#### Introduction:

LEA: Conejo Valley Unified School District Contact (Name, Title, Email, Phone Number): Dr. Ann Bonitatibus, Superintendent, abonitatibus@conejousd.org, (805) 497-9511

LCAP Year: 2016-2017

# Local Control and Accountability Plan and Annual Update Template

The Conejo Valley Unified School District (CVUSD) is a choice destination for education, where every child matters. Established July 1, 1974, CVUSD currently serves more than 19,000 students with 16 elementary, 1 K-8, 4 middle, 3 comprehensive high, and 2 alternative high schools. CVUSD also offers preschool, early child care, transitional kindergarten, and other academic alternatives like adult education opportunities. CVUSD is committed to all students reaching their full potential in a supportive and academically challenging environment which includes Honors, Advanced Placement (AP) classes, an International Baccalaureate Program (IB), School-to-Career opportunities and additional support programs for English Language Learners, at-risk students and students with alternative learning styles.

## LCAP Goals:

The 2015-2016 CVUSD LCAP included a total of three major goals, with a number of sub-goal activities provided for each of the major goals. The three major goals and sub-goals contained in the 2015-2016 CVUSD LCAP are summarized below:

## Goal 1 – Improve Learning for All Students

- 1A Continue to provide highly qualified, properly assigned teachers in all classrooms
- 1B Continue to maintain low student/teacher ratios in all schools and classrooms
- 1C Provide professional development on state standards, technology and best practices
- 1D Continue to provide students and staff with appropriate texts and instructional materials
- 1E Integrate technology into classroom instruction to improve learning
- 1F Support teacher collaboration around student data
- 1G Implement transition to state standards aligned instructional materials and practices
- 1H Continue to provide properly maintained, clean and safe school facilities

# Goal 2 - Maximize Student Potential through Effective Intervention

- 2A Provide focused academic intervention for any student below grade level standards
- 2B Implement consistent academic intervention programs across schools using a district framework
- 2C Provide opportunities for academic enrichment and acceleration in intervention programs
- 2D Develop and implement social/emotional intervention programs at all schools
- 2E Provide systems of support for English Learners, Socio-Economic Disadvantaged, Foster, Homeless, and Special Education students
- 2F Focus Base Grant growth funds on school site intervention programs

# Goal 3 Engage Students through Quality Student Activities

- 3A Recruit and retain high quality activities staff
- 3B Provide sites with additional funding to support program costs
- 3C Research options to lower program costs and reduce fundraising burdens
- 3D Increase school engagement and activities participation for targeted students
- 3E Increase parent engagement of targeted students

The Local Control and Accountability Plan (LCAP) and Annual Update Template shall be used to provide details regarding local educational agencies' (LEAs) actions and expenditures to support pupil outcomes and overall performance pursuant to Education Code sections 52060, 52066, 47605, 47605.5, and 47606.5. The LCAP and Annual Update Template must be completed by all LEAs each year.

For school districts, pursuant to Education Code section 52060, the LCAP must describe, for the school district and each school within the district, goals and specific actions to achieve those goals for all pupils and each subgroup of pupils identified in Education Code section 52052, including pupils with disabilities, for each of the state priorities and any locally identified priorities.

For county offices of education, pursuant to Education Code section 52066, the LCAP must describe, for each county office of education-operated school and program, goals and specific actions to achieve those goals for all pupils and each subgroup of pupils identified in Education Code section 52052, including pupils with disabilities, who are funded through the county office of education Local Control Funding Formula as identified in Education Code section 2574 (pupils attending juvenile court schools, on probation or parole, or mandatorily expelled) for each of the state priorities and any locally identified priorities. School districts and county offices of education may additionally coordinate and describe in their LCAPs services provided to pupils funded by a school district but attending county-operated schools and programs, including special education programs.

Charter schools, pursuant to Education Code sections 47605, 47605.5, and 47606.5, must describe goals and specific actions to achieve those goals for all pupils and each subgroup of pupils identified in Education Code section 52052, including pupils with disabilities, for each of the state priorities as applicable and any locally identified priorities. For charter schools, the inclusion and description of goals for state priorities in the LCAP may be modified to meet the grade levels served and the nature of the programs provided, including modifications to reflect only the statutory requirements explicitly applicable to charter schools in the Education Code.

The LCAP is intended to be a comprehensive planning tool. Accordingly, in developing goals, specific actions, and expenditures, LEAs should carefully consider how to reflect the services and related expenses for their basic instructional program in relationship to the state priorities. LEAs may reference and describe actions and expenditures in other plans and funded by a variety of other fund sources when detailing goals, actions, and expenditures related to the state and local priorities. LCAPs must be consistent with school plans submitted pursuant to Education Code section 64001. The information contained in the LCAP, or annual update, may be supplemented by information contained in other plans (including the LEA plan pursuant to Section 1112 of Subpart 1 of Part A of Title I of Public Law 107-110) that are incorporated or referenced as relevant in this document.

For each section of the template, LEAs shall comply with instructions and should use the guiding questions as prompts (but not limits) for completing the information as required by statute. Guiding questions do not require separate narrative responses. However, the narrative response and goals and actions should

demonstrate each guiding question was considered during the development of the plan. Data referenced in the LCAP must be consistent with the school accountability report card where appropriate. LEAs may resize pages or attach additional pages as necessary to facilitate completion of the LCAP.

## **State Priorities**

The state priorities listed in Education Code sections 52060 and 52066 can be categorized as specified below for planning purposes, however, school districts and county offices of education must address each of the state priorities in their LCAP. Charter schools must address the priorities in Education Code section 52060(d) that apply to the grade levels served, or the nature of the program operated, by the charter school.

## A. Conditions of Learning:

**Basic:** degree to which teachers are appropriately assigned pursuant to Education Code section 44258.9, and fully credentialed in the subject areas and for the pupils they are teaching; pupils have access to standards-aligned instructional materials pursuant to Education Code section 60119; and school facilities are maintained in good repair pursuant to Education Code section 17002(d). (Priority 1)

**Implementation of State Standards:** implementation of academic content and performance standards and English language development standards adopted by the state board for all pupils, including English learners. (Priority 2)

**Course access:** pupil enrollment in a broad course of study that includes all of the subject areas described in Education Code section 51210 and subdivisions (a) to (i), inclusive, of Section 51220, as applicable. (Priority 7)

**Expelled pupils (for county offices of education only):** coordination of instruction of expelled pupils pursuant to Education Code section 48926. (Priority 9)

**Foster youth (for county offices of education only):** coordination of services, including working with the county child welfare agency to share information, responding to the needs of the juvenile court system, and ensuring transfer of health and education records. (Priority 10)

## **B.** Pupil Outcomes:

**Pupil achievement:** performance on standardized tests, score on Academic Performance Index, share of pupils that are college and career ready, share of English learners that become English proficient, English learner reclassification rate, share of pupils that pass Advanced Placement exams with 3 or higher, share of pupils determined prepared for college by the Early Assessment Program. (Priority 4)

**Other pupil outcomes:** pupil outcomes in the subject areas described in Education Code section 51210 and subdivisions (a) to (i), inclusive, of Education Code section 51220, as applicable. (Priority 8)

## C. Engagement:

**Parental involvement:** efforts to seek parent input in decision making at the district and each schoolsite, promotion of parent participation in programs for unduplicated pupils and special need subgroups. (Priority 3)

**Pupil engagement:** school attendance rates, chronic absenteeism rates, middle school dropout rates, high school dropout rates, high school graduations rates. (Priority 5)

**School climate:** pupil suspension rates, pupil expulsion rates, other local measures including surveys of pupils, parents and teachers on the sense of safety and school connectedness. (Priority 6)

## **Section 1: Stakeholder Engagement**

Meaningful engagement of parents, pupils, and other stakeholders, including those representing the subgroups identified in Education Code section 52052, is critical to the LCAP and budget process. Education Code sections 52060(g), 52062 and 52063 specify the minimum requirements for school districts; Education Code sections 52066(g), 52068 and 52069 specify the minimum requirements for county offices of education, and Education Code section 47606.5 specifies the minimum requirements for charter schools. In addition, Education Code section 48985 specifies the requirements for translation of documents.

**Instructions:** Describe the process used to consult with parents, pupils, school personnel, local bargaining units as applicable, and the community and how this consultation contributed to development of the LCAP or annual update. Note that the LEA's goals, actions, services and expenditures related to the state priority of parental involvement are to be described separately in Section 2. In the annual update boxes, describe the stakeholder involvement process for the review, and describe its impact on, the development of the annual update to LCAP goals, actions, services, and expenditures.

## **Guiding Questions:**

- 1) How have applicable stakeholders (e.g., parents and pupils, including parents of unduplicated pupils and unduplicated pupils identified in Education Code section 42238.01; community members; local bargaining units; LEA personnel; county child welfare agencies; county office of education foster youth services programs, court-appointed special advocates, and other foster youth stakeholders; community organizations representing English learners; and others as appropriate) been engaged and involved in developing, reviewing, and supporting implementation of the LCAP?
- 2) How have stakeholders been included in the LEA's process in a timely manner to allow for engagement in the development of the LCAP?
- 3) What information (e.g., quantitative and qualitative data/metrics) was made available to stakeholders related to the state priorities and used by the LEA to inform the LCAP goal setting process? How was the information made available?
- 4) What changes, if any, were made in the LCAP prior to adoption as a result of written comments or other feedback received by the LEA through any of the LEA's engagement processes?
- 5) What specific actions were taken to meet statutory requirements for stakeholder engagement pursuant to Education Code sections 52062, 52068, and 47606.5, including engagement with representatives of parents and guardians of pupils identified in Education Code section 42238.01?
- 6) What specific actions were taken to consult with pupils to meet the requirements 5 CCR 15495(a)?
- 7) How has stakeholder involvement been continued and supported? How has the involvement of these stakeholders supported improved outcomes for pupils, including unduplicated pupils, related to the state priorities?

#### **Involvement Process**

Processes to involve stakeholders consisted of the following:

- Executive Cabinet meetings to discuss LCAP goals, activities and timelines for the year.
- Meetings held with each of the following stakeholder groups: Board of Education, Budget Committee, District Advisory Committee (DAC), District English Learner Advisory Committee (DELAC), Conejo Council Parent-Teacher Association (PTA), Conejo Schools Foundation (CSF), Unified Association of Conejo Teachers (UACT), Conejo Valley Pupil Personnel

## Impact on LCAP

Stakeholder meetings and survey results had a significant impact on the 2015-2016 LCAP, making the language of the goals clearer, and making changes in the subgoals. A new stakeholder feedback process, the Greenprint for Education, provided focus groups with questions related to the LCAP goals in order to elicit more specific feedback, the process and the current district practices. Listed below are the results of the focus groups and LCAP survey.

• Sources of CVUSD Pride – supportive community, successful schools, students, teachers, parents, academic options and activities for students.

Association (CVPPA), California School Employees Association Chapter #620 (CSEA), District Budget Committee, Superintendent's Cabinet, district principals, district and school site staff, students and community members. During these meetings 2015-2016 LCAP goals, metrics and student progress were reviewed and input was obtained on current and potential future goals. Estimates of projected 2016-2017 funding were provided, and activities were utilized to assist stakeholders in developing LCAP funding priorities and goals.

- Greenprint Learning Process utilized with the following protocols:
- o Greenprint meetings posted and advertised
- o Personal invitations issues
- o Participants given questions regarding LCAP in advance
- o Participants reviewed protocols for meeting
- o Staff scripted notes at all forums
- o Common themes derived
- o Sense-making meetings held

A comprehensive on-line survey of students, parents and staff was developed and reviewed with stakeholder groups for input and revision in 2014-2015 and was utilized in the 2015-2016 school year for result comparisons. The survey was administered in October 2015 with more than 90%

participation from certificated staff classified staff, and students. Two thousand five hundred parents took the survey. Survey results were shared in meetings with all stakeholder groups and discussions held on the implications of the survey results for the revision of LCAP goals and activities.

- Changes to Make more counselors/social emotional resources, improved communications from the District (social media, notices, public relations, branding), equity and access for students, upgraded facilities, collaboration with parents, businesses, and city; address the "resting on laurels apathy" and "way we've always done things."
- Overall findings for Goal 1:
- o Strong professional network and reputation
- o Perception that seniority trumps needs for student placement
- o Professional development is a process to take place throughout the year and is best when it is differentiated and provides choices
- o Texts and technology need to be updated
- o New curriculum standards are working and the district could be better at educating parents on the new standards and assessments
- o Data systems for student progress can be cumbersome; teachers "lose faith" when district office cannot support databases
- o Class size is important and is influenced by academic grouping and master schedule philosophies
- Overall findings for Goal 2:
- o Interventions are available for students below grade level
- o Intervention does not equal acceleration and may not be explicit
- o Multi-tiered Systems of Support (MTSS) are more evident at elementary than secondary level
- o Perception that acceleration is saved for the "best" students and most senior teachers
- o Students, teachers and parents see a need for greater access to rigorous programs
- o Students, teachers and parents want more from CP classes
- o Teachers want more training/support for changing student demographics and social/emotional needs
- Overall findings for Goal 3:
- o Activities are plentiful and dynamic
- o Adults are intrinsically motivated to assist schools with activities
- o Being engaged is highly individualized
- o Student connections with adults matter
- o Funding is necessary to be adequate, how much more is needed to be exceptional?
- o Fundraising is burdensome
- o Parents are not as willing or able to dedicate time or resources as in the past

- o Stress with time and money "Can we 'dial back' without hurting CVUSD reputation?"
- o No specific mention of targeting certain students and their interests o Lack of clarity in Booster versus District roles
- Overall findings regarding the district budget:
- o Budget development is a mystery to most
- o There is trust, in general, about fund management
- o Lack of knowledge about funds and their alignment to LCAP
- o Perception that budget is based on past practice rather than future need
- o Confidence in Measure I to improve facilities, technology and curb appeal
- o How funds are allocated at sites and which programs/students they support, are not always clear to staff or parents
- o Parents involved in DAC tend to be most informed about budget
- o Safety is physical and social/emotional
- o Breakthrough Program is essential

Stakeholder input on survey results was consistently focused on the need for more effective academic and social/emotional intervention programs and better opportunities for student enrichment, acceleration and engagement. Scores from the 2015-2016 survey did not statistically change from the 2014-2015 school year except in the area of students harassment being down by 4% and of those incidents, reporting to adults was up by 3%.

Stakeholders utilized information on the 2015-2016 goals compared to budget projections of available funds, and established priorities for funding LCAP goals and activities that have been incorporated into the 2016-2017 LCAP and Adopted Budget.

## **Annual Update:**

Stakeholders were consulted in the progress toward the 2015-2016 LCAP goals in the following ways:

Board of Education Meetings/Study Sessions:

- 09/01/15 LCAP Metric Data Report
- 11/17/15 Acacia Effective Intervention/Student Engagement
- 01/05/16 Greenprint Findings for LCAP

# Annual Update:

Stakeholders were consulted in the progress toward the 2015-2016 LCAP goals | Stakeholders stated the following in regard to changes in the 2016-2017 LCAP:

- A review of student metrics from 2013-2014 and 2014-2015 indicate targeted student subgroups and students overall made consistent progress on academic and engagement indicators.
- The on-line survey process is a valuable tool to obtain data from a wide range of stakeholders.

