The Governing Board and Superintendent recognize that the County Office has a responsibility to facilitate the prompt reporting of incidents of child abuse and neglect. The Superintendent or designee shall ensure that parent/guardians of VCOE students have access to procedures whereby they can report suspected child abuse at a school site to appropriate child protective agencies.

The Superintendent or designee shall establish regulations for use by employees in identifying and reporting child abuse.

County Office employees shall report known or suspected incidences of child abuse in accordance with County Office regulations and state law. Employees shall fully cooperate with the child protective agencies responsible for reporting, investigating and prosecuting cases of child abuse.

The Superintendent or designee shall provide training in child abuse identification and reporting for all certificated personnel when they are employed by VCOE.

The Superintendent or designee shall also provide training in the duties of child abuse identification and reporting to instructional and teacher aides, teacher assistants and other classified employees. (Penal Code 11165.7)

As part of their training in child abuse identification and reporting, employees shall receive written notice of state child abuse reporting requirements and employees’ confidentiality rights. (Penal Code 11165.7)

VCOE employees who work with dependent adults shall be notified of legal responsibilities and reporting procedures pursuant to Welfare and Institutions Code 15630-15637.

In order to reduce or eliminate unfounded child abuse accusations directed at school employees, child abuse in-service training shall include guidance in disciplining students and maintaining ethical relationships with them.

(cf. 3514 – Environmental Safety)
(cf. 5142 – Safety)
(cf. 5145.7 Sexual Harassment)
Legal References:

**EDUCATION CODE**
- 32280-32288 Comprehensive school safety plans
- 33308.1 Guidelines on procedure for filing child abuse complaints
- 44690-44691 Staff development in the detection of child abuse and neglect
- 48906 Notification when student released to peace officer
- 44807 Duty concerning conduct of students
- 48987 Dissemination of reporting guidelines to parents
- 49001 Prohibition of corporal punishment
- 51220.5 Parenting skills education

**PENAL CODE**
- 152.3 Duty to report murder, rape, or lewd or lascivious act
- 273a Willful cruelty or unjustifiable punishment of child; endangering life or health
- 288 Definition of lewd or lascivious act requiring reporting
- 11164-11174.3 Child Abuse and Neglect Reporting Act, especially:
  - 11165-11165.15 Definitions relating to child abuse
  - 11166-11170 Reporting known or suspected cases of child abuse
  - 11172 Immunity from liability
  - 11174.3 Interviewing victim at school

**WELFARE AND INSTITUTIONS CODE**
- 600-601.2 Referral to school attendance review board; minors habitually disobedient or truant
- 15630-15637 Dependent adult abuse reporting

**STATUTES OTHER THAN CODE**
- Chapter 1102, Statutes of 1991, Section 6

**CDE LEGAL ADVISORIES**
- 0514.93 Guidelines for parents to report suspected child abuse by school district employees or other persons against a pupil at school site

**CODE OF REGULATIONS, TITLE 5**
- 4650 Filing complaints with CDE, special education students