

## VENTURA COUNTY OFFICE OF EDUCATION

**SUPERINTENDENT POLICY NO. 4119.43 / 4219.43**

**ADOPTED: 08/22/22**

**CLASSIFICATION: Personnel**

**SUBJECT: Universal Precautions**

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To protect all employees from contact with potentially infectious blood or other body fluids, the County Superintendent requires that universal precautions be observed throughout VCOE Programs and Schools. Universal precautions are appropriate for preventing the spread of all infectious diseases and shall be used regardless of whether bloodborne pathogens are known to be present.

The Risk Manager or designee shall distribute to employee's information provided by the California Department of Education (CDE) regarding acquired immune deficiency syndrome (AIDS), AIDS-related conditions, and hepatitis B. This information shall include, but not be limited to, any appropriate methods employees may use to prevent exposure to AIDS and hepatitis B, including information concerning the availability of a vaccine to prevent contraction of hepatitis B, and that the cost of this vaccination may be covered by the health plan of the employees. Information shall be distributed annually, or more frequently if there is new information supplied by CDE.

Employees shall immediately report any exposure incident or first aid incident in accordance with the VCOE exposure control plan for bloodborne pathogens or other safety procedures.

Legal Reference:

HEALTH AND SAFETY CODE

[117600-118360](#) Handling and disposal of regulated waste

[120875](#) Providing information to schools on AIDS, AIDS-related conditions, and Hepatitis B

[120880](#) Information to employees

LABOR CODE

[6401.7](#) Injury and illness prevention program

CODE OF REGULATIONS, TITLE 8

[3203](#) Injury and illness prevention program

[5193](#) California bloodborne pathogens standard