- 01/19/16 Ladera Effective Intervention/Student Engagement
- 02/16/16 Westlake High School
- 02/16/16 BOE Discussion Session Programmatic Innovations
- 03/15/16 Maple Improve Learning for All Students with emphasis on Culture and Conditions for Learning
- 04/19/16 BOE Discussion Session Best Practice for Students in Title I Schools
- 04/19/16 Thousand Oaks High School BOE LCAP Presentation
- 04/19/16 LCAP Presentation GreenPrint, our GPS for Success
- 05/17/16 LCAP Presentation changes in the LCAP
- 05/17/16 Lang Ranch Student Engagement
- 06/21/16 LCAP Public Hearing
- 06/28/16 LCAP Final Approval

#### LCAP Focus Groups:

- 09/09/15 Budget Bond Oversight Committee
- 09/09/15 CSEA, Facilities, Technology
- 09/09/15 Child Nutrition, Fiscal, Personnel Services
- 10/15/15 High School Teachers
- 10/16/15 Middle School Teachers
- 10/24/15 Community Saturday
- 10/26/15 UACT Executive Board
- 10/27/15 Community Saturday
- 11/03/15 Chamber, TO Leadership
- 11/07/15 Community Saturday
- 11/13/15 DAC, DELAC, PTA, Gate Parents
- 11/13/15 CVPPA, Special Ed, EL
- 11/14/15 Community Saturday

# LCAP Training for Executive Cabinet:

- 09/03/15 Ventura County Office of Educatin (VCOE)
- 09/23/15 VCOE
- 09/20/16 VCOE Governor's Budget and LCAP changes
- 05/27/16 VCOE

Meetings/Presentations/Discussions with stakeholder groups on LCAP survey content/process and survey results, review of student metrics, review of current LCAP goals and potential future goals; projections of 2015-2016 LCFF

- The three goals in the 2015-2016 LCAP capture the priorities and culture of CVUSD moving forward while the more focused and enhanced wording for the 2016-2017 school year specifies each goals intent.
- Student metrics, survey results and stakeholder opinions are consistent in highlighting the needs for more consistent and effective academic and social/emotional intervention programs and that site level funding to support these programs must be the number one budget priority.
- Additional funds, if available, should be focused on providing opportunities for student academic acceleration and enrichment, and on activities that engage students in their schools.
- There were no comments made by stakeholder groups that necessitated written comments or response by the superintendent.

income and development of budget priorities:

- DAC 09/08/15, 01/12/16, 04/12/16
- DELAC 02/17/16
- PTA 02/02/16
- CSF 12/12/15, 5/10/16
- UACT 05/11/16
- CVPPA 05/18/16
- CSEA 06/13/16
- Budget Committee 09/30/15, 10/28/15, 01/06/16, 02/03/16, 05/04/16, 06/01/16
- Elementary Principals 08/13/15, 01/14/16, 02/25/16
- Secondary Principals 08/13/15, 09/17/15, 11/05/15, 01/07/16, 02/18/16, 03/03/16, 04/07/16, 05/05/16, 06/02/16

Meetings attended at Ventura County Office of Education on LCAP issues and to receive input from Foster and Homeless Student advocates.

- VC Agencies Networking Meeting 09/08/15, 12/08/15
- Enrolling FY webinar 09/17/15
- VCOE LCAP training 09/23/15
- VCOE FY/MV Liaison Council 09/24/15, 10/14/15, 01/21/16, 03/24/16, 05/26/16
- Conejo Coalition services meeting 10/08/15
- Under One Roof services meeting 10/13/15, 10/30/15
- VC Agencies Networking Meeting 10/14/15
- Lutheran Social Services services meeting 10/15/15
- CVUSD counselors meeting homeless/foster youth 10/29/15
- Special populations caseload review with BreakThrough staff 11/03/15
- VCOE Student Services Collaborative 12/09/15, 02/10/16, 05/11/16
- Registrar/office manager special populations training 12/17/15, 02/26/16
- VCOE Agency 101 event 01/27/16
- Title I Conference 03/01/16, 03/02/16, 03/03/16
- VCOE Special Populations Conference 03/04/16
- Regional Homeless & FY Symposium 05/05/16
- CVHS AB 167 staff training 05/17/16

## Pertinent Data Provided to Stakeholders:

- 2015-2016 LCAP Plan and Plan Summary
- Student Metrics Data

- Draft and Final On-Line Surveys and Survey Results
- Draft 2016-2017 LCAP Plan and Plan Summary

## Section 2: Goals, Actions, Expenditures, and Progress Indicators

#### Instructions:

All LEAs must complete the LCAP and Annual Update Template each year. The LCAP is a three-year plan for the upcoming school year and the two years that follow. In this way, the program and goals contained in the LCAP align with the term of a school district and county office of education budget and multiyear budget projections. The Annual Update section of the template reviews progress made for each stated goal in the school year that is coming to a close, assesses the effectiveness of actions and services provided, and describes the changes made in the LCAP for the next three years that are based on this review and assessment.

Charter schools may adjust the table below to align with the term of the charter school's budget that is submitted to the school's authorizer pursuant to Education Code section 47604.33.

For school districts, Education Code sections 52060 and 52061, for county offices of education, Education Code sections 52066 and 52067, and for charter schools, Education Code section 47606.5 require(s) the LCAP to include a description of the annual goals, for all pupils and each subgroup of pupils, to be achieved for each state priority as defined in 5 CCR 15495(i) and any local priorities; a description of the specific actions an LEA will take to meet the identified goals; a description of the expenditures required to implement the specific actions; and an annual update to include a review of progress towards the goals and describe any changes to the goals.

To facilitate alignment between the LCAP and school plans, the LCAP shall identify and incorporate school-specific goals related to the state and local priorities from the school plans submitted pursuant to Education Code section 64001. Furthermore, the LCAP should be shared with, and input requested from, schoolsite-level advisory groups, as applicable (e.g., schoolsite councils, English Learner Advisory Councils, pupil advisory groups, etc.) to facilitate alignment between school-site and district-level goals and actions. An LEA may incorporate or reference actions described in other plans that are being undertaken to meet the goal.

Using the following instructions and guiding questions, complete a goal table (see below) for each of the LEA's goals. Duplicate and expand the fields as necessary.

**Goal:** Describe the goal:

When completing the goal tables, include goals for all pupils and specific goals for schoolsites and specific subgroups, including pupils with disabilities, both at the LEA level and, where applicable, at the schoolsite level. The LEA may identify which schoolsites and subgroups have the same goals, and group and describe those goals together. The LEA may also indicate those goals that are not applicable to a specific subgroup or schoolsite.

Related State and/or Local Priorities: Identify the state and/or local priorities addressed by the goal by placing a check mark next to the applicable priority or priorities. The LCAP must include goals that address each of the state priorities, as defined in 5 CCR 15495(i), and any additional local priorities; however, one goal may address multiple priorities.

**Identified Need:** Describe the need(s) identified by the LEA that this goal addresses, including a description of the supporting data used to identify the need(s).

**Schools:** Identify the schoolsites to which the goal applies. LEAs may indicate "all" for all schools, specify an individual school or a subset of schools, or specify grade spans (e.g., all high schools or grades K-5).

Applicable Pupil Subgroups: Identify the pupil subgroups as defined in Education Code section 52052 to which the goal applies, or indicate "all" for all pupils.

**Expected Annual Measurable Outcomes:** For each LCAP year, identify and describe specific expected measurable outcomes for all pupils using, at minimum, the applicable required metrics for the related state priorities. Where applicable, include descriptions of specific expected measurable outcomes for schoolsites and specific subgroups, including pupils with disabilities, both at the LEA level and at the schoolsite level.

The metrics used to describe the expected measurable outcomes may be quantitative or qualitative, although the goal tables must address all required metrics for every state priority in each LCAP year. The required metrics are the specified measures and objectives for each state priority as set forth in Education Code sections 52060(d) and 52066(d). For the pupil engagement priority metrics, LEAs must calculate the rates specified in Education Code sections 52060(d)(5)(B), (C), (D) and (E) as described in the Local Control Accountability Plan and Annual Update Template Appendix, sections (a) through (d).

**Action/Services:** For each LCAP year, identify all annual actions to be performed and services provided to meet the described goal. Actions may describe a group of services that are implemented to achieve the identified goal.

Scope of Service: Describe the scope of each action/service by identifying the schoolsites covered. LEAs may indicate "all" for all schools, specify an individual school or a subset of schools, or specify grade spans (e.g., all high schools or grades K-5). If supplemental and concentration funds are used to support the action/service, the LEA must identify if the scope of service is districtwide, schoolwide, countywide, or charterwide.

Pupils to be served within identified scope of service: For each action/service, identify the pupils to be served within the identified scope of service. If the action to be performed or the service to be provided is for all pupils, place a check mark next to "ALL."

For each action and/or service to be provided above what is being provided for all pupils, place a check mark next to the applicable unduplicated pupil subgroup(s) and/or other pupil subgroup(s) that will benefit from the additional action, and/or will receive the additional service. Identify, as applicable, additional actions and services for unduplicated pupil subgroup(s) as defined in Education Code section 42238.01, pupils redesignated fluent English proficient, and/or pupils subgroup(s) as defined in Education Code section 52052.

**Budgeted Expenditures:** For each action/service, list and describe budgeted expenditures for each school year to implement these actions, including where those expenditures can be found in the LEA's budget. The LEA must reference all fund sources for each proposed expenditure. Expenditures must be classified using the California School Accounting Manual as required by Education Code sections 52061, 52067, and 47606.5.

## **Guiding Questions:**

- 1) What are the LEA's goal(s) to address state priorities related to "Conditions of Learning"?
- 2) What are the LEA's goal(s) to address state priorities related to "Pupil Outcomes"?
- 3) What are the LEA's goal(s) to address state priorities related to parent and pupil "Engagement" (e.g., parent involvement, pupil engagement, and school climate)?
- 4) What are the LEA's goal(s) to address any locally-identified priorities?
- 5) How have the unique needs of individual schoolsites been evaluated to inform the development of meaningful district and/or individual schoolsite goals (e.g., input from site level advisory groups, staff, parents, community, pupils; review of school level plans; in-depth school level data analysis, etc.)?
- 6) What are the unique goals for unduplicated pupils as defined in Education Code sections 42238.01 and subgroups as defined in section 52052 that are different from the LEA's goals for all pupils?
- 7) What are the specific expected measurable outcomes associated with each of the goals annually and over the term of the LCAP?
- 8) What information (e.g., quantitative and qualitative data/metrics) was considered/reviewed to develop goals to address each state or local priority?
- 9) What information was considered/reviewed for individual schoolsites?
- 10) What information was considered/reviewed for subgroups identified in Education Code section 52052?
- 11) What actions/services will be provided to all pupils, to subgroups of pupils identified pursuant to Education Code section 52052, to specific schoolsites, to English learners, to low-income pupils, and/or to foster youth to achieve goals identified in the LCAP?
- 12) How do these actions/services link to identified goals and expected measurable outcomes?
- 13) What expenditures support changes to actions/services as a result of the goal identified? Where can these expenditures be found in the LEA's budget?

| Enhance the culture and conditions that optimize learning for all students.       |  |                 |  |                           | Related State and/or Local Priorities:                               |  |
|---|--|-----------------|--|---------------------------|--|--|
| GOAL 1:   |  |                 |  |                           | COE only: 9 <u>X</u> 10 <u>X</u>                                     |  |
|   |  |                 |  |                           | Local : Specify  |  |
| Identified Need :   | Provide all students with the highest qu   | uality "First 1 | Feaching" and core program   | to insure higher achiever | nent for all students.   |  |
| Goal Applies to:  |  |                 |  | <u> </u>                  |  |  |
|   | Applicable Pupil All Subgroups:  |                 |  |                           |  |  |
|   |  | L               | CAP Year 1: 2016-2017  |                           |  |  |
| Measurable<br>Outcomes:   | Maintain 100 percent fully credentialed and properly assigned certificated staff; maintain staffing ratios of 21.5:1 K-3 and 30:1 4-12; 100 percent of teachers will attend three days of focused professional development; 100 percent of all students and teachers will have access to standards aligned instructional materials.  Increase the passing percentage on Advanced Placement (AP) and International Baccalaureate (IB) exams from the baseline 80.2% to 82.2%; increase the number of middle school and high school students earning 2.5 GPA plus from the baseline 74.5% to 78.5%; increase the number of elementary students in grades 3rd through 5th scoring proficient on District math benchmarks from the baseline 80.6% to 84.6%; increase the number of elementary students in grades 3rd through 5th scoring at or above grade level on Reading SRI Lexile from the baseline 50.3% to 54.3%.  The Academic Performance Index (API) is not currently available but metrics will be included when determined by the state. The Early |                 |  |                           |  |  |
|   | Assessment Program (EAP) is now part of the California Assessment of Student Progress and Performance (CAASPP). With the change to the EAP assessment and expectations, the 2014-15 EAP data provided a new baseline. The percent of students scoring ready for college level work will increase from the baseline of 29.1% in English Language Arts to 30.1%, while the baseline of 28.1% in Mathematics will increase to 29.1%  All District schools will maintain or exceed District standards for scores on the annual Facilities Inspection Tool (FIT) process.   |                 |  |                           |  |  |
|   | Actions/Services  Scope of Service  Pupils to be served within identified scope of service  Budgeted Expenditures  |                 |  |                           |  |  |
| Continue to provide effective, properly-assigned teachers in all classrooms.  All |  |                 | X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient |                           | ted General, Federal and SELPA<br>ficated Personnel Salaries General |  |

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|   |     |   | rage 15 01 01  |
|---|-----|---|--|
|   |     | _ Other Subgroups:<br>(Specify)   |  |
| 1B: Continue to maintain low student/teacher ratios in all schools and classrooms. K-3 (21.5:1), 4-12 (30.0:1)  | All | X All OR:  Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)          | Unrestricted 1000-1999: Certificated Personnel Salaries<br>General Funds \$82,014,463  |
| 1C: Provide professional development on state standards, technology and instructional best practices. Provide all teachers with 18 hours of PD and implement site-based PD model using school site instructional coaches.   | All | X All OR:  Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)          | Unrestricted and Restricted General, Federal Funds, Certificated and Classified Salary and Benefits, Effective Educator Funds, Instructional Materials, Contracts and Services 0001-0999: Unrestricted: Locally Defined Federal Funds \$1,831,565      |
| 1D: Continue to provide students and staff with appropriate texts, instructional materials and human resource support.  | All | X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify) | Unrestricted and Restricted General Fund, Textbooks and Instructional Materials, Block Grant 0001-0999: Unrestricted: Locally Defined \$1,850,000  |
| 1E: Integrate technology into classroom instruction to improve learning. Complete second half of elementary school high-speed wireless network, as well as any final upgrades necessary in middle and high schools. Complete second year site technology purchases with Measure I Technology Endowment Funds using Best Practices-Best Prices site planning tool as modified based upon experiences in 2015-2016. Evaluate planning tool and technology acquisition process for modifications in 2017-2018. Continue evaluation and | All | X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify) | Unrestricted General, Measure I Bond and Bond Endowment, Redevelopment Pass Through Funds, Classified Salary and Benefits, Instructional Materials, Equipment and Capital Outlay. 2000-2999: Classified Personnel Salaries Locally Defined \$7,453,182 |

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| modifications to Measure I funded Tech Services expansion and support to school sites.   |                                      |  |   |
| 1F: Support teacher collaboration around student data. All sites will provide teachers with blocks of time for collaboration. Provide site-based PD on data analysis and teacher collaboration best practices. All sites will compare current practices to research-based best practices and make modifications as indicated for 2017-2018.  | All                                  | X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)                | No additional costs. Potential for additional funding TBD.  |
| 1G: Continue to provide properly maintained, clean and safe school facilities. Complete annual school site inspection process using FIT tool. Complete second year Measure I facility projects. Complete Measure I Facilities Master Plan for stakeholder feedback and revision. Projects include, but are not limited to upgrades and new purchases for: parking lot asphalt, kitchen equipment, HVAC, flooring, roofing, locker room facilities, technology infrastructure, campus security, building demolition, storm drainage, lighting retrofits, room renovations, outdoor furniture, slope stabilization, PAC renovations, SBAC Labs, and other miscellaneous site improvements. | All                                  | X All OR:    Low Income pupils    English Learners    Foster Youth    Redesignated fluent English proficient    Other Subgroups: (Specify) | Unrestricted General, Measure I Bond, Redevelopment Pass Through, Developer Donation Funds Classified Salary and Benefits, Contracts and Services and Capital Outlay. 0001-0999: Unrestricted: Locally Defined General Funds \$19,732,997 |
| 1H: Create an Independent Home Study Program (IHS).  | All                                  | X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)                | 0000-0999: Unrestricted and Restricted General, 1000-2999: Certificated and Classified Salaries and Benefits, 4000-4999: Textbooks and Instructional Materials \$134,608  |
| 1I: Create an 8th grade at Century.  | Middle<br>Schools<br>High<br>Schools | X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups:                | 0000-0999: Unrestricted and Restricted General, 1000-2999: Certificated and Classified Salaries and Benefits, 4000-4999: Textbooks and Instructional Materials \$44,500   |

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|  |                                      | (Specify)   | Tage 17 of or  |
|--|--------------------------------------|---|--|
| 1J: Explore innovative program options such as a Dual Immersion Program. | All                                  | X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify) | Unrestricted General Fund 1000-1999: Certificated Personnel Salaries General Funds \$5,000 |
| 1K: Provide high quality CTE pathway opportunities.                      | Middle<br>Schools<br>High<br>Schools | X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify) | Unrestricted General Fund 1000-1999: Certificated Personnel Salaries \$329,922             |

## **LCAP Year 2:** 2017-2018

# Measurable Outcomes:

Expected Annual Maintain 100 percent fully credentialed and properly assigned certificated staff; maintain staffing ratios of 21.5:1 K-3 and 30:1 4-12; 100 percent of teachers will attend three days of focused professional development; 100 percent of all students and teachers will have access to standards aligned instructional materials.

