superintendent of Schools as the voice of education for all the students and education staff in Ventura County. The process was successful.

The Board discussed possible start dates for Dr. Morales.

Dr. Lisagor moved the start date for Dr. Morales as Ventura County Superintendent of Schools be April 1, 2021. Ms. Ulrich seconded the motion, and the motion carried upon a unanimous vote (4:0).

Mr. Teasdale noted that the Board will determine the salary for the Superintendent at the April 16, 2021 meeting. The Board Subcommittee has requested comparable salary data and it will be included in the explanatory materials.

The Board determined that the April 16, 2021 Board meeting would be held in person with appropriate social distancing.

An outdoor swearing in event for Dr. Morales will be held following the meeting.

D. BOARD MEMBER COMMENTS


1. Dr. Flores thanked the Board Subcommittee for their work on the Superintendent search process and their work with Leadership Associates.
2. Dr. Lisagor expressed his appreciation for how the office staff has worked throughout the pandemic.
3. Ms. Ulrich echoed Dr. Lisagor's comments and thanked the Board Subcommittee on their work as well. She offered her congratulations to Dr. Morales.
4. Mr. Teasdale thanked the VCOE staff and congratulated Dr. Morales and thanked Nancy Akkerman for her support throughout the process.

E. ADJOURNMENT

Mr. Teasdale adjourned the meeting at 10:13 a.m.

April 16, 2021

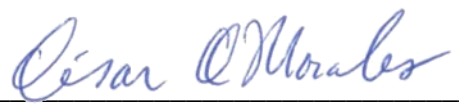
Date



Michael Teasdale, Board President

April 16, 2021

Date



Dr. César Morales, Ex-Officio Secretary and
Executive Officer of the Board

APPROVED BY BOARD ACTION on April 16, 2021

*Board meetings are recorded by audio tape pursuant to Government Code Section 54953.5(b).
Copies of these audio tapes are available by request to this office at (805) 383-1900.*