<table>
<thead>
<tr>
<th>Grade</th>
<th>Level of Responsibility</th>
<th>Annual # of Work Days*</th>
<th>Hourly Rate</th>
<th>Step 1</th>
<th>Step 2</th>
<th>Step 3</th>
<th>Step 4</th>
<th>Step 5</th>
<th>Step 6</th>
</tr>
</thead>
<tbody>
<tr>
<td>002</td>
<td>ParaEducator-Prof Growth</td>
<td>182</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$21.43</td>
<td></td>
</tr>
<tr>
<td>003</td>
<td>Extended School Year (ESY) (4.5 hours per day)</td>
<td>20**</td>
<td></td>
<td>$18.37</td>
<td>$19.17</td>
<td>$20.04</td>
<td>$20.99</td>
<td>$22.40</td>
<td>$23.43</td>
</tr>
</tbody>
</table>

Other Compensation:

Longevity Stipends
- 7 years of service with VCOE - $300.00/year
- 10 years of service with VCOE - $600.00/year
- 13 years of service with VCOE - $750.00/year
- 15 years of service with VCOE - $900.00/year
- 20 years of service with VCOE - $1,200.00/year
- 25 years of service with VCOE - $1,500.00/year
- 30 years of service with VCOE - $1,800.00/year

Designated/Lead Para Stipend
- $15.00/day

Bilingual Stipend
- 2.50% of hourly wage

Specialized Health Care Procedures (SCP)

One Way Bus Aide Trip (OWT)
- 1 - 5 Procedures/Trips = $30.00/month
- 6 - 30 Procedures/Trips = $75.00/month
- 31 or more Procedures/Trips = $121.00/month

*Plus 13 paid holidays
**Could be 19 work days and 1 paid holiday if July 4th is part of ESY calendar