> Increase the passing percentage on Advanced Placement (AP) and International Baccalaureate (IB) exams from the baseline 80.2% to 83.2%; increase the number of middle school and high school students earning 2.5 GPA plus from the baseline 74.5% to 80.5%; increase the number of elementary students in grades 3rd through 5th scoring proficient on District math benchmarks from the baseline 80.6% to 86.6%; increase the number of elementary students in grades 3rd through 5th scoring at or above grade level on Reading SRI Lexile from the baseline 50.3% to 56.3%.

> The Academic Performance Index (API) is not currently available but metrics will be included when determined by the state. The Early Assessment Program (EAP) is now part of the California Assessment of Student Progress and Performance (CAASPP). With the change to the EAP assessment and expectations, the 2014-15 EAP data provided a new baseline. The percent of students scoring ready for college level work will increase from the baseline of 29.1% in English Language Arts to 31.1%, while the baseline of 28.1% in Mathematics will increase to 30.1%

All District schools will maintain or exceed District standards for scores on the annual Facilities Inspection Tool (FIT) process.

| Actions/Services   | Scope of Service | Pupils to be served within identified scope of service  | Budgeted<br>Expenditures  |
|--|------------------|---|---|
| 1A: Continue to provide effective, properly assigned teachers in all classrooms.                               | AII              | X_All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify) | Unrestricted and Restricted General, Federal and SELPA Funds, 1000-1999: Certificated Personnel Salaries Federal Funds \$96,434,120 |
| 1B: Continue to maintain low student/teacher ratios in all schools and classrooms. K-3 (21.5:1), 4-12 (30.0:1) | AII              | X_All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify) | 1000-1999: Certificated Personnel Salaries General Funds \$83,124,307   |

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| 1C: Provide professional development on state standards, technology and instructional best practices. Provide all teachers with 18 hours of PD. Continue to evaluate PD delivery model as well as future PD subject areas using results of teacher PD survey. Develop plan modifications for 2018-2019.  | All | X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)           | Unrestricted and Restricted General, Federal Funds, Certificated and Classified Salary and Benefits, Instructional Materials, Contracts and Services. 0000-0999: Unrestricted and Restricted General, 1000-2999: Certificated and Classified Salaries and Benefits, 4000-4999: Textbooks and Instructional Materials Federal Funds \$2,852,228 |
|--|-----|---|--|
| 1D: Continue to provide students and staff with appropriate texts and instructional materials.   | All | X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify) | Unrestricted and Restricted General Fund, textbooks and instructional materials. 4000-4999: Books And Supplies General Funds \$3,279,821   |
| 1E: Integrate technology into classroom instruction to improve learning. Complete any final additions or modifications to the high-speed wireless network. Complete third year site technology purchases with Measure I Technology Endowment Funds using Best Practices-Best Prices site planning tool and acquisition processes as modified based upon experiences in 2015-2016 and 2016-2017. Continue evaluation and modifications to Measure I funded Tech Services expansion and support to school sites. | All | X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify) | Unrestricted General, Measure I Bond and Bond Endowment, Redevelopment Pass Through Funds, Classified Salary and Benefits, Instructional Materials, Equipment and Capital Outlay. 2000-2999: Classified Personnel Salaries Locally Defined \$8,961,940   |
| 1F: Support teacher collaboration around student data. All sites will provide teachers with blocks of time for collaboration. Sites will implement any modifications to plans and practices yearly. Provide site-based PD on data analysis and teacher collaboration best practices.   | All | X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify) | 1000-1999: Certificated Personnel Salaries General Funds \$292,020   |
| 1G: Continue to provide properly maintained, clean and safe school facilities. Complete annual school site inspection process using FIT tool. Complete third year  | All | <u>X</u> All<br>OR:   | Unrestricted General, Measure I Bond, Redevelopment Pass<br>Through, Developer Donation Funds, Classified Salary and   |

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| Measure I facility projects. Projects include, but are not limited to upgrades and new purchases for: parking lot asphalt, kitchen equipment, HVAC, flooring, roofing, locker room facilities, technology infrastructure, campus security, building demolition, storm drainage, lighting retrofits, room renovations, outdoor furniture, slope stabilization, PAC renovations, SBAC Labs, and other miscellaneous site improvements. |                                      | _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)           | Benefits, Contracts and Services and Capital Outlay. \$21,811,813  |
|--|--------------------------------------|---|--|
| 1H: Implement an Independent Home Study Program (IHS).   | All                                  | X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)           | General Fund 0000-0999: Unrestricted and Restricted General, 1000-2999: Certificated and Classified Salaries and Benefits, 4000-4999: Textbooks and Instructional Materials General Funds \$128,608                |
| 1I: Implement an 8th grade at Century.   | Middle<br>Schools                    | X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify) | General Fund, Measure I Bond 0000-0999: Unrestricted and Restricted General, 1000-2999: Certificated and Classified Salaries and Benefits, 4000-4999: Textbooks and Instructional Materials General Funds \$44,500 |
| 1J: Begin implementation of innovative program options such as a Dual Immersion Program.   | All                                  | X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify) | General Fund 5000-5999: Services And Other Operating Expenditures General Funds \$27,500   |
| 1K: Provide high quality CTE pathway opportunities.  | Middle<br>Schools<br>High<br>Schools | X All OR: Low Income pupils English Learners Foster Youth   | General Fund 1000-1999: Certificated Personnel Salaries<br>General Funds \$334,350   |

|                        | _ Redesignated fluent English proficient _ Other Subgroups: (Specify) |  |  |  |  |
|------------------------|---|--|--|--|--|
| LCAP Year 3: 2018-2019 |   |  |  |  |  |

# Measurable Outcomes:

Expected Annual Maintain 100 percent fully credentialed and properly assigned certificated staff; maintain staffing ratios of 21.5:1 K-3 and 30:1 4-12; 100 percent of teachers will attend three days of focused professional development; 100 percent of all students and teachers will have access to standards aligned instructional materials.

> Increase the passing percentage on Advanced Placement (AP) and International Baccalaureate (IB) exams from the baseline 80.2% to 84.2%; increase the number of middle school and high school students earning 2.5 GPA plus from the baseline 74.5% to 82.5%; increase the number of elementary students in grades 3rd through 5th scoring proficient on district math benchmarks from the baseline 80.6% to 88.6%; increase the number of elementary students in grades 3rd through 5th scoring at or above grade level on Reading SRI Lexile from the baseline 50.3% to 58.3%.

> The Academic Performance Index (API) is not currently available but metrics will be included when determined by the state. The Early Assessment Program (EAP) is now part of the California Assessment of Student Progress and Performance (CAASPP). With the change to the EAP assessment and expectations, the 2014-2015 EAP data provided a new baseline. The percent of students scoring ready for college level work will increase from the baseline of 29.1% in English Language Arts to 32.1%, while the baseline of 28.1% in Mathematics will increase to 31.1%.

All District schools will maintain or exceed District standards for scores on the annual Facilities Inspection Tool (FIT) process.

| Actions/Services  | Scope of Service | Pupils to be served within identified scope of service  | Budgeted<br>Expenditures  |
|---|------------------|---|---|
| 1A: Continue to provide effective, properly assigned teachers in all classrooms.                                | All              | X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify) | Unrestricted and Restricted General, Federal and SELPA Funds. 1000-1999: Certificated Personnel Salaries General Funds \$97,658,736 |
| 1B: Continue to maintain low student/teacher ratios in all schools and classrooms, K-3 (21.5:1), 4-12 (30.0:1). | All              | X All OR: Low Income pupils English Learners Foster Youth   | Unrestricted General Fund 1000-1999: Certificated Personnel Salaries General Funds \$83,993,345                                     |

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|--|-----|---|--|
|  |     | _ Redesignated fluent<br>English proficient<br>_ Other Subgroups:<br>(Specify)  |  |
| 1C: Provide professional development on state standards, technology and instructional best practices. Provide all teachers with 18 hours of PD. Continue to evaluate PD delivery model as well as future PD subject areas using results of teacher PD survey. Develop plan modifications for 2019-2020.  | All | X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify) | Unrestricted and Restricted General, Federal Funds,<br>Certificated and Classified Salary and Benefits, Instructional<br>Materials, Contracts and Services. 1000-1999: Certificated<br>Personnel Salaries General Funds \$2,884,922                  |
| 1D: Continue to provide students and staff with appropriate texts and instructional materials.   | All | X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify) | Unrestricted and Restricted General Fund, Textbooks and Instructional Materials. 4000-4999: Books And Supplies General Funds \$1,200,000   |
| 1E: Integrate technology into classroom instruction to improve learning. Complete any final additions or modifications to the high-speed wireless network. Complete third year site technology purchases with Measure I Technology Endowment Funds using Best Practices-Best Prices site planning tool and acquisition processes as modified based upon experiences in 2015-2016 and 2016-2017. Continue evaluation and modifications to Measure I funded Tech Services expansion and support to school sites. | All | X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify) | Unrestricted General, Measure I Bond and Bond Endowment, Redevelopment Pass Through Funds, Classified Salary and Benefits, Instructional Materials, Equipment and Capital Outlay. 2000-2999: Classified Personnel Salaries General Funds \$5,995,888 |
| 1F: Support teacher collaboration around student data. All sites will provide teachers with blocks of time for collaboration. Sites will implement any modifications to plans and practices yearly. Provide site-based PD on data analysis and teacher collaboration best practices.   | All | X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups:                     | 1000-1999: Certificated Personnel Salaries General Funds \$294,637   |

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|   |                                      |   | Page 23 of 67   |
|---|--------------------------------------|---|---|
|   |                                      | (Specify)   |   |
| 1G: Continue to provide properly maintained, clean and safe school facilities. Complete annual school site inspection process using FIT tool. Complete fourth-year Measure I facility projects. Projects include, but are not limited to upgrades and new purchases for: parking lot asphalt, kitchen equipment, HVAC, flooring, roofing, locker room facilities, technology infrastructure, campus security, building demolition, storm drainage, lighting retrofits, room renovations, outdoor furniture, slope stabilization, PAC renovations, SBAC Labs, and other miscellaneous site improvements. | All                                  | X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify) | Unrestricted General, Measure I Bond, Redevelopment Pass<br>Through, Developer Donation Funds, Classified Salary and<br>Benefits, Contracts and Services and Capital Outlay. 2000-<br>2999: Classified Personnel Salaries General Funds<br>\$21,973,045 |
| 1H: Increase the Independent Home Study Program (IHS) caseload.   | High<br>Schools                      | X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)           | 0000-0999: Unrestricted and Restricted General, 1000-2999: Certificated and Classified Salaries and Benefits, 4000-4999: Textbooks and Instructional Materials General Funds \$123,600  |
| 1I Expand the 8th grade at Century and explore adding 7th grade.  | Middle<br>Schools<br>High<br>Schools | X_All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify) | 0000-0999: Unrestricted and Restricted General, 1000-2999: Certificated and Classified Salaries and Benefits, 4000-4999: Textbooks and Instructional Materials General Funds \$10,500   |
| 1J: Full implementation of innovative program options such as a Dual Immersion Program and increase program per community demand.   | All                                  | X_All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify) | 0000-0999: Unrestricted and Restricted General, 1000-2999: Certificated and Classified Salaries and Benefits, 4000-4999: Textbooks and Instructional Materials General Funds \$226,321  |

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| 1K Provide high quality CTE pathway opportunities. | Middle<br>Schools<br>High<br>Schools | X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify) | 1000-1999: Certificated Personnel Salaries General Funds \$339,583 |
|--|--------------------------------------|---|--|
|--|--------------------------------------|---|--|

| Maximize all students' achievement through highly effective instruction that includes opportunities for academic Related State and/o acceleration and intervention. |  |   |  |   |   |  |
|---|--|---|--|---|---|--|
| GOAL 2:   |  |   |  |   | COE only: 9 _ 10 _  |  |
|   |  |   |  |   | Local : Specify   |  |
| Identified Need :   | populations of students sco  | oring below grade level<br>at school sites in dealing | standards. More effective p  | rograms to address instru   | nic achievement for identified<br>ctional needs of English Learners.<br>ams to provide students with  |  |
| Goal Applies to:  | Schools: All   |   |  |   |   |  |
|   | Applicable Pupil<br>Subgroups:   | All   |  |   |   |  |
|   |  | L   | CAP Year 1: 2016-2017  |   |   |  |
| Expected Annual<br>Measurable<br>Outcomes:  | Refinement of District framework for academic intervention; more consistent academic intervention programs across the District; Research and development of site-based programs to address student social/emotional needs; integration of opportunities for academic acceleration/enrichment into intervention programs.  Increase the percentage of graduating seniors completing A-G requirements from the baseline 50.3% to 54.3%.  Increase the percentage of high school students enrolled in College Prep (CP) or higher courses from the baseline of 92.6% to 96.6%; increase the percentage of high school students enrolled in Advanced Placement (AP), Honors and International Baccalaureate (IB) classes from the baseline of 43.0% to 45.0%; increase the percent of middle school students enrolled in college prep or higher courses from the baseline of 90.2% to 92.2%; increase the percent of middle school students enrolled in Honors classes from the baseline of 38.8% to 40.8%; increase the number of English Learner students making one year's growth on the CELDT from the baseline of 41.4% to 45.4%; increase the number of English Learner students scoring proficient on the CELDT from the baseline of 46.7% to 50.7%; increase the number of English Learner students being reclassified to fluent English proficient from the baseline of 13.3% to 15.3%. |   |  |   |   |  |
|   | Actions/Services   | Scope of Service                                      | Pupils to be served within identified scope of service   |   | Budgeted<br>Expenditures  |  |
|   | sed academic intervention for<br>ade level standards in Englis<br>ad Math.   |   | X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient | Certificated and Classific<br>and Instructional Materia<br>Restricted General, 1000 | ted General, Federal Funds,<br>ed Salaries and Benefits, Textbooks<br>als 0000-0999: Unrestricted and<br>0-2999: Certificated and Classified<br>000-4999: Textbooks and Instructional |  |

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|---|-----|--|---|
|   |     | _ Other Subgroups:<br>(Specify)  |   |
| 2B: Implement consistent academic intervention programs across schools using a District framework. School sites will implement revised academic intervention programs based upon the planning decisions made in 2015-2016.  | All | X All OR:  _ Low Income pupils  _ English Learners  _ Foster Youth  _ Redesignated fluent English proficient  _ Other Subgroups: (Specify)                     | Unrestricted and Restricted General, Certificated Salaries 1000-1999: Certificated Personnel Salaries \$7,784   |
| 2C: Provide opportunities for academic enrichment and acceleration in intervention programs. School sites will implement programs developed in 2015-2016 to provide identified students with academic acceleration and enrichment activities as a component of the site academic intervention program.  | All | X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)                          | Unrestricted and Restricted General, Federal Funds,<br>Certificated and Classified Salaries and Benefits, Textbooks<br>and Instructional Materials 0000-0999: Unrestricted and<br>Restricted General, 1000-2999: Certificated and Classified<br>Salaries and Benefits, 4000-4999: Textbooks and Instructional<br>Materials \$78,033 |
| 2D: Develop and implement social/emotional intervention programs at all schools. District staff will provide sites with PD and specific frameworks and approaches for addressing student social-emotional issues. The District will deploy a social-emotional crisis intervention team to assist school sites dealing with acute student social emotional issues. | All | X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)                          | Unrestricted and Restricted General Funds Certificated Salaries and Benefits, Textbooks and Instructional Materials 0000-0999: Unrestricted and Restricted General, 1000-2999: Certificated and Classified Salaries and Benefits, 4000-4999: Textbooks and Instructional Materials \$629,507  |
| 2E: Provide systems of support for English Learners, Socio-Economic Disadvantaged, Foster, Homeless, and Special Education students to intervene and support their academic success.  | All | All OR: X Low Income pupils X English Learners X Foster Youth X Redesignated fluent English proficient X Other Subgroups: (Specify) Students with Disabilities | Unrestricted and Restricted General, Federal Funds Certificated and Classified Salaries and Benefits, Textbooks and Instructional Materials 0000-0999: Unrestricted and Restricted General, 1000-2999: Certificated and Classified Salaries and Benefits, 4000-4999: Textbooks and Instructional Materials \$3,493,962              |

