VENTURA COUNTY BOARD OF EDUCATION

BOARD POLICY NO. 9250 ADOPTED: 02/24/97

CLASSIFICATION: Board Bylaws REVISED: 06/28/99

04/14/00 04/28/08 02/22/16 10/23/23

SUBJECT: Compensation, Benefits and Reimbursements,

Workshops and Conferences

COMPENSATION

Each member of the Board who actually attends all meetings held during a calendar month shall be entitled to receive as compensation for his or her services the sum of \$312.00 per month, regardless of the number of Board meetings held during the month.

When a Board member is directed by the Board to attend another meeting which prevents attendance at the Board meeting, that member may be compensated at the same rate as provided for attendance at a Board meeting.

Any member who does not attend all meetings held in any month may receive as compensation for his or her services an amount not greater than the maximum monthly allowable amount divided by the number of meetings held, and multiplied by the number of meetings actually attended.

Any member not desiring to receive compensation shall file a written statement with the ex-officio Secretary of the Board indicating non-acceptance of compensation for service as a Board member.

On an annual basis, the Board may increase the compensation of individual Board members beyond the limits delineated in Education Code sections 1090 and 35120, in an amount not to exceed 5% based on the present monthly rate of compensation. Any increase made pursuant to this section shall be effective upon approval by the Board.

HEALTH AND WELFARE BENEFITS

Members of the Board are eligible for benefits to include medical and dental at the same level as other unrepresented employees.

Retired Board members have the same rights and obligations for continuation of health and dental benefits as other unrepresented employees, subject to the limitations of Government Code section 53201, attached.

REIMBURSEMENTS

Board members may be reimbursed for mileage to attend Board meetings and for mileage and necessary expenses incurred while attending office functions and Board approved conferences/meetings pertaining to its responsibilities. Mileage and expense will be reimbursed at the same rates applicable to other unrepresented employees.

Annually, the Board shall budget for purposes of reimbursement of expenses a sum of money which sum will be available to reimburse each individual Board member for expenses incurred in attending any meetings or conferences or in making trips on official business of the Board within the State of California. Each Board member seeking reimbursement will make a report on conferences, meetings, and activities they have attended.

The foregoing reimbursement policy shall apply only to instate travel. Any out of state travel expenses, including meeting, conference or event registration, transportation, accommodations, and meals shall require prior Board approval. Should prior Board approval not be available or practical, the Board President, subject to later ratification by the Board, can pre-approve reimbursement for expenses incurred on behalf of the Board of Education.

Board action shall be required to authorize attendance at conferences, meetings, and activities where the Board members have expended all funds budgeted for his or her reimbursement of expenses.

Board action shall not be required to authorize attendance at conferences, meetings and activities that are related to K-12 public education and that are within the Board's aggregate conference travel budget, as established in the annual budget adoption or its revision. At the next regularly scheduled Board meeting, each Board member will make a report on conferences, meetings and activities they have attended. In addition, the status of individual Board members expenditures shall be periodically disclosed at regularly scheduled Board meetings.

OFFICE SPONSORED WORKSHOPS

Board members have unrestricted access to workshops sponsored by the Office. Board members will inform the sponsoring department if they wish to attend, except as provided in 3 below.

At the time of registration the Board member will inform the sponsoring department of his/her choice among the following options:

- 1. Full attendance with paid registration.
- 2. Attendance as an observer, including any meal. The Board member will pay the cost of the meal only.
- 3. Attendance <u>as an observer only</u>, excluding any meal, does not require notice of any kind.

Legal Reference:

EDUCATION CODE 1090 County board member compensation

GOVERNMENT CODE
3201 Political activities of public employees