

## VENTURA COUNTY OFFICE OF EDUCATION

**SUPERINTENDENT POLICY NO. 4117.4**

**ADOPTED: 02/14/96**

**CLASSIFICATION: Personnel**

**REVISED:**

**SUBJECT: Dismissal**

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### **Probationary Employees - Dismissal During School Year**

Probationary employees may be dismissed during the school year for causes specified in Education Code Section 44932 or for unsatisfactory performance determined pursuant to Education Code Section 44660 et seq. Procedures and time limits for such action shall be those set forth in Education Code Section 44948.3.

#### Legal Reference:

##### EDUCATION CODE

.1294	Rights of certificated employees
.1296	Classification as permanent employee; notice; teaching position defined
.44660 et seq.	Evaluation and Assessment of performance of certificated employees
.44932	Grounds for dismissal of permanent employees; suspension of employees
.44948.3	Probationary employees; dismissal for unsatisfactory performance; procedure; suspension