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| 2F: Middle and high school students earning below a 2.5 GPA will be offered additional academic support and targeted intervention. Identified 8th grade students will receive additional assistance in their freshmen year to ensure a successful transition. | All                                  | X_All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)                          | Unrestricted and Restricted General, Federal, SELPA Funds, Certificated and Classified Salaries and Benefits, Textbooks and Instructional Materials 0000-0999: Unrestricted and Restricted General, 1000-2999: Certificated and Classified Salaries and Benefits, 4000-4999: Textbooks and Instructional Materials \$554,289 |
|---|--------------------------------------|--|--|
| 2G: Students will be identified and encouraged to enroll in AP/Honors/IB classes, Once enrolled, they will be monitored and offered academic support.   | All                                  | X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)                          | Unrestricted and Restricted General 1000-1999: Certificated Personnel Salaries \$106,527   |
| 2H: Students in middle schools will be identified and encouraged to enroll in Honors classes. Once enrolled, they will be monitored and offered academic support.   | Middle<br>Schools<br>High<br>Schools | All OR: X_Low Income pupils X_English Learners X_Foster Youth X_Redesignated fluent English proficient X_Other Subgroups: (Specify) Students with Disabilities | Unrestricted and Restricted General Funds Certificated Salaries and Benefits, Textbooks and Instructional Materials 1000-1999: Certificated Personnel Salaries General Funds \$110,858   |
| 2I: EL students will be provided with a minimum of 120 minutes of ELD instruction per week using approved materials.  | All                                  | AllOR:Low Income pupils X_English LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify)   | Unrestricted and Restricted General Funds Certificated Salaries and Benefits, Textbooks and Instructional Materials 0000-0999: Unrestricted and Restricted General, 1000-2999: Certificated and Classified Salaries and Benefits, 4000-4999: Textbooks and Instructional Materials General Funds \$705,854                   |
| 2J: EL students scoring at level 4 or 5 on the CELDT will be provided with academic support to improve their eligibility for re-designation.  | All                                  | All<br>OR:<br>_Low Income pupils   | Unrestricted and Restricted General Funds Certificated Salaries and Benefits, Textbooks and Instructional Materials  |

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|   |  |   |   | Fage 20 01 07   |
|---|--|---|---|---|
|   |  |   | X English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)   | 0000-0999: Unrestricted and Restricted General, 1000-2999: Certificated and Classified Salaries and Benefits, 4000-4999: Textbooks and Instructional Materials \$311,691  |
| 2K: Parents of targeted students will be provided with information on academic and social/emotional intervention programs provided at the school site. Parents will be provided with written notice when their children are enrolled in an intervention program including information on the reasons for intervention, the nature of the intervention program being provided and the dates and times of the intervention program. Tier 2 or Tier 3. |  | All   | X_AII OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)   | No new funding required.  |
|   |  | 1   | CAP Year 2: 2017-2018   |   |
| Expected Annual<br>Measurable<br>Outcomes:  | development of site-based programs to acceleration/enrichment into intervention linerase the percentage of graduating linerase the percentage of high school increase the percentage of high school from the baseline of 43.0% to 46.0%; is baseline of 90.2% to 94.2%; increase the number of English Learner | o address st<br>on programs<br>seniors con<br>I students en<br>I students en<br>ncrease the<br>the percent of<br>er students no<br>coring profici | udent social/emotional needs.  Inpleting A-G requirements for a college Prep (CP) in colled in Advanced Placem percent of middle school stop of middle school students enaking one year's growth or ent on the CELDT from the | or higher courses from the baseline of 92.6% to 98.6%; nent (AP), Honors and International Baccalaureate (IB) classes udents enrolled in college prep or higher courses from the nrolled in Honors classes from the baseline of 38.8% to 41.8%; in the CELDT from the baseline of 41.4% to 47.4%; increase the baseline of 46.7% to 52.7%; increase the number of English |
|   | Actions/Services   | Scope of<br>Service   | Pupils to be served within identified scope of service  | Budgeted<br>Expenditures  |
|   | sed academic intervention for any ade level standards in English ad Math.  | All   | X All OR: _ Low Income pupils _ English Learners _ Foster Youth   | Unrestricted and Restricted General, Federal Funds,<br>Certificated and Classified Salaries and Benefits, Textbooks<br>and Instructional Materials 0000-0999: Unrestricted and<br>Restricted General, 1000-2999: Certificated and Classified<br>Salaries and Benefits, 4000-4999: Textbooks and Instructional   |

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|---|-----|---|--|
|   |     | _ Redesignated fluent<br>English proficient<br>_ Other Subgroups:<br>(Specify)  | Materials \$5,739,265  |
| 2B: Implement consistent academic intervention programs across schools using a District framework. School sites will evaluate academic intervention programs based upon the planning decisions made in 2015-2016 and implemented in 2016-2017 and revise as indicated for 2018-2019.  | All | X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify) | No additional costs. The development of the progress monitoring and training tools will be complete.   |
| 2C: Provide opportunities for academic enrichment and acceleration in intervention programs. School sites will evaluate programs developed in 2015-2016 and implemented in 2016-2017 to provide identified students with academic acceleration and enrichment activities as a component of the site academic intervention program, and make revisions as necessary for following years.   | All | X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify) | Unrestricted and Restricted General Funds, Certificated Salaries and Benefits, Textbooks and Instructional Materials 0000-0999: Unrestricted and Restricted General, 1000-2999: Certificated and Classified Salaries and Benefits, 4000-4999: Textbooks and Instructional Materials \$72,577   |
| 2D: Develop and implement social/emotional intervention programs at all schools. The District will continue to provide school sites with PD on successful approaches to address student social-emotional issues. School sites will evaluate and revise as necessary their specific frameworks and approaches for addressing student social-emotional issues. The District evaluate the effectiveness of the social-emotional crisis intervention team assisting school sites with acute student social emotional issues and make revisions to the program as indicated. | All | X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify) | Unrestricted and Restricted General Funds, Certificated Salaries and Benefits, Textbooks and Instructional Materials 0000-0999: Unrestricted and Restricted General, 1000-2999: Certificated and Classified Salaries and Benefits, 4000-4999: Textbooks and Instructional Materials General Funds \$642,754                            |
| 2E: Provide systems of support for English Learners, Socio-Economic Disadvantaged, Foster, Homeless, and Special Education students to intervene and support their academic success.  | All | All OR: X_Low Income pupils X_English Learners X_Foster Youth X_Redesignated fluent English proficient                                | Unrestricted and Restricted General, Federal Funds,<br>Certificated and Classified Salaries and Benefits, Textbooks<br>and Instructional Materials 0000-0999: Unrestricted and<br>Restricted General, 1000-2999: Certificated and Classified<br>Salaries and Benefits, 4000-4999: Textbooks and Instructional<br>Materials \$3,637,656 |

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|   |                                      |   | rage 50 01 07  |
|---|--------------------------------------|---|--|
|   |                                      | X Other Subgroups: (Specify) Students with Disabilities   |  |
| 2F: Middle and high school students earning below a 2.5 GPA will be offered additional academic support and targeted intervention. Identified 8th grade students will receive additional assistance in their freshmen year to ensure a successful transition. | Middle<br>Schools<br>High<br>Schools | X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)           | Unrestricted and Restricted General Fund, Certificated and Classified Salaries and Benefits, Textbooks and Instructional Materials 0000-0999: Unrestricted and Restricted General, 1000-2999: Certificated and Classified Salaries and Benefits, 4000-4999: Textbooks and Instructional Materials \$573,926                          |
| 2G: Students will be identified and encouraged to enroll in AP/Honors/IB classes. Once enrolled, they will be monitored and offered academic support.   | High<br>Schools                      | X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify) | Unrestricted and Restricted General, Federal Funds,<br>Certificated and Classified Salaries and Benefits, Textbooks<br>and Instructional Materials 0000-0999: Unrestricted and<br>Restricted General, 1000-2999: Certificated and Classified<br>Salaries and Benefits, 4000-4999: Textbooks and Instructional<br>Materials \$114,785 |
| 2H: Students in middle schools will be identified and encouraged to enroll in Honors classes. Once enrolled, they will be monitored and offered academic support.   | Middle<br>Schools                    | X All OR:  Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)          | Unrestricted and Restricted General Funds, Certificated Salaries and Benefits, Textbooks and Instructional Materials 0000-0999: Unrestricted and Restricted General, 1000-2999: Certificated and Classified Salaries and Benefits, 4000-4999: Textbooks and Instructional Materials \$114,785  |
| 2I: EL students will be provided with a minimum of 120 minutes of ELD instruction per week using approved materials.  | All                                  | All OR:Low Income pupils X_English LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify)               | Unrestricted and Restricted General Funds, Certificated Salaries and Benefits, Textbooks and Instructional Materials 0000-0999: Unrestricted and Restricted General, 1000-2999: Certificated and Classified Salaries and Benefits, 4000-4999: Textbooks and Instructional Materials General Funds \$733,408                          |

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|   | coring at level 4 or 5 on the CELDT th academic support to improve their signation.   | All                 | All _OR: _Low Income pupils X English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify) | Unrestricted and Restricted General Funds, Certificated Salaries and Benefits, Textbooks and Instructional Materials 0000-0999: Unrestricted and Restricted General, 1000-2999: Certificated and Classified Salaries and Benefits, 4000-4999: Textbooks and Instructional Materials \$332,061 |  |
|---|---|---------------------|---|---|--|
| information on aca<br>intervention progra<br>Parents will be pro<br>children are enrolle<br>including information<br>nature of the intervention | geted students will be provided with idemic and social/emotional ams provided at the school site. Evided with written notice when their ed in an intervention program on on the reasons for intervention, the vention program being provided and es of the intervention program. Tier 2 | High<br>Schools     | X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)         | No new funding required.  |  |
|   |   | L                   | CAP Year 3: 2018-2019   |   |  |
| Measurable<br>Outcomes:   |   |                     |   |   |  |
|   | Actions/Services  | Scope of<br>Service | Pupils to be served within identified scope of service  | Budgeted<br>Expenditures  |  |
| 2A: Provide focused academic intervention for any student below grade level standards in English Language Arts and Math.                        |   | All                 | X_AII<br>OR:<br>_ Low Income pupils   | Unrestricted and Restricted General Funds, Certificated Salaries and Benefits, Textbooks and Instructional Materials 0000-0999: Unrestricted and Restricted General, 1000-2999:   |  |

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|   |     |   | rage 32 01 07   |
|---|-----|---|---|
|   |     | _ English Learners<br>_ Foster Youth<br>_ Redesignated fluent<br>English proficient<br>_ Other Subgroups:<br>(Specify)                | Certificated and Classified Salaries and Benefits, 4000-4999:<br>Textbooks and Instructional Materials \$5,739,265  |
| 2B: Implement consistent academic intervention programs across schools using a District framework. School sites will evaluate academic intervention programs based upon the planning decisions made in 2015-2016 and implemented in 2016-2017 and revise as indicated for 2018-2019.  | All | X_All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify) | No additional costs. The development of the progress monitoring and training tools complete.  |
| 2C: Provide opportunities for academic enrichment and acceleration in intervention programs. School sites will evaluate programs developed in 2015-2016 and implemented in 2016-2017 to provide identified students with academic acceleration and enrichment activities as a component of the site academic intervention program, and make revisions as necessary for following years.   | All | X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify) | Unrestricted and Restricted General Funds, Certificated Salaries and Benefits, Textbooks and Instructional Materials 0000-0999: Unrestricted and Restricted General, 1000-2999: Certificated and Classified Salaries and Benefits, 4000-4999: Textbooks and Instructional Materials \$72,577    |
| 2D: Develop and implement social/emotional intervention programs at all schools. The District will continue to provide school sites with PD on successful approaches to address student social-emotional issues. School sites will evaluate and revise as necessary their specific frameworks and approaches for addressing student social-emotional issues. The District evaluate the effectiveness of the social-emotional crisis intervention team assisting school sites with acute student social emotional issues and make revisions to the program as indicated. | All | X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify) | Unrestricted and Restricted General Funds, Certificated Salaries and Benefits, Textbooks and Instructional Materials 0000-0999: Unrestricted and Restricted General, 1000-2999: Certificated and Classified Salaries and Benefits, 4000-4999: Textbooks and Instructional Materials \$642,754   |
| 2E: Provide systems of support for English Learners, Socio-Economic Disadvantaged, Foster, Homeless, and Special Education students to intervene and support their academic success.  | All | All<br>OR:<br>X_Low Income pupils<br>X_English Learners<br>X_Foster Youth   | Unrestricted and Restricted General Funds, Certificated Salaries and Benefits, Textbooks and Instructional Materials 0000-0999: Unrestricted and Restricted General, 1000-2999: Certificated and Classified Salaries and Benefits, 4000-4999: Textbooks and Instructional Materials \$3,637,656 |

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|   |                                      |   | raye 33 01 07   |
|---|--------------------------------------|---|---|
|   |                                      | X Redesignated fluent English proficient X Other Subgroups: (Specify) Students with Disablities                                       |   |
| 2F: Middle and high school students earning below a 2.5 GPA will be offered additional academic support and targeted intervention. Identified 8th grade students will receive additional assistance in their freshmen year to ensure a successful transition. | Middle<br>Schools<br>High<br>Schools | X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)           | Unrestricted and Restricted General Funds, Certificated Salaries and Benefits, Textbooks and Instructional Materials 0000-0999: Unrestricted and Restricted General, 1000-2999: Certificated and Classified Salaries and Benefits, 4000-4999: Textbooks and Instructional Materials \$573,926 |
| 2G: Students will be identified and encouraged to enroll in AP/Honors/IB classes, Once enrolled, they will be monitored and offered academic support.   | High<br>Schools                      | X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify) | Unrestricted and Restricted General Funds, Certificated Salaries and Benefits, Textbooks and Instructional Materials 0000-0999: Unrestricted and Restricted General, 1000-2999: Certificated and Classified Salaries and Benefits, 4000-4999: Textbooks and Instructional Materials \$114,785 |
| 2H: Students in middle schools will be identified and encouraged to enroll in Honors classes. Once enrolled, they will be monitored and offered academic support.   | Middle<br>Schools                    | X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify) | Unrestricted and Restricted General Funds, Certificated Salaries and Benefits, Textbooks and Instructional Materials 0000-0999: Unrestricted and Restricted General, 1000-2999: Certificated and Classified Salaries and Benefits, 4000-4999: Textbooks and Instructional Materials \$114,785 |
| 2I: EL students will be provided with a minimum of 120 minutes of ELD instruction per week using approved materials.  | All                                  | AllOR: _Low Income pupils _X English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups:              | Unrestricted and Restricted General Funds, Certificated Salaries and Benefits, Textbooks and Instructional Materials 0000-0999: Unrestricted and Restricted General, 1000-2999: Certificated and Classified Salaries and Benefits, 4000-4999: Textbooks and Instructional Materials \$733,408 |

