

VENTURA COUNTY BOARD OF EDUCATION

**ADMINISTRATIVE
REGULATION NO. 5132**

ADOPTED: 2/24/97

CLASSIFICATION: Students

REVISED: 08/24/09

**SUBJECT: Dress Standards – Regional Occupational Program
and Gateway Community School Students**

REGIONAL OCCUPATIONAL PROGRAM (ROP)

The ROP campus-wide dress code is a reflection of the mission to prepare each and every student for employment. Employers serving on ROP advisory committees, former students and instructors constantly reinforce the importance of proper dress on the job. Learning how to dress appropriately is often viewed as importantly as learning the skills of a job. Therefore, restrictions on freedom of student dress will be imposed whenever the mode of dress becomes a conflict with the ROP mission, is unsafe for either the student or those that are around him or her, is disruptive of school operations and the educational process, and/or contrary to law.

To achieve this mission, the following guidelines will apply to **all ROP school activities**:

1. Clothing must be neat, clean and in good repair.
2. All clothing will be within the bounds of decency and good taste.

In accordance with a minimum standard of dress on the ROP campus, the following dress **WILL NOT** be allowed:

1. Clothing that is **NOT** accepted by industry professional standards.
2. Revealing attire, which distracts from the educational mission of the school, including tank tops, strapless tops, underwear worn as outerwear, bare midriff tops, and bare chest and backs. Dresses, shorts, skirts or any other clothing which terminates more than 3 ½ inches above the knee.
3. Stretch bicycle or exercise tights, sweat pants, and oversized pants which may sag at the hipline or drag to the floor.
4. Clothing with obscene symbols, signs, slogans, or words which may be degrading to any culture, gender, religious belief or ethnicity.

5. Clothing that contains any language or image toward violence, sex, drugs, alcohol or tobacco products.
6. Bare feet, sandals without heel straps, thongs or backless shoes.
7. Chains, wallet chains, stud bracelets, or stud collars.
8. Symbols of identification associated with clubs or organizations not connected to or sponsored by ROP. This includes: all emblazoned baseball caps, hairnets, bandanas, visible tattoos, markings, initialed belt buckles, and other clothing and items identified by law enforcement officials as gang related.
9. In addition, any type of clothing that is perceived as threatening or that the sheriff's deputies identify as related to gangs or gang activities will be added to the list of items not permitted to wear to school.

After the first week of class, all students will be expected to comply with the minimum ROP dress code standards.

In some cases the dress code of a specific class will be stricter than the campus-wide dress code. Since appropriate dress will vary according to the field for which a student is training, each class will have a specific standard of dress that is unique to that class. During the first week of class, instructors will inform students of the appropriate dress for their class. For example, in Auto Body, Auto Refinishing, Auto Service and Welding, students will be expected to wear protective clothing such as coveralls while working in the shop. Students in Computer Business Applications, Bank Teller and Fashion/Retail Merchandising classes will be expected to dress in a more formal manner that is appropriate to their respective job sites. Dental Assisting and Nursing Assistant students will be required to wear uniforms to their respective job sites. As a result, the manner in which students adhere to the dress standard will be a factor in determining total job readiness. Timelines for compliance with the class dress code will be determined by the instructor.

Students who fail to comply with the dress standard on campus, in class, or while interning will be warned. **A student who continues to not conform to the minimum ROP dress standards and/or class dress standards will be dropped from ROP.**

GATEWAY COMMUNITY SCHOOL STUDENTS

The Gateway School Safety Plan is a proactive approach to providing a safe and orderly environment for the Gateway campus. As a county community school, Gateway accepts students with a variety of violent and deviant behaviors. In addition, students attend Gateway for reasons which include: violence, drug and alcohol abuse, possession of weapons, and deviant sexual behavior. For these reasons, the following safety measures will be enacted at Gateway Community School:

Mandatory Uniform Policy

1. All students are to wear pants, skirts, or shorts which are the solid colors of: blue, black, brown, or khaki. Jeans are appropriate.
2. All students are to wear solid white shirts or t-shirts.
3. Students must wear shoes.
4. All shirts must be of appropriate length and able to be tucked in if necessary.
5. Clothing must cover the abdomen and buttocks and be free of tears and holes that may reveal the skin in an inappropriate manner.
6. Male and female undergarments must be covered at all times.
7. Girls must cover cleavage appropriately.
8. Shorts must fall below the fingertips when hands are placed at the sides of the body.
9. Gateway students may wear Gateway Spirit Wear.
10. Sweatshirts and jackets must be solid in color, and if patterned, must meet standards as stated below regarding themes, slogans, logos, or pictures.
11. Hats which reflect Gateway Spirit Wear. All other hats will be confiscated at the beginning of the school day and returned to students upon dismissal.

In accordance with the standards of dress on the Gateway Community School campus, the following dress IS NOT ALLOWED:

1. Any dress reflecting sport team affiliation. This includes shoes and hats.
2. House shoes, house slippers, or boots with metal toes.
3. Any clothing or accessory which depicts gang association, drugs, alcohol, tagging crews, sexual or racial epithets, profanity, weapons, violence, or hate crimes.
4. Hoods in the classroom, bandanas, large chains or medallions, large belt buckles, or studded items which could inflict harm.
5. Tattoos which reflect gang affiliation, tagging crews, sexual themes, violence, drugs, and alcohol, profanity, or hate crimes must be covered.
6. Any other clothing which is deemed inappropriate or dangerous by the administration or staff

The following consequences will be enacted for students who fail to meet the dress code standards:

1. **FIRST OFFENSE:** Students will be asked to remove the offensive article of clothing or jewelry. Items will be returned at the end of the day.
2. **SECOND OFFENSE:** Students will be asked to remove the offensive article of clothing or jewelry. Parents and Probation will be contacted. Parents will be asked to retrieve the item.
3. **THIRD OFFENSE:** Confiscation, contact of parent, and removal to Learning Lab.

Opt Out Policy: Parents of students may opt out of the uniform policy. These students will be encouraged to seek other forms of educational opportunity during their expulsion or term of exclusion from their school district.

Assistance to Parents: If parents indicate in writing extreme need for assistance in obtaining the school uniform for their child, one school uniform will be provided at no cost to the parent or child.