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|   |     | (Specify)   | 1 age 34 01 07  |
|---|-----|---|---|
| 2J: EL students scoring at level 4 or 5 on the CELDT will be provided with academic support to improve their eligibility for re-designation.  | All | AllOR: _Low Income pupils X English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)     | Unrestricted and Restricted General Funds, Certificated Salaries and Benefits, Textbooks and Instructional Materials 0000-0999: Unrestricted and Restricted General, 1000-2999: Certificated and Classified Salaries and Benefits, 4000-4999: Textbooks and Instructional Materials \$322,061 |
| 2K: Parents of targeted students will be provided with information on academic and social/emotional intervention programs provided at the school site. Parents will be provided with written notice when their children are enrolled in an intervention program including information on the reasons for intervention, the nature of the intervention program being provided and the dates and times of the intervention program. Tier 2 or Tier 3. | All | X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify) | No new funding required.  |

| Develo                   | p high-quality activities that engage stu  | dents with th   | neir schools.  |   | Related State and/or Local Priorities:  1 X 2 _ 3 X 4 X 5 X 6 X 7 _ 8   |
|--------------------------|--|---|--|---|---|
| GOAL 3:                  |  |   |  |   | COE only: 9 _ 10 _  |
|                          |  |   |  |   | Local : Specify   |
| Identified Need :        | Increase student engagement and pro increase their engagement with the sc wellness.  |   |  |   |   |
| Goal Applies to:         | Schools: All   |   |  |   |   |
|                          | Applicable Pupil All Subgroups:  |   |  |   |   |
|                          |  | L   | CAP Year 1: 2016-2017  |   |   |
| Measurable<br>Outcomes:  | The number of high school students particle to 74%; the number of 7th grade students reparto 74%; the number of 7th grade students 75% to 76%; high school seniors will not be less than 1% annual dropout rate; 5 of the Physical Fitness Test (PFT) students 3% suspension rate district-wide; and maintain the less than 1% chronic abs | porting opporents reporting naintain or in students in candards will maintain the | rtunities for meaningful parti<br>g opportunities for meaningf<br>ncrease the current 97% hig<br>grades 7 and 8 will maintain<br>increase from the 2014-20 | cipation in their schools w<br>ful participation in their sch<br>h school graduation rate;<br>the 0% dropout rate. The<br>15 baseline by 1% from 62 | ill increase from the baseline of 73% nools will increase from the baseline of students in grades 9-12 will maintain percent of students meeting at least 2.1% to 63.1%. Maintain the less than |
|                          | Actions/Services   | Scope of Service  | Pupils to be served within identified scope of service   |   | Budgeted<br>Expenditures  |
| 3A: Recruit and restaff. | etain high quality, effective activities   | Middle<br>Schools<br>High<br>Schools  | X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)                      | Unrestricted and Restric<br>Certificated Personnel S  | ted General Fund 1000-1999:<br>alaries \$3,226,154  |
| other funding to pr      | g 2016-2017 LCFF growth funds or rovide sites with additional funding to ctivities program costs and reduce g demands.   | All   | X All OR: _ Low Income pupils _ English Learners   | Unrestricted and Restric<br>\$425,516   | ted General Fund 0000: Unrestricted   |

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|   |                                      |  | Page 36 of 67  |
|---|--------------------------------------|--|--|
|   |                                      | _ Foster Youth<br>_ Redesignated fluent<br>English proficient<br>_ Other Subgroups:<br>(Specify)   |  |
| 3C: District and school site staff will work with activities program directors and booster club officers to research options to lower program costs and reduce fundraising demands without significantly lower activities program quality.  | Middle<br>Schools<br>High<br>Schools | All OR: X_Low Income pupils X_English Learners X_Foster Youth X_Redesignated fluent English proficient X_Other Subgroups: (Specify) Students with Disabilities | No additional costs.   |
| 3D: Increase school engagement and activities participation for targeted students. Targeted students who are not participating in at least one activities program will be identified, counseled and assisted in joining and participating in activities programs.   | Middle<br>Schools<br>High<br>Schools | AllOR:  X_Low Income pupils X_English Learners X_Foster Youth X_Redesignated fluent English proficient X_Other Subgroups: (Specify) Students With Disabilities | No additional costs.   |
| 3E: Increase parent engagement of targeted students. Parents of targeted students will be provided with information on the various activities programs offered at the school, assisted in getting their children enrolled and participating in activities programs, and provided with information on how they can support their children and volunteer in support of the activities programs. | All                                  | All OR: X_Low Income pupils X_English Learners X_Foster Youth X_Redesignated fluent English proficient X_Other Subgroups: (Specify) Students With Disabilities | Unrestricted and General Funds 5900: Communications \$26,000 |

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# **LCAP Year 2:** 2017-2018

# Measurable Outcomes:

Expected Annual The number of high school students participating in at least one student activity program will increase from the baseline of 59.7% to 65.7%; the number of 11th grade students reporting opportunities for meaningful participation in their schools will increase from the baseline of 73% to 75%; the number of 7th grade students reporting opportunities for meaningful participation in their schools will increase from the baseline of 75% to 77%; high school seniors will maintain or increase the current 97% high school graduation rate; students in grades 9-12 will maintain the less than 1% annual dropout rate; students in grades 7 and 8 will maintain the 0% dropout rate. The percent of students meeting at least 5 of the Physical Fitness Test (PFT) standards will increase from the 2014-2015 baseline by 1% from 62.1% to 64.1%. Maintain the less than 3% suspension rate district-wide; and maintain the less than 0.5% expulsion rate. Maintain the greater than 90% actual attendance rate; and maintain the less than 1% chronic absentee rate

| maintain the less than 1% chronic absentee rate.  |                                      |  |  |  |  |
|---|--------------------------------------|--|--|--|--|
| Actions/Services  | Scope of Service                     | Pupils to be served within identified scope of service   | Budgeted<br>Expenditures   |  |  |
| 3A: Recruit and retain high quality, effective activities staff.  | Middle<br>Schools<br>High<br>Schools | X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)                                    | Unrestricted and Restricted General Fund 1000-1999:<br>Certificated Personnel Salaries General Funds \$3,351,883 |  |  |
| 3B: Consider using 2017-2018 LCFF growth funds or other identified funds to provide sites with additional funding to support student activities program costs and reduce parent fund-raising demands.   | Middle<br>Schools<br>High<br>Schools | X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)                          | Unrestricted and Restricted General Fund 0000: Unrestricted \$426,357  |  |  |
| 3C: District and school site staff will work with activities program directors and booster club officers to research options and implement lower program costs and reduce fundraising demands without significantly lower activities program quality. | Middle<br>Schools<br>High<br>Schools | All OR: X_Low Income pupils X_English Learners X_Foster Youth X_Redesignated fluent English proficient X_Other Subgroups: (Specify) Students with Disabilities | No additional costs.   |  |  |

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| 3D: Increase school engagement and activities participation for targeted students. Targeted students who are not participating in at least one activities program will be identified, counseled and assisted in joining and participating in activities programs.   | Middle<br>Schools<br>High<br>Schools   | All_ OR: X Low Income pupils X English Learners X Foster Youth X Redesignated fluent English proficient X Other Subgroups: (Specify) Students With Disabilities | No additional costs.   |  |  |  |
|---|--|---|--|--|--|--|
| 3E: Increase parent engagement of targeted students. Parents of targeted students will be provided with information on the various activities programs offered at the school, assisted in getting their children enrolled and participating in activities programs, and provided with information on how they can support their children and volunteer in support of the activities programs. | Middle<br>Schools<br>High<br>Schools   | AllOR: X_Low Income pupils X_English Learners X_Foster Youth X_Redesignated fluent English proficient X_Other Subgroups: (Specify) Students with Disabilities   | Unrestricted and General Fund 5900: Communications \$26,000                                      |  |  |  |
|   | L  | CAP Year 3: 2018-2019   |  |  |  |  |
| Measurable the number of 11th grade students report to 75%; the number of 7th grade students report to 75% to 77%; high school seniors will not the less than 1% annual dropout rate; to 5 of the Physical Fitness Test (PFT) states  | Outcomes: to 75%; the number of 7th grade students reporting opportunities for meaningful participation in their schools will increase from the baseline of 75% to 77%; high school seniors will maintain or increase the current 97% high school graduation rate; students in grades 9-12 will maintain the less than 1% annual dropout rate; students in grades 7 and 8 will maintain the 0% dropout rate. The percent of students meeting at least 5 of the Physical Fitness Test (PFT) standards will increase from the 2014-2015 baseline by 1% from 62.1% to 65.1%. Maintain the less than 3% suspension rate district-wide; and maintain the less than 0.5% expulsion rate. Maintain the greater than 90% actual attendance rate; and |   |  |  |  |  |
| Actions/Services  | Scope of Service   | Pupils to be served within identified scope of service  | Budgeted<br>Expenditures   |  |  |  |
| 3A: Recruit and retain high quality, effective activities staff.  | Middle<br>Schools<br>High<br>Schools   | X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)                                     | Unrestricted and Restricted General Fund 1000-1999:<br>Certificated Personnel Salaries \$426,357 |  |  |  |

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| 3B: Consider using 2018-2019 LCFF growth funds or other identified funds to provide sites with additional funding to support student activities program costs and reduce parent fund-raising demands.   | Middle<br>Schools<br>High<br>Schools | X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)                         | No additional costs. Potential funds TBD 0000: Unrestricted \$426,357     |
|---|--------------------------------------|---|---|
| 3C: District and school site staff will work with activities program directors and booster club officers to research options and implement lower program costs and reduce fundraising demands without significantly lower activities program quality.   | Middle<br>Schools<br>High<br>Schools | AllOR: X_Low Income pupils X_English Learners X_Foster Youth X_Redesignated fluent English proficient X_Other Subgroups: (Specify) Students with Disabilities | No additional costs.  |
| 3D: Increase school engagement and activities participation for targeted students. Targeted students who are not participating in at least one activities program will be identified, counseled and assisted in joining and participating in activities programs.   | Middle<br>Schools<br>High<br>Schools | AllOR: X Low Income pupils X English Learners X Foster Youth X Redesignated fluent English proficient X Other Subgroups: (Specify) Students with Disabilities | No additional costs.  |
| 3E: Increase parent engagement of targeted students. Parents of targeted students will be provided with information on the various activities programs offered at the school, assisted in getting their children enrolled and participating in activities programs, and provided with information on how they can support their children and volunteer in support of the activities programs. | All                                  | All OR: X_Low Income pupils X_English Learners X_Foster Youth X_Redesignated fluent English proficient X_Other Subgroups: (Specify)                           | Unrestricted and Restricted General Fund 5900:<br>Communications \$25,000 |

## **Annual Update**

Annual Update Instructions: For each goal in the prior year LCAP, review the progress toward the expected annual outcome(s) based on, at a minimum, the required metrics pursuant to Education Code sections 52060 and 52066. The review must include an assessment of the effectiveness of the specific actions. Describe any changes to the actions or goals the LEA will take as a result of the review and assessment. In addition, review the applicability of each goal in the LCAP.

# **Guiding Questions:**

- 1) How have the actions/services addressed the needs of all pupils and did the provisions of those services result in the desired outcomes?
- 2) How have the actions/services addressed the needs of all subgroups of pupils identified pursuant to Education Code section 52052, including, but not limited to, English learners, low-income pupils, and foster youth; and did the provision of those actions/services result in the desired outcomes?
- 3) How have the actions/services addressed the identified needs and goals of specific schoolsites and were these actions/services effective in achieving the desired outcomes?
- 4) What information (e.g., quantitative and qualitative data/metrics) was examined to review progress toward goals in the annual update?
- 5) What progress has been achieved toward the goal and expected measurable outcome(s)? How effective were the actions and services in making progress toward the goal? What changes to goals, actions, services, and expenditures are being made in the LCAP as a result of the review of progress and assessment of the effectiveness of the actions and services?
- 6) What differences are there between budgeted expenditures and estimated actual annual expenditures? What were the reasons for any differences?

|                               |  |   |  | T  |
|-------------------------------|--|---|--|--|
| Original In GOAL 1 from prior | nprove Learning for All Students.  |   |  | Related State and/or Local Priorities:   |
| year<br>LCAP:                 |  |   |  | COE only: 9 _ 10 _   |
|                               |  |   |  | Local : Specify  |
| Goal Applies                  | to: Schools: All   |   |  |  |
|                               | Applicable Pupil All Subgroups:  |   |  |  |
| Annual<br>Measurable          | Maintain 100 percent fully credentialed and properly assigned certificated staff; maintain staffing ratios of 21.5:1 K-3 and 30:1 4-12; 100 percent of teachers will attend three days of focused professional development; 100 percent of all students and teachers will have access to standards aligned instructional materials.  Increase the passing rate on the CAHSEE by 1 percent (if the test is administered in 2015-2016); increase the passing percentage on Advanced Placement (AP) and International Baccalaureate (IB) exams by 1 percent; increase the number of middle school and high school students earning 2.5 GPA plus by 2 percent; increase the number of elementary students in grades 3rd through 5th scoring proficient on District math benchmarks by 2 percent; increase the number of elementary students in grades 3rd through 5th scoring at or above grade level on Reading SRI Lexile by 2 percent.  The Academic Performance Index (API) is not currently available but metrics will be included when determined by the state. The Early Assessment Program (EAP) is now part of the California Assessment of Student Progress and Performance (CAASPP). Current EAP results indicate 34.5 % of 11th grade ELA students are ready for college level work, while 16.4% of 11th grade Math students are ready. The metric reporting may change once 2015 SMARTER Balanced Assessment Consortium (SBAC) scores are received. | Actual<br>Annual<br>Measurable<br>Outcomes: | staffing ratios of 21.5:1 K-throughout the 2015-2016  10% of Common Core Statextbooks and materials we classrooms. A total of 75% Common Core aligned mayear, the district piloted ne Mathematics in grades Kingurchasing them for full im The CAHSEE was not admischool year, so no results and the percent of middle school year. The percent of middle school year of middle school year. The percent of high school cumulative GPA decreased in 2014-2015. This was defined the percent of the per | 3 and 30:1 4-12 were maintained school year.  te Standards (CCSS) aligned ere purchased and used in 6 of core academic courses are using terials. During the 2015-2016 school w Common Core aligned materials for dergarten through 8th grade and is plementation 2016-2017. |
|                               | All District schools will maintain or exceed District standards for  |   | student enrollment in colle  |  |

scores on the annual Facilities Inspection Tool (FIT) process.

The percent of grades 3/4/5 students scoring proficient or higher on the trimester 1 math benchmark decreased from 67.75% in 2014 to 57.22% in 2015. This was due to a number of teachers piloting new curriculum and the changes in the type of assessment being administered to students.

The percent of grades 3/4/5 students scoring at or above grade-level on the SRI Reading Lexile test during trimester 1 increased from 60.8% in 2014-2015 to 62% in 2015-2016. This increase was due to the continued efforts on focused intervention in Reading by teachers at the elementary level.

The percent of students in grades 3-8 and 11 that scored Standard Met or Standard Exceeded on the 2015 SBAC exams was 63.6% in ELA and 57.0% in Math.

The percent of students considered ready for college level work per the EAP in ELA was 29.1% in 2014-2015. The percent of students considered ready for college level work per the EAP in Mathematics was 28.1% in 2014-2015. The changes in the assessment and performance expectations due to the transition from CST to SBAC warranted the creation of a new baseline, based on 2014-2015 data.

All District schools maintained or exceeded standards for scores on the annual Facilities Inspection Tool (FIT) process.

#### **LCAP Year:** 2015-2016 Planned Actions/Services Actual Actions/Services Estimated Actual Annual Expenditures **Budgeted Expenditures** The District employed 887 teachers in 1A: Continue to provide highly Unrestricted and Restricted General. Unrestricted and Restricted General. qualified, properly assigned teachers 2015-2016. All teachers were highly Federal and SELPA Funds. Federal and SELPA Funds. in all classrooms. qualified and appropriately assigned. Certificated Salary and Benefits. 1000-Certificated Salary and Benefits. 1000-1999: Certificated Personnel 1999: Certificated Personnel Salaries Salaries \$95,240,173 \$89.815.185 Scope of | All Scope of All Service Service X All X All OR: OR: Low Income pupils Low Income pupils

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| _ English Learners<br>_ Foster Youth<br>_ Redesignated fluent English<br>proficient<br>_ Other Subgroups: (Specify)  |  | _ English Learners<br>_ Foster Youth<br>_ Redesignated fluent English proficient<br>_ Other Subgroups: (Specify)   | 1 age 40 61 67  |
|--|--|--|---|
| 1B: Continue to maintain low student/teacher ratios in all schools and classrooms. K-3 (21.5:1), 4-12 (30.0:1)   | Unrestricted and Restricted General,<br>Federal and SELPA Funds,<br>Certificated Salary and Benefits.<br>1000-1999: Certificated Personnel<br>Salaries General Funds<br>\$82,289,698   | Teacher staffing ratios were maintained at K-3 (21.5:1), 4-12 (30.0:1)   | Unrestricted and Restricted General,<br>Federal and SELPA Funds,<br>Certificated Salary and Benefits. 1000-<br>1999: Certificated Personnel Salaries<br>General Funds \$77,521,226  |
| Scope of Service  X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)  |  | Scope of Service  All  X All  OR:  Low Income pupils  English Learners  Foster Youth  Redesignated fluent English proficient  Other Subgroups: (Specify)   |   |
| 1C: Provide professional development on State Standards, technology and instructional best practices. Provide all teachers with three days of PD, and implement site-based PD model using school site instructional coaches. | Unrestricted and Restricted General, Federal Funds, Certificated and Classified Salary and Benefits, Instructional Materials, Contracts and Services. 0000-0999: Unrestricted and Restricted General, 1000-2999: Certificated and Classified Salaries and Benefits, 4000-4999: Textbooks and Instructional Materials \$1,731,565 | All certificated teachers were provided with three days of professional development on State Standards, instructional technology and instructional best practices.  Professional development was implement using a site-based PD model and school site instructional coaches.  Teacher Instructional Coaches also provided after school professional development. Additional professional develop was provided for classified instructional staff. | Unrestricted and Restricted General,<br>Federal Funds, Certificated and<br>Classified Salary and Benefits,<br>Instructional Materials, Contracts and<br>Services. 0000-0999: Unrestricted and<br>Restricted General, 1000-2999:<br>Certificated and Classified Salaries<br>and Benefits, 4000-4999: Textbooks<br>and Instructional Materials<br>\$1,636,076 |
| Scope of Service   |  | Scope of All Service   |   |
| X All<br>OR:   |  | <u>X</u> All<br>OR:  |   |

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|  |   |  | Page 44 of 67   |
|--|---|--|---|
| _ Low Income pupils<br>_ English Learners<br>_ Foster Youth<br>_ Redesignated fluent English<br>proficient<br>_ Other Subgroups: (Specify)   |   | _ Low Income pupils<br>_ English Learners<br>_ Foster Youth<br>_ Redesignated fluent English proficient<br>_ Other Subgroups: (Specify)  |   |
| 1D: Continue to provide students and staff with appropriate texts and instructional materials.   | Unrestricted and Restricted General<br>Fund, Textbooks and Instructional<br>Materials. 4000-4999: Books And<br>Supplies \$400,000   | All student were provided with standards-aligned textbooks and curriculum materials in all academic subject areas. Teacher in grades K-8 piloted math curriculum and an expenditure was made in June to purchase new state-standards aligned materials for the 2016-2017 school year. See 1G   | Unrestricted and Restricted General<br>Fund, Textbooks and Instructional<br>Materials. 4000-4999: Books And<br>Supplies \$400,000   |
| Scope of Service  X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)  |   | Scope of Service  X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)  |   |
| 1E: Integrate technology into classroom instruction to improve learning. Complete first half of elementary school high-speed wireless network. Complete first year site technology purchases with Measure I Technology Endowment Funds using Best Practices-Best Prices site planning tool. Evaluate planning tool and technology acquisition process for modifications in 2016-2017. Implement Measure I funded Tech Services expansion and support to school sites and evaluate for modification in 2016-2017. | Unrestricted General, Measure I<br>Bond and Bond Endowment,<br>Redevelopment Pass Through<br>Funds, Classified Salary and<br>Benefits, Instructional Materials,<br>Equipment and Capital Outlay.<br>\$7,225,150 | High-speed wireless networks were installed in all schools with the final group of elementary schools receiving their installation in summer 2016. Sites purchased instruction technology using a Measure I Technology Endowment Funds using the Measure I Menu of devices. Teachers received professional development on use of instructional technology and site Teacher Leaders were trained to provide site support. | Unrestricted General, Measure I Bond and Bond Endowment, Redevelopment Pass Through Funds, Classified Salary and Benefits, Instructional Materials, Equipment and Capital Outlay. \$6,322,197 |

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|---|---|---|---|
| Scope of Service  X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)   |   | Scope of Service  X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)   |   |
| 1F: Support teacher collaboration around student data. All sites will provide teachers with blocks of time for collaboration. Two additional elementary schools will move to banked time schedule. Consider using 2015-2016 LCFF growth funds to support a universal elementary school banked time program in 2016-2017. Provide site-based PD on data analysis and teacher collaboration best practices. | No additional costs.  | Support teacher collaboration around student data. All sites will provide teachers with blocks of time for collaboration. Two additional elementary schools will move to banked time schedule. Consider using 2015-2016 LCFF growth funds to support a universal elementary school banked time program in 2016-2017. Provide site-based PD on data analysis and teacher collaboration best practices. | No additional funding.  |
| Scope of Service  All  All  OR:  Low Income pupils  English Learners  Foster Youth  Redesignated fluent English proficient  Other Subgroups: (Specify)  |   | Scope of Service  X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)   |   |
| 1G: Implement transition to State<br>Standards aligned instructional<br>materials and practices. Pilot CCSS<br>math materials, review K-12 core<br>literature selections, review secondary<br>English Language Arts and<br>History/Social Science materials in  | Unrestricted and Restricted General<br>Fund, Textbooks and Instructional<br>General Funds \$475,532 | Grades K-8 piloted math materials and chose materials for implementation K-8 for the 2016-2017 school year. Grades 6-12 reviewed core literature selections and recommendations for new core literature titles and increasing the recreational reading list were presented  | Unrestricted and Restricted General<br>Fund, Textbooks and Instructional<br>General Funds \$1,936,855 |

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| 2015-2016. Review high school AP/IB CCSS aligned materials as needed.  |   | to the board. Secondary teachers in grades 6-12 chose two publishers to pilot for the 2016-2017 school year. History/Social Science material review and adoption are being postponed until the release of the new state framework and publisher have materials ready that align with state standards. High school AP/IB reviewed materials for updated courses. Additional subjects with outdated texts reviewed new materials and digital components for adoption and purchase.  |   |
|--|---|---|---|
| Scope of Service  X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)  |   | Scope of Service  X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)   |   |
| 1H: Continue to provide properly maintained, clean and safe school facilities. Complete annual school site inspection process using FIT tool. Complete first year Measure I facility projects. Identify scope of work for second year Measure I facility projects. Develop draft Facilities Master Plan for stakeholder feedback and revision. | Unrestricted General, Measure I Bond, Redevelopment Pass Through, Developer Donation Funds, Classified Salary and Benefits, Contracts and Services and Capital Outlay. \$19,732,997 | Facilities continue to be properly maintained, clean and safe. Annual school site inspection occurred, meeting with site principal regarding site facilities. The FIT tool was utilized for inspection. All first year Measure I facility projects were completed and a plan with the identified scope of work for second year Measure I facility projects was developed. Projects include, but are not limited to upgrades and new purchases for: parking lot asphalt, kitchen equipment, HVAC, flooring, roofing, locker room facilities, technology infrastructure, campus security, building demolition, storm drainage, lighting retrofits, room renovations, outdoor furniture, slope | Unrestricted General, Measure I Bond, Redevelopment Pass Through, Developer Donation Funds, Classified Salary and Benefits, Contracts and Services and Capital Outlay. \$15,469,256 |

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|---|--|
|   | stabilization, PAC renovations, SBAC Labs, and other miscellaneous site improvements. The Facilities Master Plan and stakeholder feedback is in process. The facilities condition assessment has been completed and project prioritization and master scheduling will be complete in Spring/Summer 2017.   |
| Scope of Service  X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify) | Scope of Service  X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)  |
| services, and expenditures will be  | For 2016-2017, the District will focus on increasing the capacity of district staff with professional development in the areas of English Language Arts, English Language Development (ELD), instructional technology, Math, Next Generation Science Standards (NGSS) and Multi-Tired System of Supports (MTSS). All certificated staff and paraprofessionals will receive |

made as a result of reviewing past progress and/or changes to goals?

Standards (NGSS) and Multi-Tired System of Supports (MTSS). All certificated staff and paraprofessionals will receive specific training and the district professional development program will remain at the site, with Teacher Leaders providing site-based Professional Development (PD) from a Trainer-of-Trainers model. The district will move forward with piloting English Language Arts for grades 6-12. District led Professional Learning Community (PLC) will be included in the professional development model for the upcoming year. Three Teachers on Special Assignment (TOSA) will support school sites in the areas of instructional technology, ELD and best practices for all subject focus areas. Two additional TOSAs will provide sites with support for invention and fully included students. Increased data analysis and progress monitoring will occur for targeted students with the addition of calendared, data-focused meetings. Second year Measure I facility modernization projects will continue using data from the annual Facilities Inspection Tool (FIT). A master plan for Measure I Endowment and Facilities will be finalized with stakeholder input, alongside of the Technology Committee and the creation of a updated district vision and District Technology Plan.

| Original Maximize Student Potential through Effective Intervention.  GOAL 2 from prior year LCAP:  Goal Applies to: Schools: All Applicable Pupil All Subgroups:  |   |   | Related State and/or Local Priorities:  1 _ 2 _ 3 X 4 X 5 X 6 X 7 X 8 X  COE only: 9 _ 10 _  Local : Specify  |
|---|---|---|---|
| Refinement of District framework for academic intervention; more consistent academic intervention programs across the District; research and development of site-based programs to address student social/emotional needs; Integration of opportunities for academic acceleration/enrichment into intervention programs.  Increase the percentage of high school students enrolled in college prep or higher courses by 2 percent; increase the percentage of high school students enrolled in AP, Honors and IB classes by 1 percent; increase the percent of middle school students enrolled in College prep or higher courses by 2 percent; increase the percent of middle school students enrolled in Honors classes by 1 percent; increase the number of English Learner students making one year's growth on the CELDT by 2 percent; Increase the number of English Learner students scoring proficient on the CELDT by 2 percent; increase the number of English Learner students being reclassified by 1 percent. | Actual<br>Annual<br>Measurable<br>Outcomes: | The percent of middle school higher courses increased from 38 2015.  The percent of middle school higher courses increased from 38 2015.  The percent of high school higher courses increased from 2014-2015.  The percent of high school Advanced Placement, and increased from 43.0% in 2014-2015.  The percent of English Leagrowth on the CELDT decided and unaccompanied minor adoption. | students completing A-G om 53.2% in 2013-14 to 57.2% in 2013-14 to 57.2% in 2013-14 to 93.6% in 2013-14 to 93.6% in 2013-14 to 93.6% in 2013-14 to 42.8% in 2014-2015. International Baccalaureate courses 2013-2014 to 44.1% in 2014-2015. International Baccalaureate courses 2013-2014 to 44.1% in 2014-2015. International Baccalaureate courses 2013-2014 to 44.1% in 2013-2014 to 2013-2014 |

|   |   |  | English Proficient decrea  | earner students reclassified to Fluent ased from 18.5% in 2013-2014 to 17.3% due to the change in RFEP   |
|---|---|--|--|--|
|   | LCAP Yea  | ar: 2015-2016  |  |  |
| Planned Action  | ons/Services  |  | Actual Actio   | ns/Services  |
|   | Budgeted Expenditures   |  |  | Estimated Actual Annual Expenditures   |
| 2A: Provide focused academic intervention for any student below grade level standards in English Language Arts and Math.              | Unrestricted and Restricted General, Federal Funds. Certificated and Classified Salaries and Benefits, Textbooks and Instructional Materials 0000-0999: Unrestricted and Restricted General, 1000-2999: Certificated and Classified Salaries and Benefits, 4000-4999: Textbooks and Instructional Materials \$5,326,346 | Supplemental G<br>grants of \$10 pe<br>enrollment and<br>targeted studen<br>to other State a<br>funds to suppor<br>based academic<br>for all students s<br>level standards<br>Arts and Mather<br>implemented inf<br>MTSS blocks of<br>before/after sch<br>category is alloce | \$40 per student for t enrollment, in addition and Federal categorical t structure, researched intervention programs scoring below grade in English Language matics. School sites terventions during the fitme as well as ool. This funding cated to the school sites, ed to have a carry-over stimated actual | Unrestricted and Restricted General, Federal Funds. Certificated and Classified Salaries and Benefits, Textbooks and Instructional Materials 0000-0999: Unrestricted and Restricted General, 1000-2999: Certificated and Classified Salaries and Benefits, 4000-4999: Textbooks and Instructional Materials \$48,469,363 |
| Scope of Service All  |   | Scope of All Service   | ·  |  |
| X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify) |   | X All OR: Low Income p English Learn Foster Youth Redesignated Other Subgro  | ers I fluent English proficient  |  |
| 2B: Implement consistent academic intervention programs across schools using a District framework. A                                  | Unrestricted and Restricted General,<br>Federal Funds, Certificated Salaries<br>and Benefits, Textbooks and   | received training  | e Teacher Leaders<br>g on the the district<br>nework which was   | Unrestricted and Restricted General,<br>Federal Funds, Certificated Salaries<br>and Benefits, Textbooks and  |

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| committee will complete academic intervention frameworks, K-5, 6-8, and 9-12. School sites will compare frameworks to existing intervention programs and make revisions in 2015-2016 and plans for additional program improvements in 2016-2017   | Instructional Materials 0000-0999: Unrestricted and Restricted General, 1000-2999: Certificated and Classified Salaries and Benefits, 4000-4999: Textbooks and Instructional Materials \$20,000   | developed by a committee of stakeholders for K-5, 6-8, and 9-12. Teacher Leaders trained site staff and school sites compared the frameworks to their existing intervention programs. Programmatic revisions were made in 2015-2016 and plans for additional program improvements in 2016-2017. School sites implemented interventions during the MTSS blocks of time during the school day as well as before/after school. Each site created and submitted a MTSS plan for their students to the district for program oversight.  | Instructional Materials 0000-0999: Unrestricted and Restricted General, 1000-2999: Certificated and Classified Salaries and Benefits, 4000-4999: Textbooks and Instructional Materials \$78,033   |
| Scope of Service  X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)   |   | Scope of Service  X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)  |   |
| 2C: Provide opportunities for academic enrichment and acceleration in intervention programs. A committee will investigate research-based programs to provide students with academic acceleration and enrichment during the school day. School sites will develop programs to provide identified students with academic acceleration and enrichment activities as a component of the site academic intervention program. | Unrestricted and Restricted General, Federal Funds, Certificated Salaries and Benefits, Textbooks and Instructional Materials 0000-0999: Unrestricted and Restricted General, 1000-2999: Certificated and Classified Salaries and Benefits, 4000-4999: Textbooks and Instructional Materials General Funds \$20,000 | Staff reviewed student data, current research and district/site practices for course access and academic enrichment and acceleration within intervention programs. At the elementary level, student instructional blocks, or LEAD time was created to support students with enrichment opportunities. Curriculum focus and materials were purchased with site level funds. At the secondary level, course access and master schedules were reviewed. School sites developed programs to provide identified students with academic acceleration and enrichment activities as a component of | Unrestricted and Restricted General,<br>Federal Funds, Certificated Salaries<br>and Benefits, Textbooks and<br>Instructional Materials 0000-0999:<br>Unrestricted and Restricted General,<br>1000-2999: Certificated and Classified<br>Salaries and Benefits, 4000-4999:<br>Textbooks and Instructional Materials<br>\$17,592 |

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|   |   | the site academic intervention program. Boost Camp was created as a summer opportunity for acceleration for students to have access to accelerated math course at the middle school.   |   |
| Scope of All Service  |   | Scope of Service All   |   |
| X All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)   |   | X_All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)  |   |
| 2D: Develop and implement social/emotional intervention programs at all schools. A committee will study research-based programs to improve school site responses to student social-emotional issues. District staff will identify existing resources and organize a program to provide social-emotional crisis intervention assistance to school sites. Consider using 2015-16 LCFF growth funds to support creating up to 5.0 FTE additional elementary counselor positions in 2015-16 or 2016-17. | Unrestricted and Restricted General, Federal Funds, Certificated Salaries and Benefits, Textbooks and Instructional Materials 0000-0999: Unrestricted and Restricted General, 1000-2999: Certificated and Classified Salaries and Benefits, 4000-4999: Textbooks and Instructional Materials General Funds \$20,000 | The CHAMPS approach was implemented at all schools grades K-8 and an additional leader training was held for CHAMPS site leaders Two Behaviorists (BCBA) trained certificated and classified staff in August 2015. District staff identified existing resources and determined that based on a needs assessment, a Mental Health Coordinator will be put in place for the 2016-2017 school year to provide social-emotional crisis intervention assistance to school sites and oversee behavioral staff. 2.4 additional elementary counseling positions have been created for the 2016-2017 school year. | Unrestricted and Restricted General,<br>Federal Funds, Certificated Salaries<br>and Benefits, Textbooks and<br>Instructional Materials 0000-0999:<br>Unrestricted and Restricted General,<br>1000-2999: Certificated and Classified<br>Salaries and Benefits, 4000-4999:<br>Textbooks and Instructional Materials<br>\$18,672 |
| Scope of Service  X All OR: Low Income pupils English Learners  |   | Scope of Service  X All OR: Low Income pupils English Learners   |   |
| _ Foster Youth<br>_ Redesignated fluent English   |   | _ Foster Youth<br>_ Redesignated fluent English proficient   |   |

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| proficient _ Other Subgroups: (Specify)   |   | _ Other Subgroups: (Specify)   |   |
| 2E: Provide systems of support for English Learners, Socio-Economic Disadvantaged, Foster, Homeless, and Special Education students to intervene and support their academic success.                                    | Unrestricted and Restricted General, Federal Funds, Certificated Salaries and Benefits, Textbooks and Instructional Materials 0000-0999: Unrestricted and Restricted General, 1000-2999: Certificated and Classified Salaries and Benefits, 4000-4999: Textbooks and Instructional Materials \$3,195,808  | At the time of enrollment, and at least once annually, school site administrators convened meetings with appropriate teachers, support staff, parents and foster youth guardians to determine specific academic and social/emotional support needs. English learners, redesignated English proficient, students with disabilities, foster and homeless students were provided with available school interventions, enrichment and accelerated learning programs as outlined by their individual learning plans or Individual Education Plans (IEP). This funding category is allocated to the school site, which are allowed to have a carry-over therefore the estimated actual expenditure is lower. | Unrestricted and Restricted General, Federal Funds, Certificated Salaries and Benefits, Textbooks and Instructional Materials 0000-0999: Unrestricted and Restricted General, 1000-2999: Certificated and Classified Salaries and Benefits, 4000-4999: Textbooks and Instructional Materials \$3,161,617                          |
| Scope of Service AllOR:X Low Income pupilsX English LearnersX Foster YouthX Redesignated fluent English proficientX Other Subgroups: (Specify)Students with Disabilities  |   | Scope of Service  All OR: X Low Income pupils X English Learners X Foster Youth X Redesignated fluent English proficient X Other Subgroups: (Specify) Students with Disabilities   |   |
| 2F: The ongoing educational progress of all identified special education students will be monitored, and any additional needed services will be included in the annual review of their Individual Education Plan (IEP). | Unrestricted and Restricted General, Federal Funds, Certificated Salaries and Benefits, Textbooks and Instructional Materials 0000-0999: Unrestricted and Restricted General, 1000-2999: Certificated and Classified Salaries and Benefits, 4000-4999: Textbooks and Instructional Materials \$16,903,338 | All identified special education students were provided with quality educational support services as defined in their Individual Education Plans.  | Unrestricted and Restricted General,<br>Federal Funds, Certificated Salaries<br>and Benefits, Textbooks and<br>Instructional Materials 0000-0999:<br>Unrestricted and Restricted General,<br>1000-2999: Certificated and Classified<br>Salaries and Benefits, 4000-4999:<br>Textbooks and Instructional Materials<br>\$16,511,189 |

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| Scope of Service  All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient X Other Subgroups: (Specify) Students with Disabilities  |  | Scope of Service AllOR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficient X Other Subgroups: (Specify) Students with Disabilities   |  |
| 2G: District staff will participate in the annual review of students placed in programs through the Ventura County Special Education Local Planning Authority to insure their needs are being met.  | Unrestricted and Restricted General, Federal, SELPA Funds, Contracts and Services and Excess Cost Transfers 0000-0999: Unrestricted and Restricted General, 1000-2999: Certificated and Classified Salaries and Benefits, 4000-4999: Textbooks and Instructional Materials \$2,562,000 | Identified special education students whose educational needs could not be met by district programs and services were provided with specialized programs through the Ventura County Special Education Local Planning Authority. The estimated actual is lower than budgeted because it does not include the excess costs billed at the end of the school year. Estimated Actual is anticipated to be closer to original budgeted amount. | Unrestricted and Restricted General,<br>Federal, SELPA Funds, Contracts and<br>Services and Excess Cost Transfers<br>0000-0999: Unrestricted and<br>Restricted General, 1000-2999:<br>Certificated and Classified Salaries<br>and Benefits, 4000-4999: Textbooks<br>and Instructional Materials<br>\$1,470,729 |
| Scope of Service  _ All   |  | Scope of Service All   |  |
| 2H: Students in grades 7 through 10 will be identified who are at risk of not passing the CAHSEE and provided additional targeted academic instruction and intervention to meet their needs. This sub-goal will be deleted if the CAHSEE is not | Unrestricted and Restricted General,<br>Federal Funds, Certificated Salaries<br>and Benefits, Textbooks and<br>Instructional Materials 1000-1999:<br>Certificated Personnel Salaries<br>General Funds \$678,761  | Sections originally placed on master schedules for CAHSEE were utilized to provide targeted interventions and academic support for all students that were at-risk as defined by multiple measures.   | Unrestricted and Restricted General,<br>Federal Funds, Certificated Salaries<br>and Benefits, Textbooks and<br>Instructional Materials 1000-1999:<br>Certificated Personnel Salaries<br>\$576,779  |

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| administered in 2015-16   |   |  |   |
| Scope of Service   Middle Schools   |   | Scope of Service   Middle Schools   All  |   |
| 2I: Middle and high school students earning below a 2.5 GPA will be offered additional academic support and targeted intervention. Identified 8th grade students will receive additional assistance in their freshmen year to insure a successful transition. | Unrestricted and Restricted General,<br>Federal Funds, Certificated Salaries<br>and Benefits, Textbooks and<br>Instructional Materials 1000-1999:<br>Certificated Personnel Salaries<br>\$532,635               | Targeted students scoring below 2.5 GPA were identified by school site staff at each semester and provided targeted intervention programs and academic support. Students were monitored for improvement and/or the need for additional support.              | Unrestricted and Restricted General,<br>Federal Funds, Certificated Salaries<br>and Benefits, Textbooks and<br>Instructional Materials 1000-1999:<br>Certificated Personnel Salaries<br>\$479,033 |
| Scope of Service Middle Schools High Schools  |   | Scope of Service Middle Schools High Schools   |   |
| All_ OR: X Low Income pupils X English Learners X Foster Youth X Redesignated fluent English proficientOther Subgroups: (Specify)   |   | AllOR: X Low Income pupils X English Learners X Foster Youth X Redesignated fluent English proficientOther Subgroups: (Specify)  |   |
| 2J: Students will be identified and encouraged to enroll in AP/Honors/IB classes. Once enrolled, they will be monitored and offered academic support.   | Unrestricted and Restricted General,<br>Federal Funds, Certificated Salaries<br>and Benefits, Textbooks and<br>Instructional Materials 1000-1999:<br>Certificated Personnel Salaries<br>General Funds \$106,527 | Targeted students were identified by school site staff and encouraged to take Advanced Placement/International Baccalaureate classes. Targeted students were provided with additional academic support. Students were monitored for success and /or the need | Unrestricted and Restricted General,<br>Federal Funds, Certificated Salaries<br>and Benefits, Textbooks and<br>Instructional Materials 1000-1999:<br>Certificated Personnel Salaries<br>\$95,807  |

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|--|---|--|---|
|  |   | for additional support. The number of AP exams taken by targeted students increased by 29%.  |   |
| Scope of High Schools Service  |   | Scope of High Schools Service  |   |
| All OR: X_Low Income pupils X_English Learners X_Foster Youth X_Redesignated fluent English proficientOther Subgroups: (Specify)   |   | AllOR: X Low Income pupils X English Learners X Foster Youth X Redesignated fluent English proficientOther Subgroups: (Specify)  |   |
| 2K: Students who should be enrolled in and complete A-G requirements will be counseled and enrolled in these classes. Once enrolled they will be monitored and offered academic support. | Unrestricted and Restricted General,<br>Federal Funds, Certificated Salaries<br>and Benefits, Textbooks and<br>Instructional Materials 1000-1999:<br>Certificated Personnel Salaries<br>General Funds \$106,527   | School site staffs identified targeted students who should be enrolled in, and completing A-G requirements.  Targeted students were provided with additional academic support and were monitored for success and/or the need for additional support. | Unrestricted and Restricted General,<br>Federal Funds, Certificated Salaries<br>and Benefits, Textbooks and<br>Instructional Materials 1000-1999:<br>Certificated Personnel Salaries<br>General Funds \$95,807  |
| Scope of High Schools Service  |   | Scope of High Schools Service  |   |
| All OR: X_Low Income pupils X_English Learners X_Foster Youth X_Redesignated fluent English proficientOther Subgroups: (Specify)   |   | AllOR: X_Low Income pupils X_English Learners X_Foster Youth X_Redesignated fluent English proficientOther Subgroups: (Specify)  |   |
| 2L: Students will be identified and encouraged to enroll in Honors classes. Once enrolled, enrolled they will be monitored and offered academic support.                                 | Unrestricted and Restricted General,<br>Federal Funds, Certificated Salaries<br>and Benefits, Textbooks and<br>Instructional Materials 0000-0999:<br>Unrestricted and Restricted General,<br>1000-2999: Certificated and<br>Classified Salaries and Benefits,<br>4000-4999: Textbooks and | School site staff identified targeted students who should be enrolled in Honors level classes. Targeted students were provided with additional academic support and were monitored for success and/or the need for additional support.               | Unrestricted and Restricted General,<br>Federal Funds, Certificated Salaries<br>and Benefits, Textbooks and<br>Instructional Materials 0000-0999:<br>Unrestricted and Restricted General,<br>1000-2999: Certificated and Classified<br>Salaries and Benefits, 4000-4999:<br>Textbooks and Instructional Materials |

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|  | In attraction at Material 1, 0400, 507   |   | rage 30 01 07  |
|--|--|---|--|
|  | Instructional Materials \$106,527  |   | \$95,807   |
| Scope of Middle Schools Service  |  | Scope of Middle Schools Service   |  |
| All_ OR: X_Low Income pupils X_English Learners X_Foster Youth X_Redesignated fluent English proficientOther Subgroups: (Specify)  |  | All OR: X_Low Income pupils X_English Learners X_Foster Youth X_Redesignated fluent English proficientOther Subgroups: (Specify)  |  |
| 2M: Students in grades 3-5 who score below proficient on Math benchmark exams will be offered academic support and intervention in before or after school programs or during the school day. | Unrestricted and Restricted General, Federal Funds, Certificated Salaries and Benefits, Textbooks and Instructional Materials 0000-0999: Unrestricted and Restricted General, 1000-2999: Certificated and Classified Salaries and Benefits, 4000-4999: Textbooks and Instructional Materials \$2,113,851 | School site staffs identified targeted students in grades 3rd through 5th who scored below proficient on math benchmark exams or were in danger of scoring below proficient and they were provided with targeted intervention and academic support, and monitored for success and/or the need for additional support. | Unrestricted and Restricted General,<br>Federal Funds, Certificated Salaries<br>and Benefits, Textbooks and<br>Instructional Materials 0000-0999:<br>Unrestricted and Restricted General,<br>1000-2999: Certificated and Classified<br>Salaries and Benefits, 4000-4999:<br>Textbooks and Instructional Materials<br>\$1,950,711 |
| Scope of Service Elementary Schools  |  | Scope of Service Elementary Schools   |  |
| AllOR:  X Low Income pupils X English Learners X Foster Youth X Redesignated fluent English proficientOther Subgroups: (Specify)   |  | AllOR: X_Low Income pupils X_English Learners X_Foster Youth X_Redesignated fluent English proficientOther Subgroups: (Specify)   |  |
| 2N: Students in grades 3-5 who score below grade level on SRI Reading lexile will be offered academic support and intervention in before or after school programs or during the school day.  | Unrestricted and Restricted General,<br>Federal Funds, Certificated Salaries<br>and Benefits, Textbooks and<br>Instructional Materials 0000-0999:<br>Unrestricted and Restricted General,<br>1000-2999: Certificated and<br>Classified Salaries and Benefits,  | School site staffs identified targeted students in grades 3rd through 5th who scored below grade level on the Reading SRI Lexile or were in danger of scoring below grade level were provided with targeted intervention and academic support, and monitored for success and/or the need for additional               | Unrestricted and Restricted General,<br>Federal Funds, Certificated Salaries<br>and Benefits, Textbooks and<br>Instructional Materials 0000-0999:<br>Unrestricted and Restricted General,<br>1000-2999: Certificated and Classified<br>Salaries and Benefits, 4000-4999:   |

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|---|---|--|--|--|
|   |   | 4000-4999: Textbooks and Instructional Materials \$2,113,851   | support  | Textbooks and Instructional Materials \$1,950,711  |
| Scope of Service  | Elementary Schools  |  | Scope of Service Elementary Schools  |  |
| proficient  | earners   |  | AllOR:  X Low Income pupils X English Learners X Foster Youth X Redesignated fluent English proficientOther Subgroups: (Specify)   |  |
| a minimum   | dents will be provided with<br>of 120 minutes of ELD<br>per week using approved               | Unrestricted and Restricted General, Federal Funds, Certificated Salaries and Benefits, Textbooks and Instructional Materials 0000-0999: Unrestricted and Restricted General, 1000-2999: Certificated and Classified Salaries and Benefits, 4000-4999: Textbooks and Instructional Materials \$684,921 | School sites provided English Learners with a minimum of 120 minutes of ELD instruction per week using approved materials. School sites provide District staff with schedules and other evidence of daily ELD instruction. Site staffs were provided with professional development to improve ELD instruction. | Unrestricted and Restricted General,<br>Federal Funds, Certificated Salaries<br>and Benefits, Textbooks and<br>Instructional Materials 0000-0999:<br>Unrestricted and Restricted General,<br>1000-2999: Certificated and Classified<br>Salaries and Benefits, 4000-4999:<br>Textbooks and Instructional Materials<br>\$676,327 |
| AllOR:Low Incor_X English LFoster YoRedesign_proficient | earners   |  | Scope of Service  All OR: Low Income pupils X English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)  |  |
| on the CEL academic s                                   | lents scoring at level 4 or 5 DT will be provided with upport to improve their redesignation. | Unrestricted and Restricted General,<br>Federal Funds, Certificated Salaries<br>and Benefits, Textbooks and<br>Instructional Materials 0000-0999:<br>Unrestricted and Restricted General,<br>1000-2999: Certificated and   | Students scoring at level 4 or 5 on the CELDT were provided with academic support ot improve their eligibility for redesignation. Student performance on academic measures was monitored for success and/or the need for additional support.   | Unrestricted and Restricted General,<br>Federal Funds, Certificated Salaries<br>and Benefits, Textbooks and<br>Instructional Materials 0000-0999:<br>Unrestricted and Restricted General,<br>1000-2999: Certificated and Classified  |

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|  |   | Classified Salaries and Benefits,<br>4000-4999: Textbooks and<br>Instructional Materials \$266,317   |   | Salaries and Benefits, 4000-4999:<br>Textbooks and Instructional Materials<br>\$239,517   |
|--|---|--|---|---|
| Scope of Service   | All   |  | Scope of Service All  |   |
| proficient   | earners   |  | All OR: _ Low Income pupils X English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)   |   |
| 2Q: At the time of enrollment, and at least once annually, principals and/or co-administrators will convene meetings with appropriate teachers, counselors and foster youth guardians to determine specific academic and social/emotional needs of foster students and provide appropriate services. |   | No additional costs.   | Principals and/or co-administrators convened meetings with appropriate teachers, counselors and foster youth guardians to determine specific academic and social/emotional needs of foster students and provide appropriate services. | No additional costs.  |
| Scope of Service   | All   |  | Scope of All Service  |   |
| proficient   | earners   |  | AllOR:Low Income pupilsEnglish Learners X Foster YouthRedesignated fluent English proficientOther Subgroups: (Specify)  |   |
| be provided academic arintervention school site.   | of targeted students will<br>with information on<br>nd social/emotional<br>programs provided at the<br>Parents will be provided<br>notice when their children | Unrestricted and Restricted General,<br>Federal Funds, Certificated Salaries<br>and Benefits, Textbooks and<br>Instructional Materials 0000-0999:<br>Unrestricted and Restricted General,<br>1000-2999: Certificated and | Parents of targeted students will be provided with information on academic and social/emotional intervention programs provided at the school site. Parents are provided with written notice when their children are enrolled in an    | Unrestricted and Restricted General,<br>Federal Funds, Certificated Salaries<br>and Benefits, Textbooks and<br>Instructional Materials 0000-0999:<br>Unrestricted and Restricted General,<br>1000-2999: Certificated and Classified |

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| are enrolled in an intervention program, including information on the reasons for intervention, the nature the intervention program being provided, and the dates and times of the intervention program. | of Instructional Materials \$26,000   | intervention program, including information on the reasons for intervention, the nature of the intervention program being provided, and the dates and times of the intervention program.   | Salaries and Benefits, 4000-4999:<br>Textbooks and Instructional Materials<br>\$26,000  |
| Scope of Service  All OR: X Low Income pupils X English Learners X Foster Youth X Redesignated fluent English proficient Other Subgroups: (Specify)  |   | Scope of Service  X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)  |   |
| services, and expenditures will be made as a result of reviewing past progress and/or changes to goals?  | for full implementation. School sites will be and make adjustments as necessary to e 2016-2017, administrators will meet montprovided for data analysis. An Instruction professional development and direct supproceeding to finistructional Technology a site staffs for analyzing student data. Schooling to include parents and guardians. | stems of Support (MTSS) handbook was dive asked to compare their current academic ensure more consistent academic interventional their states and during individual coaching to evaluate a technology Teacher on Special Assignment to site staffs for lesson design and interest and Assessment, who also provides profess the hool sites will review progress monitoring days in the process. District stakeholder group as a top priority. School site grants were do | intervention programs to the frameworks one programs across the District. For ate progress monitoring data. PD will be nent (TOSA) has been added to provide ventions in coordination with the ional development and direct support to ata for intervention programs and a consistently identified academic and |

will continue to supported by school sites and the District.

intervention programs. LCAP Survey and Greenprint results indicated the need for additional support for social-emotional needs therefore in 2016-2017, 2.4 additional elementary counselors are being placed at elementary sites overseen by a Mental Health Coordinator who will also support sites with two Behaviorists. School site CHAMPS Leaders will receive an additional day of Trainer-of-Trainer PD and support their sites with additional CHAMPS PD in 2016-2017. Parent education

| Original Er<br>GOAL 3<br>from prior<br>year<br>LCAP: | ngage Students through Quality Student Activities.  | Related State and/or Local Priorities:  1 X 2 _ 3 X 4 X 5 X 6 X 7 _ 8  COE only: 9 _ 10 _  Local : Specify |   |   |
|--|---|--|---|---|
| Goal Applies   | to: Schools: All Applicable Pupil All Subgroups:  |  |   |   |
| Annual   | The number of high school students participating in at least one student activity program will increase by 2 percent; the number of 11th grade students reporting opportunities for meaningful participation in their schools will increase by 1 percent; the number of 7th grade students reporting opportunities for meaningful participation in their schools will increase by 1 percent; high school seniors will maintain or increase the current 97% high school graduation rate. | Actual<br>Annual<br>Measurable<br>Outcomes:  | co-curricular activity decrea 58.2% in 2014-2015. This participate in additional activity dense this time, new athletic students.  The percentage of 11th grafor meaningful participation to 70% in 2013-2014. This California Healthy Kids Surbe available in the fall of 20 High school seniors maintainate, and grades 9-12 main dropout rate.  Students in grades 7 and 8 100% promotion rate.  Students in grades TK-12 in suspension rate, and the le | ined the 97% high school graduation tained the less than 1% annual maintained a 0% dropout rate, and a naintained the less than 3% ss than 0.5% expulsion rate. |

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|   | LCAP Year: 2015-2016   |   |   |   |
|---|--|---|---|---|
| Planned Actions/Services  |  | Actual Actions/Services   |   |   |
|   |  | Budgeted Expenditures   |   | Estimated Actual Annual Expenditures  |
|   | and retain high quality, and retain high quality, ified activities staff.  | Unrestricted and Restricted General<br>Funds 1000-1999: Certificated<br>Personnel Salaries General Funds<br>\$3,121,356 | Actual costs for recruiting and retaining high quality, highly qualified activities staff are part of the general fund budget for Goal 1, subgoal 1A.       | Unrestricted and Restricted General<br>Funds 1000-1999: Certificated<br>Personnel Salaries General Funds<br>\$1,239,420 |
| Scope of Service  | Middle Schools<br>High Schools   |   | Scope of Service High Schools   |   |
| proficient  | earners  |   | X_All OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)                       |   |
| growth fund<br>additional for<br>activities pr                            | er using 2015-2016 LCFF ds to provide sites with unding to support student ogram costs and reduce d-raising demands. | No additional costs. Potential additional funding TBD.  | Consideration for additional funds to support school sites with student activities program costs in order to reduce parent fund-raising demands is ongoing. | No additional costs. Potential additional funding TBD.  |
| Scope of<br>Service   | Middle Schools<br>High Schools   |   | Scope of Service   Middle Schools   High Schools  |   |
| OR: _ Low Incor _ English L _ Foster Yo _ Redesign proficient _ Other Sul | earners buth nated fluent English bgroups: (Specify)   |   | OR: _ Low Income pupils _ English Learners _ Foster Youth _ Redesignated fluent English proficient _ Other Subgroups: (Specify)                             |   |
| work with a   | and school site staff will activities program directors or club officers to research                                 | No additional costs.  | District and school site staff have worked with site administrators with activities program directors and booster   | No additional costs.  |

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|---|----------------------|--|----------------------|
| options to lower program costs and reduce fundraising demands without significantly lowering activities program quality.  |                      | club officers to review current policies and practices, and reviewing current activities. This ongoing process for 2016-2017 will include the continued research of options to lower program costs and reduce fundraising demands without significantly lowering activities program quality. Subgoals 3A and 3B will be combined in 2016-2017. |                      |
| Scope of Service   Middle Schools   High Schools  |                      | Scope of Middle Schools Service High Schools   |                      |
| X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)   |                      | X All OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups: (Specify)  |                      |
| 3D: Increase school engagement and activities participation for targeted students. Targeted students who are not participating in at least one activities program will be identified, counseled and assisted in joining and participating in activities programs. | No additional costs. | Targeted students who are not participating in at least one activities program have been identified, counseled and assisted in joining and participating in activities programs.  New programs have been created for 2016-2017.  | No additional costs. |
| Scope of   Middle Schools Service   High Schools  _ All   |                      | Scope of Service High Schools  _ All   |                      |
| OR:  X Low Income pupils X English Learners X Foster Youth X Redesignated fluent English proficient X Other Subgroups: (Specify) Students With Disabilities   |                      | OR:  X Low Income pupils X English Learners X Foster Youth X Redesignated fluent English proficient X Other Subgroups: (Specify) Students With Disabilities  |                      |

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|   |   |  | 1 age 66 61 61  |
|---|---|--|---|
| 3E: Increase parent engagement of targeted students. Parents of targeted students will be provided with information on the various activities programs offered at the school, assisted in getting their children enrolled and participating in activities programs and provided with information on how they can support their children and volunteer in support of the activities programs.  | Classified Salaries and Benefits \$26,000 | Five additional parent nights were led<br>by the district and attendance at site<br>parent nights indicated a portion of<br>parents of targeted students are<br>participating. This is an area for more<br>growth. | Unrestricted and Restricted General,<br>Federal Funds, Certificated and<br>Classified Salaries and Benefits<br>\$26,000 |
| Scope of Service   Middle Schools   High Schools  |   | Scope of Middle Schools Service High Schools   |   |
| AllOR:  X_Low Income pupils X_English Learners X_Foster Youth X_Redesignated fluent English   |   | AllOR:  \( \times \) Low Income pupils  \( \times \) English Learners  \( \times \) Foster Youth  \( \times \) Redesignated fluent English   |   |
| proficient  X Other Subgroups: (Specify) Students With Disabilities   |   | proficient  X Other Subgroups: (Specify) Students with Disabilities  |   |
| What changes in actions, Goal 3 estimated costs for 2015-2016 school year projected for recruitment and retention were not actualized in Goal 3 services, and expenditures will be expenditures. Several factors including overestimated fiscal impact, delayed recruitment/program approvals and significant actualized expenditures subsumed in Goal 1 personnel costs account for the incongruities in anticipated Goal 3 expenditures. Going forward for 2016-2017, additional costs will be incurred, but estimated costs will not equal the 2014-2015 estimated |   |  |   |

goals?

Going forward for 2016-2017, additional costs will be incurred, but estimated costs will not equal the 2014-2015 estimated expenditures. Additional expenditures are anticipated with the addition of three new sports: Field Hockey, Stunt Cheer and Sand Volleyball. It is anticipated that these offerings will help address high school student engagement outcomes and have associated costs with recruitment and hiring.

### Section 3: Use of Supplemental and Concentration Grant funds and Proportionality

A. In the box below, identify the amount of funds in the LCAP year calculated on the basis of the number and concentration of low income, foster youth, and English learner pupils as determined pursuant to 5 CCR 15496(a)(5).

Describe how the LEA is expending these funds in the LCAP year. Include a description of, and justification for, the use of any funds in a districtwide, schoolwide, countywide, or charterwide manner as specified in 5 CCR 15496.

For school districts with below 55 percent of enrollment of unduplicated pupils in the district or below 40 percent of enrollment of unduplicated pupils at a schoolsite in the LCAP year, when using supplemental and concentration funds in a districtwide or schoolwide manner, the school district must additionally describe how the services provided are the most effective use of funds to meet the district's goals for unduplicated pupils in the state and any local priority areas. (See 5 CCR 15496(b) for guidance.)

### Total amount of Supplemental and Concentration grant funds calculated:

\$5,439,100

Conejo Valley Unified School District is using Supplemental Grants to implement and support academic and social-emotional intervention programs and services at all school sites which is focused primarily on unduplicated students who need the intervention programs. The District has developed research-based, best instructional practices frameworks and models to guide site development of academic and social emotional programs and services for unduplicated pupils, and transferring the majority of Supplemental Grant funds directly to school sites as per-student block grants to fund these monitored programs. The District believes the use of researched-based intervention programs to support the academic and social-emotional development of unduplicated pupils is the most effective use of these funds. Details include:

- Former State EIA-LEP categorical funds, now designated as Supplemental Grant funds are being used to provide programs and services to English Learner students. This includes a District level EL Coordinator and Teacher on Special Assignment-EL that provide PD to school staffs on the District EL Master Plan and ELD instructional best practices, as well as coordination and guidance in the development of academic intervention and ELD programs. These funds are also utilized to employ paraprofessionals at the site to assist teachers with the implementation of intervention programs, to employ EL Facilitators that conduct parent engagement programs, and direct perstudent block grants to support intervention programs. Data is monitored at the district level and administrators meet monthly to measure growth. These actions support Goal 1 and Goal 2 of the LCAP plan.
- Former State Hourly Supplemental Program, School Improvement Program and Targeted Instructional Block Grant categorical funds, now designated as Supplement Grant funds, as well as LCFF Supplemental Grant growth funds in 2014-15 and 2015-16 are being used to provide per student block grants directly to school sites to support academic and social-emotional intervention programs.
- Former State At-Risk Counseling categorical funds, now designated as Supplemental Grant funds, are being used to continue to support 4.0 FTE high school counselors who work with parents and students in grades 8-12 who are identified as at-risk by assessments and multiple measures, and/or are completing graduation requirements, directing them to appropriate academic intervention and support programs and monitoring their progress toward graduation. These funds, as well as 2014-15 and 2015-16 LCFF growth funds are being used to support the District's Breakthrough Program that provides comprehensive intervention support services to identified secondary students and their parents as an alternative to suspension and expulsion.

### References:

Hill, L.E., Weston, M., Hayes, J.M. (2014). Reclassification of English Learner Students. Public Policy Institute of California. Retrieved from:

http://www.livebinders.com/media/get/MTA3OTYyODI=

Mattos, M., Austin Buffum, Chris Weber. (2008) Pyramid response to intervention. RTI, Professional Learning Communities, and How to Respond When Kids Don't Learn. Bloomington, IN: Solution Tree

RTI Action Network (2016). Developing a Plan. Retrieved from: http://www.rtinetwork.org/getstarted/develop/developingplan

Zwiers, Jeff, Susan O'Hara, and Robert Pritchard. (2014) Common Core Standards in Diverse Classrooms. Essential Practices for Developing Academic Language and Disciplinary Literacy. Portland, ME: Stenhouse.

B. In the box below, identify the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all pupils in the LCAP year as calculated pursuant to 5 CCR 15496(a).

Consistent with the requirements of 5 CCR 15496, demonstrate how the services provided in the LCAP year for low income pupils, foster youth, and English learners provide for increased or improved services for these pupils in proportion to the increase in funding provided for such pupils in that year as calculated pursuant to 5 CCR 15496(a)(7). An LEA shall describe how the proportionality percentage is met using a quantitative and/or qualitative description of the increased and/or improved services for unduplicated pupils as compared to the services provided to all pupils.



In 2015-16, a total of approximately \$700,000 in new LCFF Base and Supplemental Grant growth funds was allocated to increase per student, block grants provided directly to school sites to support site academic and social-emotional intervention programs, as well as to provide permanent funding for the District's Breakthrough Program, an alternative to suspension and expulsion. This additional funding has increase programs and services, principally directed towards unduplicated students, and for targeted students far in excess of the Conejo Valley Unified School District Minimum Proportionality Percentage of 3.74%. The District believes that any student that requires academic and/or social emotional intervention or support should be provided with services, while the focus of supplemental of funds is targeting unduplicated students. Based upon Spring 2015 District SBAC assessment results, approximately 90% of all English learner students and 64% of all low Income students required academic intervention in English Language Arts, while approximately 29% of non-targeted students required intervention in English Language Arts. 88% of all English Learner students and 74% of all Low Income students required academic intervention in Mathematics, per the 2015 SBAC assessment, whereas approximately 48% of non-targeted students required intervention. The District does not have this data for the foster student subgroup. The overwhelming majority of the increased intervention services in 2015-16 is focused on targeted students and additional data analysis will be completed with the SBAC 2016 scores.

### LOCAL CONTROL AND ACCOUNTABILITY PLAN AND ANNUAL UPDATE APPENDIX

For the purposes of completing the LCAP in reference to the state priorities under Education Code sections 52060 and 52066, the following shall apply:

- (a) "Chronic absenteeism rate" shall be calculated as follows:
  - (1) The number of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30) who are chronically absent where "chronic absentee" means a pupil who is absent 10 percent or more of the schooldays in the school year when the total number of days a pupil is absent is divided by the total number of days the pupil is enrolled and school was actually taught in the regular day schools of the district, exclusive of Saturdays and Sundays.
  - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
  - (3) Divide (1) by (2).
- (b) "Middle School dropout rate" shall be calculated as set forth in California Code of Regulations, title 5, section 1039.1.
- (c) "High school dropout rate" shall be calculated as follows:
  - (1) The number of cohort members who dropout by the end of year 4 in the cohort where "cohort" is defined as the number of first-time grade 9 pupils in year 1 (starting cohort) plus pupils who transfer in, minus pupils who transfer out, emigrate, or die during school years 1, 2, 3, and 4.
  - (2) The total number of cohort members.
  - (3) Divide (1) by (2).
- (d) "High school graduation rate" shall be calculated as follows:
  - (1) The number of cohort members who earned a regular high school diploma [or earned an adult education high school diploma or passed the California High School Proficiency Exam] by the end of year 4 in the cohort where "cohort" is defined as the number of first-time grade 9 pupils in year 1 (starting cohort) plus pupils who transfer in, minus pupils who transfer out, emigrate, or die during school years 1, 2, 3, and 4.
  - (2) The total number of cohort members.
  - (3) Divide (1) by (2).

- (e) "Suspension rate" shall be calculated as follows:
  - (1) The unduplicated count of pupils involved in one or more incidents for which the pupil was suspended during the academic year (July 1 June 30).
  - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
  - (3) Divide (1) by (2).
- (f) "Expulsion rate" shall be calculated as follows:
  - (1) The unduplicated count of pupils involved in one or more incidents for which the pupil was expelled during the academic year (July 1 June 30).
  - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
  - (3) Divide (1) by (2).

01-13-15 [California Department of Education]